

## STATE OF IDAHO SUPERINTENDENT CONTRACT FORM

THIS CONTRACT, Made this 12th day of May, 2014, by and between Highland Joint School District No. 305, Craigmont, Idaho in Lewis, Idaho, and Nez Perce Counties, State of Idaho (hereinafter called the District), and Brad Baumberger, (hereinafter called the Superintendent),

**WITNESSETH:**

1. That the District hereby contracts to and does hereby employ said Superintendent as Superintendent of Schools of Highland Joint School District No. 305, Craigmont, Idaho in Lewis, Idaho, and Nez Perce Counties, State of Idaho, for a period of one year (twelve months per year), beginning July 1, in the year of 2014, and extending to June 30 in the year of 2015, at a salary of Eighty One Thousand and no/100 Dollars (\$81,000). Said salary shall be paid in equal monthly installments on the 25th day of each month for such services, the first payment to be made on July 25<sup>th</sup>, in the year of 2014.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Superintendent agrees to assume the duties of Superintendent of Schools at Craigmont, Idaho on July 1 in the year of 2014, and to faithfully perform and discharge the same to the best of his/her ability as directed by the Board of Trustees, and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this contract as though fully set forth herein.
3. It is further agreed that the Superintendent will have authorization to attend, at District expense, all meetings of the State Board of Education or the State Superintendent of Public Instruction to which the Superintendent is invited, and that the Board of Trustees will adopt policies pertaining to attendance at other professional meetings and conferences including expenses of travel.
4. It is hereby mutually stipulated and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its proper officials and the Superintendent has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, CRAIGMONT, IDAHO,  
LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO

Attest:

Nathan Weeks 5-19-14  
CLERK, BOARD OF TRUSTEES                      DATE

BY Don Johnston 5-19-14  
CHAIRMAN, BOARD OF TRUSTEES                      DATE

Brad Baumberger 5-13-14  
SUPERINTENDENT                      DATE

# HIGHLAND JOINT SCHOOL DISTRICT #305

## Memorandum of Agreement

This agreement is made this 9<sup>th</sup> day of June, 2014 by and between:

Jordyn Braucher

and Highland Joint School District #305 for the 2014-2015 School Year for the following assignment and amount:

Cheer Co-Coach \$1,071.00.

This agreement is entered into with the understanding that this appointment is made on annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes.

HIGHLAND JOINT SCHOOL DISTRICT #305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, IDAHO

  
EMPLOYEE

By  CHAIRMAN  
BOARD OF TRUSTEES

Attest:   
SUPERINTENDENT OR CLERK



## STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

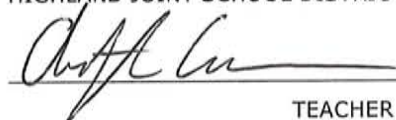
THIS CONTRACT, made this **9th day of June, 2014**, by and between Highland Joint School District No. 305, Craigmont, Idaho ("the District"), and **Chris Cowan** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2014-2015 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of: **Thirty Nine Thousand Five Hundred Thirty Three Dollars (\$39,533)** of which 1/12 shall be payable on the 25th day of the month from September, 2014 to August, 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Elementary and Secondary Music**  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO

  
TEACHER

By , CHAIRMAN  
BOARD OF TRUSTEES

Attest:   
SUPERINTENDENT OR CLERK

## STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, made this **9th day of June, 2014**, by and between Highland Joint School District No. 305, Craigmont, Idaho ("the District"), and **Chris Cowan** ("the Employee"),

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as:

**MUSIC - \$1,213**

**BAND - \$1,213**


for the term of the **2014-2015 School year**, at the compensation rate or fixed amount of:

**TWO THOUSAND TWENTY SIX DOLLARS (\$2,426.00)**

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO

  
\_\_\_\_\_  
EMPLOYEE

By  \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest:  \_\_\_\_\_  
SUPERINTENDENT OR CLERK



## STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this **9th day of June, 2014**, by and between Highland Joint School District No. 305, Craigmont, Idaho ("the District"), and **Neile Crew** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2014-2015 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of: **Forty Seven Thousand Four Hundred Ten Dollars (\$47,410)** of which 1/12 shall be payable on the 25th day of the month from September, 2014 to August, 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. **This Contract supersedes the contract previously issued in June, 2014.**
2. Teaching assignment(s): **Secondary**  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO

