

HIGHLAND JOINT SCHOOL DISTRICT #305  
School Board Minutes  
Regular Meeting  
June 13, 2016

The Board of Trustees of Joint School District #305 met in regular session in the library of the school at 7:00 p.m. Present were Trustees Stigum, Pentzer, and Davis. Trustee Haight and Striebeck were absent. Also attending was Clerk Weeks. The audience included Sarah Hatfield, Josette Nebeker, Kimberly Goffinet, Russell Goffinet, Amanda Goffinet, and Steve Wherry. Chairman Stigum presided at the meeting.

No changes were proposed to the agenda.

Trustee Davis moved that the consent agenda be approved. Trustee Pentzer seconded the motion. The consent agenda included certain current bills of this school district to be paid as presented: checks #30509, 30511-30540, 30551, 30566 – 30581 totaling \$68,935.67 and checks #30541-30550 totaling \$21,855.12. A vote was taken and the motion passed.

After a short recess, Trustee Striebeck arrived to take his seat on the board at 7:10.

The Budget Hearing for the Amended 2015-2016 Budget and the 2016-2017 Budget was held. Clerk Weeks covered the notable changes in the budgets. Trustee Pentzer moved and Trustee Davis seconded to approve the Amended 2015-2016 Budget and the 2016-2017 Budget as presented. A vote was taken and the motion passed.

The Master Agreement for the 2016-2017 school year was presented to the board. Notable changes were a 3% increase for the certified staff, reduction of Personal Leave Carryover from 10 days to 8, and changing Health, Dental, and Vision carriers. Trustee Striebeck moved and Trustee Davis seconded to approve the Master Agreement as presented. A vote was taken and the motion passed.

A Second Reading of Policy 150.2 – Grievance Procedure under Affirmative Action was held. Trustee Davis moved and Trustee Striebeck seconded to approve the policy as revised. A vote was taken and the motion passed.

The Elementary and Secondary Student Handbooks were presented to the board. Principal Hatfield covered the changes she made. Trustee Pentzer moved and Trustee Striebeck seconded to approve the handbooks as presented. A vote was taken and the motion passed.

The Audit Engagement with Goffinet and Clack for the 2015-2016 Fiscal Year was presented to the board. Trustee Pentzer moved and Trustee Davis seconded to approve the Audit Engagement as presented. A vote was taken and the motion passed.

The District has looked at options regarding health coverage and with the help of Jim Stark, a licensed insurance broker, it was recommended to change from the Statewide Schools Self-Funded Benefit Trust to Regence for health insurance with a savings of \$140 per month per employee. The policy would have a \$1,400 deductible and qualify those on the plan for Health Savings Accounts. Delta Dental was recommended for dental coverage and Lifemap for vision coverage. Trustee Striebeck moved and Trustee Pentzer seconded to change benefit coverage providers to Regence for health coverage, Delta

Dental for dental coverage and Lifemap Vision for vision coverage. A vote was taken and the motion passed.

Principal Hatfield announced that Clerk Nathan Weeks has received the Idaho Association of School Business Officials (IASBO) Business Manager of the Year Award. The award will be presented at the IASBO conference on June 29. She then reviewed student data regarding academic progress for the year.

Trustee Pentzer moved to enter into Executive Session under Idaho Code 74-206(1)(a) & (b) for a student and personnel issue. Trustee Striebeck seconded the motion. A roll call vote was taken with all four board members present voting aye at 7:44pm. The general tenor was discussion of a student issue. Trustee Striebeck moved and Trustee Pentzer seconded to leave executive session. A vote was taken and the motion passed at 8:06pm.

There was no action taken on disposition of a student issue.

Trustee Pentzer moved and Trustee Davis seconded to accept the resignation of Bill Gehring as Junior High Track Coach. A vote was taken and the motion passed.

Trustee Striebeck moved and Trustee Davis seconded to approve the following Administrative and Certified Staff returning for the 2016-2017 School Year.

Anderson	Michelle	
Cowan	Chris	
Gehring	Bill	
Hines	Terrie	
Horrocks	Danette	
Nebeker	Josette	
Randall	Teresa	
Riggers	Alia	
Romine	Shelly	
Tiede	Joan	
Woltering	Lindsey	
Yochum	Julie	
Zenner	Kayla	
Extra-Curricular	Music	Chris Cowan
	Band	Chris Cowan
Advisor	BPA	Terrie Hines
	Yearbook	Terrie Hines
	Photography	Terrie Hines

K-12 Principal: Sarah Hatfield

A vote was taken and the motion passed.

Trustee Davis moved and Trustee Pentzer seconded to approve the following new hires for the 2016-2017 school year.

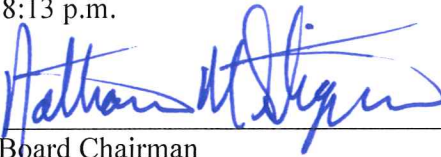
- Junior High Boys Basketball Coach – Jeremiah Wynott
- Junior High Girls Basketball Coach – DeDe Goeckner

A vote was taken and the motion passed.

The Memorandum of Understanding with Lapwai School District for Business Services for the 2016-2017 Fiscal Year was presented to the Board. This arrangement was started November 1, 2013. Trustee Pentzer moved and Trustee Davis seconded to approve the memorandum as presented. A vote was taken and the motion passed.

Chairman Stigum declared the meeting adjourned at 8:13 p.m.

  
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Clerk

  
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Board Chairman