

HIGHLAND SCHOOL DISTRICT #305  
School Board Minutes  
Regular Meeting  
February 8, 2012

The Board of Trustees of Joint School District #305 met in regular session in the IEN room of the school at 7:03 p.m. Present were Trustees Johnston, Stigum, Patterson, Widmier, and Pentzer. Also attending were Clerk Weeks, Principal Gehring and Superintendent Orr. Chairman Johnston presided at the meeting. The audience included Loren Orr, Chad Lowe, Gail Lowe, Merrie Rampy, Alia Riggers, and Joan Tiede.

No changes were proposed to the agenda.

Trustee Widmier moved that the consent agenda be approved as presented. This included certain current bills of this school district, be paid as presented: checks - #27733-27783 totaling \$49,444.09. The motion was seconded by Trustee Pentzer and passed.

Staff Members of the Month – Merrie Rampy, Science/Math Teacher and Gail Lowe, Para-Professional Aide were recognized and presented with a certificate by Chairman Johnston.

Superintendent Orr talked about board goals. The Title I application included in the packet includes many of the long-range goals previously discussed. The approval of that application is further down the agenda. No action taken.

A short discussion regarding next year's calendar was held. It was agreed the only big change that was desirable was to eliminate Fridays from the calendar and go an extra week in June. No action taken.

The second reading of the following policies was held.

- Policy 429.0 - Acceptable Use of Electronic Networks
- Policy 429.1 - Internet Access Conduct Agreement
- Policy 429.2 - Policy District-Provided Access to Electronic Information, Services, and Networks
- Policy 411.0 – Attendance/Credit or Promotion

The first reading of Policy 411.0 had been held in February, 2011 but was inadvertently not brought back for another reading until now. Trustee Pentzer moved and Trustee Patterson seconded to approve the referenced policies as read. A vote was taken and the motion passed.

As previously discussed, the Schoolwide Title I application was included in packet for review. Trustee Stigum moved and Trustee Patterson seconded to approve the Schoolwide Title I application once Superintendent Orr has had a chance to make a final review. A vote was taken and the motion passed.

A lengthy discussion was held regarding offering Superintendent Orr a new contract. Trustee Stigum moved and Trustee Pentzer seconded to offer a new contract to Superintendent Orr but to leave pay terms open at this point with the proviso that her base pay would not be less that it is now for a term of

one year with an option to renew for another year. A vote was taken and the motion passed.

Trustee Stigum moved and Trustee Patterson seconded to approve the hiring of Kelley Hewett as High School Head Track Coach. A vote was taken and the motion passed.

The first reading of the following policies was held.

- Policy 500.3a - Idaho Digital Learning Academy (Distance Learning)
- Policy 110.5 – Trustee Nomination and Election
- Policy 300.7a – Employing Retired Teachers
- Policy 300.13c – Pay for Performance
- Policy 300.23a – Family Medical Leave
- Policy 300.23b – Family Medical Leave Procedure
- Policy 300.32a – Administrative Leave – Delegation of Authority
- Policy 300.22a – Informal Review
- Policy 300.10 – Reemployment of Certificated Employees

These policies will be on the agenda for next month for approval.

Trustee Patterson moved and Trustee Widmier seconded to approve the early dismissal of school at 2:00pm on January 17, 2012 due to snow. A vote was taken and the motion passed.


Athletic Director Loren Orr discussed preliminary numbers of girls interested in playing Softball. There are realistically 9 girls from Highland and 5 girls from Culdesac expressing interest. It has been presented to AD Orr by Nezperce Superintendent Doug Flaming that there may interest from 3 Nezperce girls to play softball as Huskies. They played at Kamiah last year but Highland is closer. Trustee Patterson moved to allow AD Orr to proceed with the process to allow the Nezperce girls to play softball if that is their desire. Trustee Stigum seconded the motion which passed.

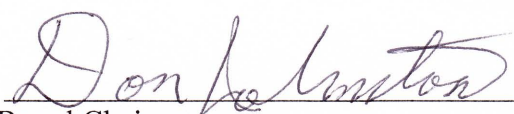
Superintendent Orr reviewed her Superintendent's Report.

Principal Gehring reviewed his Principal's Report.

There was no motion to enter into executive session.

Trustee Pentzer moved that the meeting be adjourned. Trustee Patterson seconded the motion. Chairman Johnston declared the meeting adjourned at 8:18 p.m.

  
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Clerk

  
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Board Chairman