

HIGHLAND SCHOOL DISTRICT #305
School Board Minutes
Regular Meeting
December 12, 2011

The Board of Trustees of Joint School District #305 met in regular session in the IEN room of the school at 7:03 p.m. Present were Trustees Johnston, Stigum, Patterson, and Pentzer. Trustee Widmier was absent. Also attending were Clerk Weeks, Principal Gehring and Superintendent Orr. Chairman Johnston presided at the meeting. The audience included Julie Yochum and Steve Wherry.

One change was proposed to the agenda:

ADD: 4B. Technology in other schools.

Trustee Patterson moved and Trustee Pentzer seconded to approve the change to the agenda. A vote was taken and the motion passed.

Trustee Patterson moved that the consent agenda be approved as presented. This included certain current bills of this school district, be paid as presented: checks - #27644-27693 totaling \$70,585.06. The motion was seconded by Trustee Stigum and passed.

No ASB officers were present. Principal Gehring gave a brief talk about class activities on the last day of school before the holidays.

Superintendent Orr gave a presentation on technology being used in small schools in Texas. The program, Power On Texas, highlighted the use and implementation of mobile computing devices. She also talked about the direction of technology in our school district.

Clerk Weeks gave a report on updating the locks. Most of the locks have been rekeyed or replaced. There were more than expected. More locks have been ordered due to locks being a different style or unrepairable. There are also several more that need to be rekeyed. Again, the parts have been unusually slow in coming due to Schlage having low inventory, the ship date is December 28.

Superintendent Orr talked about the board goals identified last month.

Goal 1: Share with the community what is going well and how we are striving for excellence.

Goal 2: Share with the community that our attendance rate is very good.

Goal 3: We value our staff and need to find ways to celebrate their dedication.

A discussion was held regarding Superintendent Orr's proposal to recognize an employee of the month and how to do it. Ideas proposed included an extra personal day, a \$50 gift certificate, or a certificate for a meal at a local restaurant.

A change to the Secondary Student Handbook on page 35 was presented to the board. The proposal was to have the Activity Code signed at August registration and to hold students accountable to the Activity Code even though the student may not have yet started any activity. A lively discussion ensued. Trustee Pentzer moved to accept this specific rewrite of the code and to make it effective immediately. After further discussion, Trustee Stigum seconded the motion which was passed with Trustee Patterson voting nay.

Superintendent Orr talked about how the Student Council was to take up the issue of designating the parking spaces closest to the gym as senior parking. She talked about how last week there was an incident involving a student's vehicle. Trustee Stigum moved that parking Seniors claim as theirs would remain open until it is addressed by the Student Body. Trustee Patterson seconded the motion. An animated discussion ensued. A vote was taken and the motion passed with Trustee Pentzer voting nay.

The Superintendent Evaluation Form was handed out at the work session on November 30. Board members were reminded that the evaluation will be on the January agenda.

Clerk Weeks discussed preliminary budget figures. Due to the staff hired, the district will receive, for this year, about \$10,000 more from Salary Based Apportionment than was budgeted but will receive about \$4,000 less than budgeted for transportation support. The biggest issue with the budget is the loss of the Ed Jobs funds of over \$63,000. Before any other changes in the budget and with no furloughs in next year's budget, there is a deficit of \$80,000 to recover. Next month there will be an agenda item to decide what the levy should be.

Superintendent Orr reviewed her Superintendent's Report.

Principal Gehring reviewed his Principal's Report.

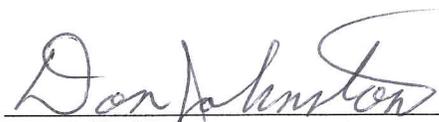
Trustee Pentzer moved and Trustee Patterson seconded to enter into executive session as provided under Idaho Code Section 67-2345(b). A roll call vote was taken with all present board members voting aye. The general tenor of the executive session was discussion of personnel issues.

Trustee Pentzer moved that the board leave executive session and reconvene in regular session. Trustee Stigum seconded the motion which was passed.

Trustee Stigum moved that the meeting be adjourned. Trustee Pentzer seconded the motion. Chairman Johnston declared the meeting adjourned at 9:13 p.m.



Clerk



Board Chairman