HIGHLAND JOINT SCHOOL DISTRICT #305

School Board Minutes Regular Meeting November 10, 2025

The Board of Trustees of Joint School District #305 met in regular session in the Library of the school at 5:30pm. Present were Trustees Smith, Knowlton, Mendenhall, Arnzen, and Stone. Trustee Smith presided over the meeting. Also attending was Superintendent Kellogg and Clerk Weeks. Keith Parks and Becky Finnell were in the audience.

There was no Public Comment.

Trustee Arnzen moved that the consent agenda be approved as presented. Trustee Knowlton seconded the motion. The consent agenda included minutes of the last meeting and certain current bills of this school district to be paid as presented. The Personnel Report included the following.

Resignation – Assistant Volleyball Coach – Fallon Jungert

Classified – New Hire – Junior High Boys Assistant Basketball Coach – Daphne Hanson

A vote was taken and the motion passed.

The Trustee Election Results from November 4 were discussed. Chad Knowlton received 34 votes and JeAnn Willson received 39 votes for Zone 5 Trustee. Bette Stone was the only one to file for Zone 2 Trustee. The two elected trustees will be sworn in at the January meeting.

Keith Parks of Harlow's School Bus Service was on hand to talk about the bus routes. He had prepared new maps next for the five routes. There was some discussion. Trustee Knowlton moved and Trustee Arnzen seconded to approve the bus routes. Motion carried.

The matter of continuing to offer a Driver's Education program was discussed. There is now an option, if a district doesn't offer a Driver's Education program, that students can take the class from IDLA and drive with the parents. The discussion led to a preference to increase driver's education fees to a level that would cover the cost. This could be \$300 for in-district students and \$350 for out-of-district students. The proposal to have a fee increase hearing in January will be on the December Agenda.

The Idaho School Boards Association resolutions were lightly discussed. The consensus was that the board agreed with the Idaho School Boards Association recommendation. No action taken.

Principal Finnell's covered several items in her report.

- Parent Teacher Conferences were well attended with 88% in the Elementary, 91% in the Junior High, and 63% in the High School.
- The recent Sadie Hawkins for 7-12 students went well.
- BPA regional competitions are underway.

- FFA recently returned from the national event and they are practicing with intensity in several areas.
- Junior High Boys Basketball has started, Girls Basketball games start this weekend.
- Staff Evaluations are underway and going well.
- A CTE Career Expo is scheduled for November 17, with 17 employers planning to attend. Nezperce students plan to attend as well.

Superintendent Kellogg reported that Nezperce School District did a survey and 92% were in favor of holding all football games under the lights at Highland. They also supported improving the baseball field at Nezperce to have all baseball games there. There is a meeting planned for the CTE building project next week.

The facilitator of Board training could not make it. The plan is to reschedule this for the December meeting.

No Executive Session was d	eemed to be needed.	
Trustee Smith declared the r	meeting adjourned at 6:05pm.	
Board Chair	 Clerk	 Date