

ARTICLE II

**HIGHLAND SCHOOL DISTRICT #305
SALARY SCHEDULE
2020-2021**

HIGHLAND SCHOOL DISTRICT #305

EXP	BA	BA+12	BA+24	MA BA+36	MA+12 BA+48	MA+24 BA+60	MA+36 ES/DR
0	33734	34973	36260	37595	38980	40417	41908
1	34973	36260	37595	38980	40417	41908	43454
2	36260	37595	38980	40417	41908	43454	45059
3	37595	38980	40417	41908	43454	45059	46727
4	38980	40417	41908	43454	45059	46727	48451
5	40417	41908	43454	45059	46727	48451	50244
6	41908	43454	45059	46727	48451	50244	52103
7	43454	45059	46727	48451	50244	52103	54032
8	45059	46727	48451	50244	52103	54032	56033
9	46727	48451	50244	52103	54032	56033	58110
10		50244	52103	54032	56033	58110	60264
11					58110	60264	62499
12						62499	64818
13							67244

For certified staff employed at Highland during the 2001-2002 school year, a BA+72 will be recognized in the MA+36/ES DR column. Certified Staff hired after 2001-2002 will be frozen at the BA+60 column unless they have a Master's Degree.