

HIGHLAND SCHOOL DISTRICT #305  
School Board Minutes  
Regular Meeting  
August 8, 2011

The Board of Trustees of Joint School District #305 met in regular session in the library of the school at 7:00 p.m. Present were Trustees Johnston, Stigum, Pentzer and Patterson. Trustee Widmier was absent. Chairman Johnston presided at the meeting. Also attending were Clerk Weeks, Principal Gehring and Superintendent Orr. The audience included Loren Orr, Bella Orr, Fallon Orr, and Steve Wherry.

Trustee Stigum moved and Trustee Patterson seconded to add four agenda items. 7A: New Hire – Kelley Hewett – Cross Country Coach and Assistant Volleyball Coach, and New Hire – Erin Ralstin - .49FTE Counselor, 5C. Busing – Ed Pentzer, 7D. Gym Lobby. A vote was taken and the motion passed.

Trustee Pentzer moved and Trustee Patterson seconded that the consent agenda be approved as presented. This included certain current bills of the school district be paid as presented: Checks - #27432-27464 totaling \$18,289.86. A vote was taken and the motion passed.

Trustee Johnston talked about his attendance at the Idaho School Board Association's Summer Leadership Institute. This included topics covered during the conference about board members responsibilities and duties. He felt it was a worthwhile conference.

Superintendent Orr discussed the District's Title I response to the monitoring visit which was submitted today. She handed out the packet and discussed how the issues identified will be addressed.

Trustee Pentzer reported on his review of the bus routes with Harlow's. Based on current information, it would be too hard to combine routes. Once school starts, ridership will be better known and it can be reviewed again. No action taken.

Clerk Weeks commented that Powerhouse Electric was to be here today to begin installation of the solar panels. They did not show but are expected any day.

A hearing was held on the question of raising adult lunch prices by \$.25. Discussion continued on the issue of seconds. Clerk Weeks had discussed the issue of seconds with Mary Jo Marshall of Child Nutrition in Boise. She stated that we don't have to charge for seconds but that we shouldn't plan for them either. Trustee Patterson moved and Trustee Stigum seconded that the adult lunch price be raised from \$3.00 to \$3.25. A vote was taken and the motion passed.

Trustee Pentzer moved and Trustee Patterson seconded to approve the hire of Loren Orr as Athletic Director. A vote was taken and the motion passed.

Trustee Stigum asked that the hire of the other two candidates be discussed in executive session after the other agenda items were covered. The other board members concurred.

Superintendent Orr discussed the meeting she had with some of the teachers regarding pay for performance. She discussed that school must qualify to receive the money from the state in the first place. She presented a proposal she had that is in place in Boundary County and felt would

work well here. Trustee Stigum moved and Trustee Patterson seconded to approve the Pay for Performance plan as presented. A vote was taken and the motion passed.

The new Positive Time Reporting Policy 300.53 was presented. It is a policy update required as identified by the Title I monitoring visit. Trustee Pentzer moved and Trustee Stigum seconded to approve Policy 300.53 as presented. A vote was taken and the motion passed.

Trustee Pentzer requested that consideration be given to updating the gym lobby's flooring and wall. Trustee Pentzer moved and Trustee Patterson seconded to approve moving forward to seek bids to redo the flooring in the gym lobby and bathrooms. A vote was taken and the motion passed.

Principal Gehring gave a verbal report. He discussed upcoming registration, recent work on the baseball field and football numbers. He announced the beginning of Cross Country and Volleyball season. He discussed making the update of the sign downtown into a senior project.

Superintendent Orr discussed her written report she submitted to the board at the meeting.

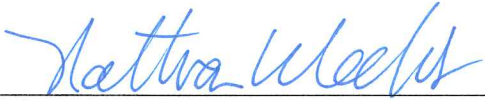
Trustee Patterson moved and Trustee Stigum seconded to enter into executive session as provided under Idaho Code Section 67-2345(b). A roll call vote was taken with all present board members voting aye. Trustee Widmier joined the meeting via telephone during executive session at 8:40pm. The general tenor of the executive session was discussion of personnel issues.


Trustee Pentzer moved that the board leave executive session and reconvene in regular session. Trustee Stigum seconded the motion which was passed.

Trustee Stigum moved and Trustee Pentzer seconded to approve the hire of Kelley Hewett as Cross Country Coach and Assistant Volleyball Coach. A vote was taken and the motion passed.

Trustee Patterson moved and Trustee Pentzer seconded to approve the hire of Erin Ralstin as .49FTE Counselor. A vote was taken and the motion passed 4-1 with Trustee Widmier voting nay.

Chairman Johnston declared the meeting adjourned at 9:14 p.m.

  
Clerk

  
Board Chairman