Neile Crew

TEACHER

By

Dor Johnston

CHAIRMAN

BOARD OF TRUSTEES

Attest:

Nathan Weeks

SUPERINTENDENT OR CLERK

## STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, made this **9th day of June, 2014**, by and between Highland Joint School District No. 305, Craigmont, Idaho ("the District"), and **Nelle Crew** ("the Employee"),

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as:

**FCCLA ADVISOR - \$1,213  
CONCESSIONS ADVISOR - \$1,213**

for the term of the **2014-2015 School year**, at the compensation rate or fixed amount of:

**TWO THOUSAND TWENTY SIX DOLLARS (\$2,426.00)**

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO

Nelle Crew  
EMPLOYEE

By Don Johnston, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Matthew Wells  
SUPERINTENDENT OR CLERK

# HIGHLAND JOINT SCHOOL DISTRICT #305

## Memorandum of Agreement

This agreement is made this 8<sup>th</sup> day of September, 2014 by and between:

Timothy Droegmiller

and Highland Joint School District #305 for the 2014-2015 School Year for the following assignment and amount:

Assistant High School Boys Basketball Coach, \$1,998.00.

This agreement is entered into with the understanding that this appointment is made on annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes.

HIGHLAND JOINT SCHOOL DISTRICT #305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, IDAHO

Timothy Droegmiller  
EMPLOYEE

By Don Johnston, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Burl Baumbach  
SUPERINTENDENT OR CLERK



# HIGHLAND JOINT SCHOOL DISTRICT #305

## Memorandum of Agreement

This agreement is made this 9<sup>th</sup> day of June, 2014 by and between:

Timothy Droegmiller

and Highland Joint School District #305 for the 2014-2015 School Year for the following assignment and amount:

Junior High Boys Basketball Coach, \$1,213.00.

This agreement is entered into with the understanding that this appointment is made on annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes.

HIGHLAND JOINT SCHOOL DISTRICT #305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, IDAHO

Timothy Droegmiller  
EMPLOYEE

By Dorothy Huston, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Bill Baumgardner  
SUPERINTENDENT OR CLERK



## STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

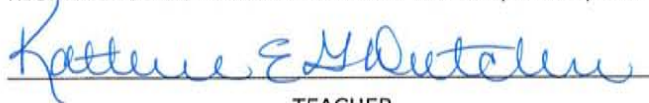
THIS CONTRACT, made this **9th day of June, 2014**, by and between Highland Joint School District No. 305, Craigmont, Idaho ("the District"), and **Katherine Dutcher** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2014-2015 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of: **Thirty Two Thousand Nine Hundred Eighty One Dollars (\$32,981)** of which 1/12 shall be payable on the 25th day of the month from September, 2014 to August, 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Elementary**  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO

  
TEACHER

By  , CHAIRMAN  
BOARD OF TRUSTEES

Attest:   
SUPERINTENDENT OR CLERK

# HIGHLAND JOINT SCHOOL DISTRICT #305

## Memorandum of Agreement

This agreement is made this 9<sup>th</sup> day of June, 2014 by and between:

Jennifer Enneking

and Highland Joint School District #305 for the following assignment and amount:

Assistant High School Girls Basketball Coach, \$2,283.00.

This agreement is entered into with the understanding that this appointment is made on annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, IDAHO

Jennifer L Enneking  
EMPLOYEE

By Don Johnston, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Nathan Wacker  
SUPERINTENDENT OR CLERK



## STATE OF IDAHO ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 12th day of May, year of 2014, by and between Highland Joint School District No. 305, Craigmont, Idaho ("the District"), and Sarah Elaine Hatfield ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of K-12 Principal and Assistant Athletic Director so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (210 days per year), beginning in the month and day of August 4, year of 2014, through the month and day of June 19, year of 2015, at a base salary of \$60,000 per year for K-12 Principal and \$5,000 per year for Assistant Athletic Director for a total of \$65,000 per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$5,416.67 on the 25th day of each month beginning in September, year of 2014, to August, year of 2015, inclusive.
2. In consideration of the promises and agreement of the District herinbefore recited, the Administrator agrees to assume the duties above recited at Craigmont, Idaho on August 4, in the year 2014, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2014-2015 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: May 19, 2014

