HIGHLAND SCHOOL DISTRICT #305

School Board Minutes Special Meeting May 22, 2012

The Board of Trustees of Joint School District #305 met in special session in the library of the school at 7:00 p.m. Present were Trustees Johnston, Stigum, Patterson, Widmier, and Pentzer. Also attending was Clerk Weeks, Superintendent Orr, and Principal Gehring. Chairman Johnston presided at the meeting. The audience included Danette Horrocks, Alia Riggers, and Loren Orr.

Trustee Stigum moved and Trustee Pentzer seconded to amend the agenda to add two items.

- 4C. New Hire Cheer Advisor Nolan Stigum
- 4D. Posting of a Mike Erickson speech, This Special Place

The additions were not known until after the board meeting had been posted. A vote was taken and the motion passed.

Trustee Widmier moved and Trustee Pentzer seconded to enter into executive session as provided under Idaho Code Section 67-2345(b). A roll call vote was taken with all five board members present voting aye. The general tenor of the executive session was discussion of personnel issues.

Trustee Patterson moved that the board leave executive session and reconvene in regular session. Trustee Widmier seconded the motion which was passed.

Coach Evaluation procedures and results were discussed. No action taken.

Trustee Stigum moved and Trustee Patterson seconded to approve the hire of Eric Hasselstrom as Head Football coach for the Lewis County Eagles Co-op. A vote was taken and the motion passed.

Trustee Patterson moved and Trustee Widmier seconded to approve the hire of Nolan Stigum as Cheer Advisor. A vote was taken and the motion passed with Trustee Stigum abstaining.

A request was made to post a copy of a speech, This Special Place. This speech was given by Mike Erickson at graduation last year. Trustee Patterson moved and Trustee Widmier seconded to approve the posting of this speech. A vote was taken and the motion passed.

Negotiations were continued. The association agreed to the following:

- 1. Restoring the steps and lanes for those employees who have been frozen for the last two years.
- 2. A 2% raise for salaries.
- 3. To wait on doing anything regarding making the Senior Class Project Advisor a position with a stipend.
- 4. Danette Horrocks will meet with Nathan Weeks to clean up the Master Agreement after school is out for the summer.

The board members indicated that they were in agreement as well. The cleaned up Master Agreement will be presented for approval at the regular June meeting.

Trustee Patterson moved and Trustee Widmier seconded to enter into executive session as provided under Idaho Code Section 67-2345(b). A roll call vote was taken with all five board members present voting aye. The general tenor of the executive session was discussion of personnel issues.

Trustee Widmier moved that the board leave executive session and reconvene in regular session. Trustee Patterson seconded the motion which was passed.

Trustee Pentzer moved and Trustee Stigum seconded that the school advertise for a FCS/English teacher until the next regular board meeting. A vote was taken and the motion failed with Trustee Pentzer voting aye, three trustees voting nay and Trustee Stigum abstaining.

Another meeting will be scheduled for Tuesday, May 29, 2012 at 7:00pm.

Chairman Johnston declared the meeting adjourned at 10:43 p.m.

lattra Weels

Clerk

Board Chairman