

ARTICLE II

**HIGHLAND SCHOOL DISTRICT #305
SALARY SCHEDULE
2017-2018**

HIGHLAND SCHOOL DISTRICT #305

EXP	BA	BA+12	BA+24	MA BA+36	MA+12 BA+48	MA+24 BA+60	MA+36 ES/DR
0	31941	32649	33850	35096	36389	37730	39122
1	32649	33850	35096	36389	37730	39122	40566
2	33850	35096	36389	37730	39122	40566	42064
3	35096	36389	37730	39122	40566	42064	43618
4	36389	37730	39122	40566	42064	43618	45231
5	37730	39122	40566	42064	43618	45231	46904
6	39122	40566	42064	43618	45231	46904	48640
7	40566	42064	43618	45231	46904	48640	50441
8	42064	43618	45231	46904	48640	50441	52309
9	43618	45231	46904	48640	50441	52309	54247
10		46904	48640	50441	52309	52247	56259
11					52247	56259	58345
12						58345	60510
13							62756

For certified staff employed at Highland during the 2001-2002 school year, a BA+72 will be recognized in the MA+36/ES DR column. Certified Staff hired after 2001-2002 will be frozen at the BA+60 column unless they have a Master's Degree.