Date: 6-9-14

Sarah Hatfield  
Administrator

By Don Johnston, CHAIRMAN  
BOARD OF TRUSTEES  
Highland Joint School District No. 305

Attest: Nathan Weeks  
SUPERINTENDENT OR CLERK



**STATE OF IDAHO**  
**SUPPLEMENTAL CONTRACT FORM**

THIS CONTRACT, made this **8th day of September, 2014**, by and between Highland Joint School District No. 305, Craigmont, Idaho ("the District"), and **Sarah Hatfield** ("the Employee"),

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as:

**12<sup>TH</sup> GRADE ADVISOR**


for the term of the **2014-2015 School year**, at the compensation rate or fixed amount of:

**SIX HUNDRED FORTY TWO DOLLARS (\$642.00).**

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO

  
EMPLOYEE

By , CHAIRMAN  
BOARD OF TRUSTEES

Attest:   
SUPERINTENDENT OR CLERK

## HIGHLAND JOINT SCHOOL DISTRICT #305

### Memorandum of Agreement

This agreement is made this 9<sup>th</sup> day of June, 2014 by and between:

Kelley Hewett

and Highland Joint School District #305 for the 2014-2015 School Year for the following assignments and amounts:

Cross Country Coach \$2,426.00.

Track Coach \$2,426.00.

This agreement is entered into with the understanding that this appointment is made on annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes.

HIGHLAND JOINT SCHOOL DISTRICT #305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, IDAHO

Kelley Hewett  
EMPLOYEE

By Don Johnston, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Nathan Wlecker  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

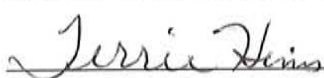
THIS CONTRACT, made this **9th day of June, 2014**, by and between Highland Joint School District No. 305, Craigmont, Idaho ("the District"), and **Terrie Hines** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2014-2015 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of: **Fifty Two Thousand Eight Hundred Eighty One Dollars (\$52,881)** of which 1/12 shall be payable on the 25th day of the month from September, 2014 to August, 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Secondary**  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

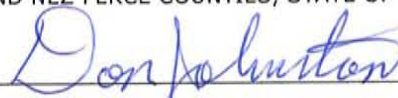
IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO



TEACHER

By



CHAIRMAN

BOARD OF TRUSTEES

Attest:



SUPERINTENDENT OR CLERK



## STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, made this **9th day of June, 2014**, by and between Highland Joint School District No. 305, Craigmont, Idaho ("the District"), and **Terrie Hines** ("the Employee"),

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as:

**BPA ADVISOR - \$1,213  
ANNUAL ADVISOR - \$1,213  
PHOTOGRAPHY - \$1,213  
8<sup>TH</sup> GRADE ADVISOR - \$143**

for the term of the **2014-2015 School year**, at the compensation rate or fixed amount of:

**THREE THOUSAND SEVEN HUNDRED EIGHTY TWO DOLLARS (\$3,782.00)**

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO

Terrie Hines  
EMPLOYEE

By Don Johnston, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Nathan Weeks  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **9th day of June, 2014**, by and between Highland Joint School District No. 305, Craigmont, Idaho ("the District"), and **Danette Horrocks** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2014-2015 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of: **Fifty Six Thousand Eight Hundred Seventy Eight Dollars (\$56,878)** of which 1/12 shall be payable on the 25th day of the month from September, 2014 to August, 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Elementary**  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO

  
TEACHER

By , CHAIRMAN  
BOARD OF TRUSTEES

Attest:   
SUPERINTENDENT OR CLERK



**STATE OF IDAHO**  
**SUPPLEMENTAL CONTRACT FORM**

THIS CONTRACT, made this **9th day of June, 2014**, by and between Highland Joint School District No. 305, Craigmont, Idaho ("the District"), and **Danette Horrocks** ("the Employee"),

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as:

**HEAD HIGH SCHOOL VOLLEYBALL COACH – YEAR <sup>3</sup>~~2~~ - \$3,068**  
**JUNIOR HIGH SCHOOL VOLLEYBALL COACH - \$1,213**

for the term of the **2014-2015 School year**, at the compensation rate or fixed amount of:

