## HIGHLAND SCHOOL DISTRICT #305 School Board Minutes Regular Meeting September 12, 2011

The Board of Trustees of Joint School District #305 met in regular session in the IEN room of the school at 7:02 p.m. Present were Trustees Johnston, Stigum, Patterson, and Pentzer. Trustee Widmier arrived at 7:11pm. Also attending were Clerk Weeks, Principal Gehring and Superintendent Orr. Chairman Johnston presided at the meeting. The audience included Dale Johnson, Josette Nebeker, Jordyn Braucher, Erin Ralstin, Katherine Dutcher, Carolyn Thomason, David Widmier, and Steve Wherry.

Several changes were proposed to the agenda:

Delete 4C. IEN, ADD: 6C. Art Volunteers Debbie Willoughby and Steve Kingsley, 6D. Bus Routes 6A. New Hires – 7<sup>th</sup> Grade Advisor – Bill Gehring - 8<sup>th</sup> Grade Advisor – Terrie Hines - 9<sup>th</sup> Grade Advisor – Merrie Rampy -11<sup>th</sup> Grade Advisor – Shelly Romine

Trustee Stigum moved and Trustee Patterson seconded to approve the changes to the agenda. A vote was taken and the motion passed.

Trustee Pentzer moved that the consent agenda be approved as presented. This included certain current bills of this school district, be paid as presented: checks - #27473-27521 totaling \$45,512.17. The motion was seconded by Trustee Stigum and passed.

Jordyn Braucher gave a report on ASB activities surrounding Homecoming.

New teachers present, Josette Nebeker, Erin Ralstin, and Katherine Dutcher, were introduced and discussed their positive experiences to date.

Superintendent Orr gave a report on Title I activities. The request to go to schoolwide was submitted. The state's response was to continue with the process. She also discussed research into software for special education purposes.

Clerk Weeks reported that the solar panels were connected to Avista's power grid today. It required the power to be disconnected for one hour. It began producing power right away. Software to monitor the solar panel's performance will be installed soon.

A bid to update the locks on the school grounds from Windows, Doors and More was presented. Due to the sizable sum, the board asked for further research into the issue to feel more comfortable accepting a bid. No action taken.

The tile replacement in the gym lobby was discussed. It is complete and looks quite nice.

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The discussion on new hires was held until after executive session.

Superintendent Orr discussed that the District's Pay for Performance plan was submitted to the state. No board action taken.

Two community members, Debbie Willoughby and Steve Kingsley, have expressed interest in volunteering their talents as artists for any students interested in art as an after-school activity. The board expressed interest and appreciation of their volunteer offer. No board action taken.

Carolyn Thomason of Harlow's discussed the bus routes. There were very few changes to the routes and ridership is up. Trustee Stigum moved and Trustee Widmier seconded to approve the five bus routes as presented. A vote was taken and the motion passed.

Principal Gehring reviewed his written Principal's Report, highlighting Homecoming activities.

Superintendent Orr reviewed her superintendent's report.

Trustee Stigum moved and Trustee Patterson seconded to enter into executive session as provided under Idaho Code Section 67-2345(b). A roll call vote was taken with all present board members voting aye. The general tenor of the executive session was discussion of personnel issues.

Trustee Pentzer moved that the board leave executive session and reconvene in regular session. Trustee Stigum seconded the motion which was passed.

Trustee Stigum moved and Trustee Patterson seconded to approve the new hires as follows:

Kristi Pentzer – Junior High Girl's Basketball Coach Lucas Peery – Junior High Assistant Football Coach Kristin Mattson – Kitchen Helper/Dishwasher Gail Lowe – Special Education Aide Bill Gehring – 7<sup>th</sup> Grade Advisor Terrie Hines – 8<sup>th</sup> Grade Advisor Merrie Rampy – 9<sup>th</sup> Grade Advisor Shelly Romine – 11<sup>th</sup> Grade Advisor

A vote was taken and the motion passed.

Trustee Stigum moved that the meeting be adjourned. Chairman Johnston declared the meeting adjourned at 8:55 p.m.

Sattra Weeky

Junston

Board Chairman

Clerk