

HIGHLAND SCHOOL DISTRICT #305
School Board Minutes
Special Meeting
June 2, 2011

The Board of Trustees of Joint School District #305 met in special session in the library of the school at 7:08 p.m. Present were Trustees Johnston, Stigum, and Pentzer. Trustee Widmier was absent. Trustee Patterson arrived at 7:30. Also attending was Clerk Weeks and Superintendent Garrick. Chairman Johnston presided at the meeting. The audience included Danette Horrocks, Teresa Reid, Jeanna Meacham, and Dale Johnson.

There were two proposed changes to the agenda. 3a. Solar Grant Payments and 3b. New Hire – James Mahuron – Driver’s Ed Instructor. Trustee Stigum moved that the board accept the proposed changes to the agenda. Trustee Pentzer seconded the motion which was passed.

A update was given by Clerk Weeks regarding the letter sent to Culdesac School District. No further word has been received from Culdesac.

Clerk Weeks had a check to be approved for Powerhouse Electric for \$111,540.00. Clerk Weeks discussed how the money for the Solar Grant is sent to Highland for distributions to vendors. As was the case this time, these payments don’t necessarily coincide with Highland’s regular payables schedule but these amounts are sizable and it would be fairer to the vendors to pay them as soon as Highland receives the money since there is a preset payment schedule. Trustee Stigum moved to approve the payment to Powerhouse Electric and that the remaining invoices for the solar project be paid in a timely manner once Highland has been paid and not wait until the next board meeting. Trustee Pentzer seconded the motion which was passed.

Trustee Pentzer moved to approve the new hire of James Mahuron as Driver’s Ed instructor. Trustee Stigum seconded the motion which was passed.

Negotiations were continued with the Highland Education Association. The Association presented Proposal #3 which offered the following:

1. Keep the salaries frozen on the schedule with 5 days furlough for next year unless the state’s funding increases above this year’s level.
2. Agree to change the prescription coverage from a \$10/\$20 plan to a \$10/\$25/\$40 plan and maintaining the \$1,000 deductible.
3. Allow the option for staff members to choose between the traditional plan and a high deductible plan with the district paying the difference between the two plans monthly into a Health Savings Account for staff members that select the high deductible option.

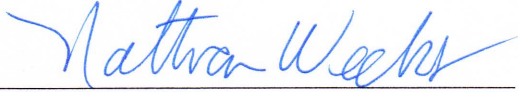
Trustee Stigum moved to accept the Association’s proposal as presented for the 2011-2012 school year. Trustee Pentzer seconded the motion which was passed.

Trustee Stigum moved and Trustee Patterson seconded to enter into executive session as provided under Idaho Code Section 67-2345(b). A roll call vote was taken with all present board members voting aye. The general tenor of the executive session was discussion of personnel issues.

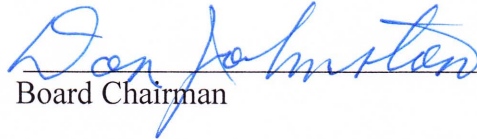
Trustee Pentzer moved that the board leave executive session and reconvene in regular session. Trustee Patterson seconded the motion which was passed.

More discussion was held on two proposals for changing the trustee zones. Trustee Stigum moved and Trustee Patterson seconded to accept Trustee Pentzer's proposal. Clerk Weeks will get the map redrawn and ready for the next meeting. A vote was taken and the motion passed.

Trustee Pentzer moved that the meeting be adjourned. Trustee Stigum seconded the motion which was passed. The meeting adjourned at 8:38 p.m.



Clerk



Board Chairman