**FOUR THOUSAND TWO HUNDRED EIGHTY ONE DOLLARS (\$4,281.00).**

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO

  
\_\_\_\_\_  
EMPLOYEE

By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK



## STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **9th day of June, 2014**, by and between Highland Joint School District No. 305, Craigmont, Idaho ("the District"), and **Michelle Jones** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2014-2015 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of: **Thirty One Thousand Seven Hundred Fifty Dollars (\$31,750)** of which 1/12 shall be payable on the 25th day of the month from September, 2014 to August, 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Special Education**  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO

  
TEACHER

By

  
BOARD OF TRUSTEES

CHAIRMAN

Attest:

  
SUPERINTENDENT OR CLERK

# HIGHLAND JOINT SCHOOL DISTRICT #305

## Memorandum of Agreement

This agreement is made this 9<sup>th</sup> day of June, 2014 by and between:

Rusty Lorentz

and Highland Joint School District #305 for the 2014-2015 School Year for the following assignments and amounts:

Girls Basketball Coach, \$3,068.00.

This agreement is entered into with the understanding that this appointment is made on annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes.

HIGHLAND JOINT SCHOOL DISTRICT #305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, IDAHO

Rusty Lorentz  
EMPLOYEE

By Don Johnston, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Nathan Weeks  
SUPERINTENDENT OR CLERK

# HIGHLAND JOINT SCHOOL DISTRICT #305

## Memorandum of Agreement

This agreement is made this 9<sup>th</sup> day of June, 2014 by and between:

Terry McIlvain

and Highland Joint School District #305 for the 2014-2015 School Year for the following assignment and amount:

Assistant Football Coach, \$2,271.00.

This agreement is entered into with the understanding that this appointment is made on annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes.

HIGHLAND JOINT SCHOOL DISTRICT #305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, IDAHO

  
EMPLOYEE

By  CHAIRMAN  
BOARD OF TRUSTEES

Attest:   
SUPERINTENDENT OR CLERK



## STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **9th day of June, 2014**, by and between Highland Joint School District No. 305, Craigmont, Idaho ("the District"), and **Debi Moody** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2014-2015 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of: **Fifty Two Thousand Eight Hundred Eighty One Dollars (\$52,881)** of which 1/12 shall be payable on the 25th day of the month from September, 2014 to August, 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Secondary**  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO

Mrs. Debi Moody  
TEACHER

By Don Johnston, CHAIRMAN  
BOARD OF TRUSTEES


Attest: Nathan Weeks  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, made this **9th day of June, 2014**, by and between Highland Joint School District No. 305, Craigmont, Idaho ("the District"), and **Debi Moody** ("the Employee"),

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as:

 <sup>NW</sup> 9<sup>th</sup> 8<sup>th</sup> GRADE ADVISOR - \$143

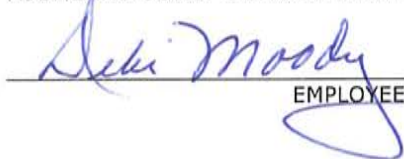
for the term of the **2014-2015 School year**, at the compensation rate or fixed amount of:

**ONE HUNDRED FORTY THREE DOLLARS (\$143.00).**

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO

  
EMPLOYEE

By , CHAIRMAN  
BOARD OF TRUSTEES

Attest:   
SUPERINTENDENT OR CLERK



## STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **9th day of June, 2014**, by and between Highland Joint School District No. 305, Craigmont, Idaho ("the District"), and **Josette Nebeker** ("the Teacher").

WITNESSETH:

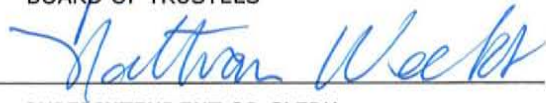
1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2014-2015 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of: **Thirty Five Thousand Four Hundred Fifty Eight Dollars (\$35,458)** of which 1/12 shall be payable on the 25th day of the month from September, 2014 to August, 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Secondary**  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO

  
TEACHER

By , CHAIRMAN  
BOARD OF TRUSTEES

Attest:   
SUPERINTENDENT OR CLERK



## STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, made this **9th day of June, 2014**, by and between Highland Joint School District No. 305, Craigmont, Idaho ("the District"), and **Josette Nebeker** ("the Employee"),

