HIGHLAND JOINT SCHOOL DISTRICT #305

School Board Minutes Regular Meeting December 14, 2020

The Board of Trustees of Joint School District #305 met in regular session in the Library of the School at 7:00 pm. Present were Trustees Haight, Knowlton, and Mendenhall. Trustee Smith attended via Zoom. Trustee Schoonover was absent. Also attending was Superintendent Hatfield and Clerk Weeks. The audience included Josette Nebeker and Krissy LaMont via Zoom. Trustee Haight presided at the meeting.

Trustee Knowlton moved that the consent agenda be approved as presented. Trustee Mendenhall seconded the motion. The consent agenda included minutes of the last meeting and certain current bills of this school district to be paid as presented: checks #33407 – 33452 totaling \$72,234.13. A vote was taken and the motion passed.

Discussion was had about the Idaho School Boards Association Virtual Convention that took place last month. Attendance was light. Trustee Haight attended the Business Session.

The matter of the Emergency Closure on November 23 and 24, 2020 was discussed. Too many staff were out with not enough substitutes available so school was closed. Trustee Mendenhall moved and Trustee Knowlton seconded to approve the Emergency Closure. A vote was taken and the motion passed.

Clerk Weeks discussed the current financial status of the District. Things are holding steady again this year, with no big surprises yet and that our fund balance is holding steady. A discussion was held that the levy did not need to be raised but that it was still not prudent to reduce it at this time. Trustee Mendenhall moved to have a Supplemental Levy Election on March 9, 2021 and leave the amount the same at \$499,000 for one year. Trustee Knowlton seconded the motion. A vote was taken and the motion passed.

A letter of resignation from Superintendent Sarah Hatfield was presented to the board effective at the end of the school year. Trustee Knowlton moved "with deep regret" and Trustee Mendenhall seconded to accept the resignation as presented. A vote was taken and the motion passed.

The New Hire of Jan Brannan as a Paraprofessional starting in January was presented to the board. Trustee Mendenhall moved and Trustee Knowlton seconded to approve the new hire as presented. A vote was taken and the motion passed.

Principal Fredrickson highlighted items in his written report.

- The week after Thanksgiving of Distance Learning for grades 6-12 went well and processes were refined.
- Senior project proposals are due next week.
- Ms. Sisk's 7th Graders finished Art Camp.
- Ag/FFA activities have kept students busy.
- Progress of the basketball seasons.

Superintendent Hatfield covered items on her report.

- Enrollment was holding steady but this week several students are leaving for various reasons.
- New guidelines from the CDC for quarantine length.
- New direction from Idaho School Boards Association and State Board of Education that complying with the Governor's order is important and noncompliance could lead to misdemeanor charges or certificate revocation.
- Progress on the cameras in the classrooms.
- The 12 days of Christmas has been a fun event.

Trustee Knowlton moved and Trustee Smith seconded to enter executive session under Idaho Code Section 74-206(1)(b) for discussion of personnel evaluation. A roll call vote was taken with all four members present voting aye at 7:54pm. The general tenor of the session was personnel evaluation. At 8:26pm, Trustee Mendenhall moved and Trustee Knowlton seconded to leave executive session. A vote was taken and the motion passed.

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Trustee Haight declared the meeting adjourned at 8:14pm.