

HIGHLAND JOINT SCHOOL DISTRICT #305  
School Board Minutes  
Regular Meeting  
May 9, 2022

The Board of Trustees of Joint School District #305 met in regular session in the Library of the school at 7:00pm. Present were Trustees Smith, Knowlton, Mendenhall, and Goeckner. Also attending was Superintendent Gion and Clerk Weeks. Dennis Fredrickson, Elizabeth Nesbitt, and Danette Horrocks were in the audience. Trustee Smith presided at the meeting.

Trustee Knowlton moved and Trustee Mendenhall seconded to approve the Amended Agenda that was posted on Monday afternoon. A vote was taken and the motion passed.

Trustee Knowlton moved that the consent agenda be approved as presented. Trustee Mendenhall seconded the motion. The consent agenda included minutes of the last meeting and certain current bills of this school district to be paid as presented: checks #34198 and 34202 – 34245 totaling \$110,506.85. A vote was taken and the motion passed.

The following resignations were presented to the board.

- Principal – Dennis Fredrickson
- Girls Basketball Coach – Brett Arnzen
- Middle School Teacher – Anne Mueller
- Kindergarten Teacher – Stacey Woodford
- 5<sup>th</sup> Grade Teacher – Stephen Berry
- Math Teacher – Kayla Zenner

Trustee Knowlton moved “with deep regret” to accept the resignations. Trustee Goeckner seconded the motion which was passed.

The matter of re-entering into a Volleyball Co-Op with Culdesac High School was presented to the board. Culdesac requested a 3-year agreement. After some discussion about that co-op and other possible co-ops, Trustee Knowlton moved and Trustee Goeckner seconded to enter into a one-year Volleyball Co-Op with Culdesac. A vote was taken and the motion passed.

The football team will be attending a camp in Butte next month. Trustee Knowlton moved and Trustee Mendenhall seconded to approve the use of football equipment at the camp. A vote was taken and the motion passed.

The matter of changing the employee payday from the 25<sup>th</sup> to the 15<sup>th</sup> of the month was presented to the board as a request from Clerk Weeks. Trustee Mendenhall moved and Trustee Knowlton seconded to approve moving payday from the 25<sup>th</sup> to the 15<sup>th</sup> of each month starting in July, 2022. A vote was taken and the motion passed.

Two Volunteers were requested for Negotiations. Trustee Smith and Trustee Mendenhall said they were available.

The status of the Pandemic Operations Plan was discussed. No action needed at this time. The item will continue to be included on future agendas for the time being.

The matter of creating an RTI Coordinator with an associated stipend of \$5,000 per school year was presented to the board by Superintendent Gion. After discussion, Trustee Knowlton moved and Trustee Mendenhall seconded to approve the proposal as presented. A vote was taken and the motion passed.

Elizabeth Nesbitt had presented a letter of interest the open Zone 1 Trustee position. She was on hand to meet the board and answer any questions. Trustee Knowlton moved and Trustee Mendenhall seconded to appoint Elizabeth Nesbitt to the open Zone 1 position. A vote was taken and the motion passed.

Principal Fredrickson gave a report of the following.

- ISATS are completed
- BPA students attending the National Conference
- Kindergarten screening
- Music department successes and events
- City Clean Up was rained out and will be tried again on May 11.

Superintendent Gion gave a verbal report on the following.

- The State has dropped the math requirement for seniors
- His last day is June 14

Trustee Knowlton moved and Trustee Mendenhall seconded to enter executive session under Idaho Code Section 74-206(1)(a) for discussion of hiring personnel. A roll call vote was taken with all four members present voting aye at 7:47am. The general tenor of the session was hiring of personnel. At 8:02pm, Trustee Mendenhall moved and Trustee Knowlton seconded to leave executive session. A vote was taken and the motion passed.

The new hire of the following was presented to the board.

- Alternate Route – CTE Business Teacher – Shandrie Stigum
- Alternate Route – Principal – Becky Finnell

The following list of Certified Staff returning for the 2022-2023 School Year was presented to the board.

|            |          |
|------------|----------|
| Anderson   | Michelle |
| Cowan      | Chris    |
| Davis      | Carole   |
| Gehring    | Bill     |
| Henderson  | Jamy     |
| Horrocks   | Danette  |
| Nebeker    | Josette  |
| Poxleitner | Kaleigh  |
| Randall    | Teresa   |
| Yochum     | Julie    |

|                  |       |
|------------------|-------|
| Extra-Curricular | Music |
|                  | Band  |

|             |
|-------------|
| Chris Cowan |
| Chris Cowan |

Trustee Knowlton moved and Trustee Mendenhall seconded to approve the listed personnel items. A vote was taken and the motion passed.

Trustee Smith declared the meeting adjourned at 8:04pm.

Nathan Weeks  
~~Board Chair~~ Clerk

Monica Smith  
~~Clerk~~ Board Chair

6-13-22  
Date