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as:

**FFA INSTRUCTOR EXTENDED CONTRACT – 40 DAYS**

for the term of the **2014-2015 School year**, at the compensation rate or fixed amount of:

**SEVEN THOUSAND FOUR HUNDRED SIXTY FIVE DOLLARS (\$7,465.00)**

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO

  
\_\_\_\_\_  
EMPLOYEE

By , CHAIRMAN  
BOARD OF TRUSTEES

Attest:   
SUPERINTENDENT OR CLERK

## STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, made this **8th day of September, 2014**, by and between Highland Joint School District No. 305, Craigmont, Idaho ("the District"), and **Josette Nebeker** ("the Employee"),

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as:

**7<sup>TH</sup> GRADE ADVISOR**

for the term of the **2014-2015 School year**, at the compensation rate or fixed amount of:

**ONE HUNDRED FORTY THREE DOLLARS (\$143.00).**

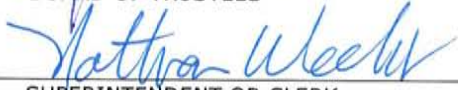
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO

  
\_\_\_\_\_  
EMPLOYEE

By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK



## STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **9th day of June, 2014**, by and between Highland Joint School District No. 305, Craigmont, Idaho ("the District"), and **Constance Pentzer** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2014-2015 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of: **Thirty One Thousand Eight Hundred Nine Dollars (\$31,809)** of which 1/12 shall be payable on the 25th day of the month from September, 2014 to August, 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Secondary**  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO

  
TEACHER

By  CHAIRMAN  
BOARD OF TRUSTEES

Attest:   
SUPERINTENDENT OR CLERK



## STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, made this **9th day of June, 2014**, by and between Highland Joint School District No. 305, Craigmont, Idaho ("the District"), and **Constance Pentzer** ("the Employee"),

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as:

**6<sup>TH</sup> GRADE ADVISOR - \$143**

for the term of the **2014-2015 School year**, at the compensation rate or fixed amount of:

**ONE HUNDRED FORTY THREE DOLLARS (\$143.00).**

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO

  
\_\_\_\_\_  
EMPLOYEE

By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

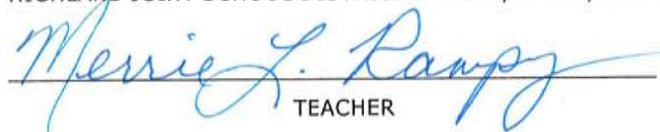
THIS CONTRACT, made this **9th day of June, 2014**, by and between Highland Joint School District No. 305, Craigmont, Idaho ("the District"), and **Merrie Rampy** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2014-2015 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of: **Fifty Six Thousand Eight Hundred Seventy Eight Dollars (\$56,878)** of which 1/12 shall be payable on the 25th day of the month from September, 2014 to August, 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Secondary**  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO

  
TEACHER

By , CHAIRMAN  
BOARD OF TRUSTEES

Attest:   
SUPERINTENDENT OR CLERK



## STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, made this **9th day of June, 2014**, by and between Highland Joint School District No. 305, Craigmont, Idaho ("the District"), and **Merrie Rampy** ("the Employee"),

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as:

**7<sup>TH</sup> GRADE ADVISOR - \$143**

for the term of the **2014-2015 School year**, at the compensation rate or fixed amount of:

**ONE HUNDRED FORTY THREE DOLLARS (\$143.00).**

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO

  
\_\_\_\_\_  
EMPLOYEE

By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK



## STATE OF IDAHO RENEWABLE TEACHERS CONTRACT


THIS CONTRACT, made this **9th day of June, 2014**, by and between Highland Joint School District No. 305, Craigmont, Idaho ("the District"), and **Teresa Reid** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2014-2015 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of: **Fifty Nine Thousand One Hundred Sixty Seven Dollars (\$49,167)** of which 1/12 shall be payable on the 25th day of the month from September, 2014 to August, 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Elementary**  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO

  
TEACHER

By

  
BOARD OF TRUSTEES

CHAIRMAN

Attest:

  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO RENEWABLE TEACHERS CONTRACT


