

HIGHLAND JOINT SCHOOL DISTRICT #305  
School Board Minutes  
Regular Meeting  
June 14, 2021

The Board of Trustees of Joint School District #305 met in regular session in the library of the school at 7:02pm. Present in person were Trustees Haight and Mendenhall. Trustee Schoonover attended via Zoom. Trustees Knowlton and Smith were absent. Also attending was Clerk Weeks. The audience included Dennis Fredrickson, Ken Thompson, Jamy Henderson, and Josette Nebeker. Trustee Haight presided at the meeting.

Trustee Mendenhall moved that the consent agenda be approved as presented. Trustee Schoonover seconded the motion. The consent agenda included minutes of the last meeting and certain current bills of this school district to be paid as presented: checks #33680 – 33728 totaling \$89,601.63. A vote was taken and the motion passed.

The Budget Hearing for the Amended 2020-2021 Budget was held. Clerk Weeks reviewed the entire budget, noting various changes. Notable changes in the budget included the creation of two new ESSER Funds, #254 and #252 as well as Fund #259 to account for federal pandemic relief funding. Other changes were made to federal funds to reflect the actual allocation received for Fund 251, 262, and 271. Also added to the budget were Funds #238 and #700 to account for student activity funds and the Highland Foundation. Trustee Mendenhall moved and Trustee Schoonover seconded to approve the Amended 2020-2021 Budget. A vote was taken and the motion passed.

The Budget Hearing for the 2021-2022 Budget was held. Clerk Weeks reviewed the entire budget, noting various changes. Notable changes in the budget included restoration of State funding and the addition of various funds noted in the Amended Budget Hearing. Trustee Mendenhall moved and Trustee Schoonover seconded to approve the 2021-2022 Budget as presented. A vote was taken and the motion passed.

The Master Agreement for the 2021-2022 School Year was presented to the board. During the recent negotiations session, it was agreed to cover the increased cost of health insurance and to recognize movement in steps and lanes. Other changes included adding language regarding classrooms funds, emergency substitute coverage, and being made aware of federal emergency funding. The Association was concerned about reasonable compensation for classified staff. The budget includes increased funding for paraprofessionals, library, and kitchen staff to be a minimum of \$15 per hour. The District proposed a 2% increase on the base which was accepted. The Highland Education Association has approved and signed the document. Trustee Schoonover moved and Trustee Mendenhall seconded to approve the 2021-2022 Master Agreement as presented. A vote was taken and the motion passed.

The following list of Certified Staff returning for the 2021-2022 School Year was presented to the board.

Anderson	Michelle
Berry	Stephen
Cowan	Chris
Crow	Jennifer
Davis	Carole
Finnell	Becky
Frederickson	Dennis
Gehring	Bill
Hadley	Lisa
Horrocks	Danette
Nebeker	Josette
Randall	Teresa
Henderson	Jamy
Woodford	Stacey
Yochum	Julie

Extra-Curricular	Music	Chris Cowan
	Band	Chris Cowan
	Annual	Lisa Hadley
	Photography	Lisa Hadley
	BPA	Lisa Hadley

Trustee Mendenhall moved and Trustee Schoonover seconded to approve the list as presented. A vote was taken and the motion passed.

Class Advisors for the 2021-2022 School Year were presented to the board as follows.

Advisors for 2021-2022 School Year

Seventh grade class advisor – Kaleigh Poxleitner  
 Eighth grade class advisor – Jennifer Crow  
 Ninth grade class advisor – Lisa Hadley  
 Tenth grade class advisor – Josette Nebeker  
 Eleventh grade class advisor – Bill Gehring  
 Twelfth grade class advisor – Carole Davis

Trustee Schoonover moved and Trustee Mendenhall seconded to approve the list as presented. A vote was taken and the motion passed.

The following list of Returning and Changing Coaching Staff returning for the 2021-2022 School Year was presented to the board.

Volleyball (Change from Assistant)	Amy Arnzen
Football	Monty Moddrell
Assistant Football	Dave Hambly
Assistant Junior High Football (change from Head)	John Roeller
Boys Basketball	Patty Weeks
Boys Basketball Assistant	Ariel Bencomo
Track	Bill Gehring
Girls Basketball Coach	Brett Arnzen
Girls Basketball Assistant Coach	Monty Moddrell
Junior High Boys Basketball Coach	DeDe Goeckner
Junior High Girls Basketball Coach	JeAnn Willson

Trustee Mendenhall moved and Trustee Schoonover seconded to approve the list as presented. A vote was taken and the motion passed.

The resignation of the following was presented to the board.

- Junior High Track Coach – Stefanie White
- Volleyball Coach – Tami Church

Trustee Mendenhall moved and Trustee Schoonover seconded to accept the resignations as presented. A vote was taken and the motion passed.

The new hire of the following was presented to the board.

- Maintenance/Custodial Coordinator – Ken Thompson
- Technology Coordinator – Shandrie Stigum
- Athletic Director – Jacob Gion

Trustee Schoonover moved and Trustee Mendenhall seconded to approve the new hires as presented. A vote was taken and the motion passed.

The Alternative Authorization & new hire for Middle School Teacher of Kaleigh Poxleitner was presented to the board. Trustee Schoonover moved and Trustee Mendenhall seconded to approve this new hire and Alternative Authorization as presented. A vote was taken and the motion passed.

Trustee Mendenhall moved and Trustee Schoonover seconded to approve the Memorandum of Understanding with Lapwai School District for Business Services for 2021-2022. A vote was taken and the motion passed.

The football team will be attending a camp next week. Trustee Schoonover moved and Trustee Mendenhall seconded to approve the use of football equipment at the camp. A vote was taken and the motion passed.

Trustee Schoonover left the meeting at the end of action items at 7:48. Trustee Haight declared the meeting adjourned but the remaining trustees remained for reports.

Principal Frederickson highlighted topics on his report which included the following.

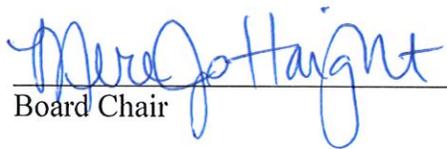
- Wrapping up the school year.
- Supports being provided for students after the passing of a Junior High Student.

Superintendent Hatfield was not present but provided a short report which included the following.

- New employees
- The need to update the re-opening plan.
- K-6 benchmarks

Ag Teacher Josette Nebeker highlighted the activities and successes in her programs. There are 35 FFA members. Several members placed in gold and silver categories in state level competitions. More equipment upgrades were achieved this year including the purchase of a Glowforge laser engraver.

Trustee Haight declared the meeting finally adjourned at 8:05pm.

  
Board Chair

  
Clerk

  
Date