THIS CONTRACT, made this **9th day of June, 2014**, by and between Highland Joint School District No. 305, Craigmont, Idaho ("the District"), and **Alia Riggers** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2014-2015 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of: **Fifty Six Thousand Eight Hundred Seventy Eight Dollars (\$56,878)** of which 1/12 shall be payable on the 25th day of the month from September, 2014 to August, 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Elementary**  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ-PERCE COUNTIES, STATE OF IDAHO

  
\_\_\_\_\_  
TEACHER

By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK



## STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

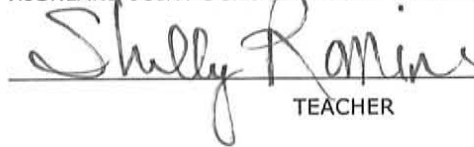
THIS CONTRACT, made this **9th day of June, 2014**, by and between Highland Joint School District No. 305, Craigmont, Idaho ("the District"), and **Shelly Romine** ("the Teacher").

**WITNESSETH:**

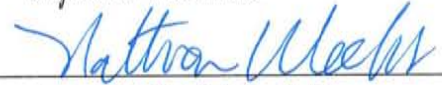
1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2014-2015 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of: **Forty Thousand Nine Hundred Ninety Five Dollars (\$40,995)** of which 1/12 shall be payable on the 25th day of the month from September, 2014 to August, 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Secondary**  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO

  
TEACHER

By , CHAIRMAN  
BOARD OF TRUSTEES

Attest:   
SUPERINTENDENT OR CLERK



## STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, made this **9th day of June, 2014**, by and between Highland Joint School District No. 305, Craigmont, Idaho ("the District"), and **Shelly Romine** ("the Employee"),

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as:

**11<sup>th</sup> GRADE ADVISOR - \$357  
DRAMA ADVISOR - \$1,213**

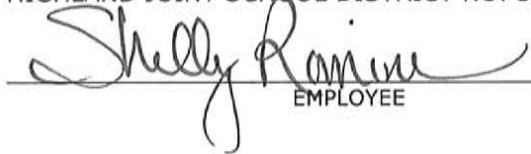
for the term of the **2014-2015 School year**, at the compensation rate or fixed amount of:

**ONE THOUSAND FIVE HUNDRED SEVENTY DOLLARS (\$1,570.00).**

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO

  
EMPLOYEE

By , CHAIRMAN  
BOARD OF TRUSTEES

Attest:   
SUPERINTENDENT OR CLERK

# HIGHLAND JOINT SCHOOL DISTRICT #305

## Memorandum of Agreement

This agreement is made this 9<sup>th</sup> day of June, 2014 by and between:

Mitchell Scott

and Highland Joint School District #305 for the 2014-2015 School Year for the following assignment and amount:


Junior High Football Coach, \$1,514.00.

This agreement is entered into with the understanding that this appointment is made on annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes.

HIGHLAND JOINT SCHOOL DISTRICT #305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, IDAHO

  
EMPLOYEE

By  CHAIRMAN  
BOARD OF TRUSTEES

Attest:   
SUPERINTENDENT OR CLERK

# HIGHLAND JOINT SCHOOL DISTRICT #305

## Memorandum of Agreement

This agreement is made this 9<sup>th</sup> day of June, 2014 by and between:

Shandrie Stigum

and Highland Joint School District #305 for the 2014-2015 School Year for the following assignments and amounts:

Assistant Volleyball Coach, \$2,283.00.

Assistant Junior High Volleyball Coach, \$1,213.00.

This agreement is entered into with the understanding that this appointment is made on annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes.

HIGHLAND JOINT SCHOOL DISTRICT #305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, IDAHO

  
EMPLOYEE

By  CHAIRMAN  
BOARD OF TRUSTEES

Attest:   
SUPERINTENDENT OR CLERK



## STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **9th day of June, 2014**, by and between Highland Joint School District No. 305, Craigmont, Idaho ("the District"), and **Dorothy Tiede** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2014-2015 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of: **Fifty Six Thousand Eight Hundred Seventy Eight Dollars (\$56,878)** of which 1/12 shall be payable on the 25th day of the month from September, 2014 to August, 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Secondary**  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO

Dorothy Tiede  
TEACHER

By Don Johnston, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Matthew Weeks  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, made this **9th day of June, 2014**, by and between Highland Joint School District No. 305, Craigmont, Idaho ("the District"), and **Dorothy Tiede** ("the Employee"),

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as:

**10<sup>TH</sup> GRADE ADVISOR - \$143**

for the term of the **2014-2015 School year**, at the compensation rate or fixed amount of:

**ONE HUNDRED FORTY THREE DOLLARS (\$143.00).**

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO

Dorothy Tiede  
EMPLOYEE

By Don Johnston, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Nathan Weeks  
SUPERINTENDENT OR CLERK



## STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **9th day of June, 2014**, by and between Highland Joint School District No. 305, Craigmont, Idaho ("the District"), and **Joan Tiede** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2014-2015 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of: **Fifty Six Thousand Eight Hundred Seventy Eight Dollars (\$56,878)** of which 1/12 shall be payable on the 25th day of the month from September, 2014 to August, 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Elementary**  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO

  
TEACHER

By , CHAIRMAN  
BOARD OF TRUSTEES

Attest:   
SUPERINTENDENT OR CLERK



# HIGHLAND JOINT SCHOOL DISTRICT #305

## Memorandum of Agreement

This agreement is made this 9<sup>th</sup> day of June, 2014 by and between:

Leann Webber

and Highland Joint School District #305 for the 2014-2015 School Year for the following assignment and amount:

Cheer Co-Coach \$1,071.00.

This agreement is entered into with the understanding that this appointment is made on annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes.

HIGHLAND JOINT SCHOOL DISTRICT #305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, IDAHO

  
EMPLOYEE

By  CHAIRMAN  
BOARD OF TRUSTEES

Attest:   
SUPERINTENDENT OR CLERK

# HIGHLAND JOINT SCHOOL DISTRICT #305

## Memorandum of Agreement

This agreement is made this 9<sup>th</sup> day of June, 2014 by and between:

Patty Weeks

and Highland Joint School District #305 for the 2014-2015 School Year for the following assignment and amount:

Boys Basketball Coach, \$3,068.00.

This agreement is entered into with the understanding that this appointment is made on annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes.

HIGHLAND JOINT SCHOOL DISTRICT #305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, IDAHO

  
\_\_\_\_\_  
EMPLOYEE

By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# HIGHLAND JOINT SCHOOL DISTRICT #305

## Memorandum of Agreement

This agreement is made this 9<sup>th</sup> day of June, 2014 by and between:

Jeremiah Wynott



and Highland Joint School District #305 for the 2014-2015 School Year for the following assignment and amount:

Junior High Girls Basketball Coach, \$1,213.00.

This agreement is entered into with the understanding that this appointment is made on annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes.

HIGHLAND JOINT SCHOOL DISTRICT #305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, IDAHO

 By  CHAIRMAN  
EMPLOYEE BOARD OF TRUSTEES

Attest:   
SUPERINTENDENT OR CLERK



## STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **9th day of June, 2014**, by and between Highland Joint School District No. 305, Craigmont, Idaho ("the District"), and **Julie Yochum** ("the Teacher").

WITNESSETH:

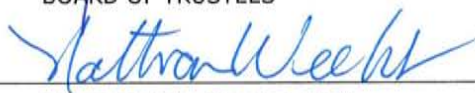
1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2014-2015 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of: **Fifty Six Thousand Eight Hundred Seventy Eight Dollars (\$56,878)** of which 1/12 shall be payable on the 25th day of the month from September, 2014 to August, 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Elementary**  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO

  
TEACHER

By  , CHAIRMAN  
BOARD OF TRUSTEES

Attest:   
SUPERINTENDENT OR CLERK

# HIGHLAND JOINT SCHOOL DISTRICT #305

## Memorandum of Agreement

This agreement is made this 9<sup>th</sup> day of June, 2014 by and between:

Richard Zehr

and Highland Joint School District #305 for the 2014-2015 School Year for the following assignments and amounts:

Baseball Coach \$2,283.00.

This agreement is entered into with the understanding that this appointment is made on annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes.

HIGHLAND JOINT SCHOOL DISTRICT #305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, IDAHO

Richard Zehr  
EMPLOYEE

By Don Johnston, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Nathan Weeks  
SUPERINTENDENT OR CLERK