

HIGHLAND SCHOOL DISTRICT #305
School Board Minutes
Special Meeting
May 23, 2011

The Board of Trustees of Joint School District #305 met in special session in the library of the school at 6:30 p.m. Present were Trustees Johnston, Stigum, Widmier, Pentzer, and Patterson. Also attending was Clerk Weeks. Chairman Johnston presided at the meeting. The audience included five Culdesac School District patrons, Dorothy Tiede, Danette Horrocks, Teresa Reid, Jeanna Meacham, Alia Riggers, Julie Yochum, Joan Tiede, and Shawn Tiegs.

There were no proposed changes to the agenda.

A discussion was held regarding the inquiry from Culdesac School Superintendent Darrel Olson about what financial arrangements Highland would want to allow their 33 junior and senior high school students. Patrons from Culdesac spoke about their concerns about whether their students were welcome at Highland. Trustee Stigum moved and Trustee Patterson seconded to approve sending a letter to the Culdesac School Board stating that "The Board of Trustees of Highland School District wish to afford the opportunity for the junior and senior high school students at Culdesac High School to attend Highland High School. No charge would be requested at this time unless the State Department of Education informs the Highland School District that it is required to charge tuition. The Culdesac School District would be responsible for transportation of their students to Highland High School." A vote was taken and the motion passed.

Negotiations were continued with the Highland Education Association. The board, by consensus, offered the following:

1. Keep the salaries frozen on the schedule with 5 days furlough for next year unless the state's funding increases above this year's level.
2. Review options regarding Health Insurance to seek a reduction in cost from the 4.9% increase.
3. Keep the Duty Free Lunch in the master agreement.
4. Consider moving the Head Teacher provision to policy or keep it in the agreement because it involves pay.

While not part of "Salaries and Benefits", the board agreed to review several provisions that are in the Master Agreement and put these items in policy as respectfully requested by the Highland Education Association.

1. Work to update the RIF provisions in board policy and add recall provisions (within two years of a RIF).
2. Move the Ticket taking provision to policy.
3. Move the grievance provision to policy.
4. Move the Training provision to policy.
5. Use of time for association activities would be eliminated.

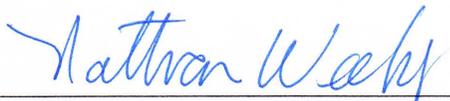
More map of the trustee zones were available and laid out for review. After a working session, Trustees Pentzer and Stigum took a copy home for further review. The issue will be on the agenda at the next meeting after negotiations to give time to discuss the additional ideas for boundary shifts.

Trustee Widmier moved and Trustee Patterson seconded to enter into executive session as provided under Idaho Code Section 67-2345(b). A roll call vote was taken with all present board members voting aye. The general tenor of the executive session was discussion of personnel issues.

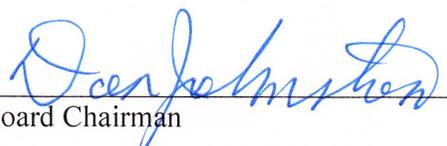
Trustee Patterson moved that the board leave executive session and reconvene in regular session. Trustee Widmier seconded the motion which was passed.

Chairman Johnston called for a meeting on June 2 at 7pm.

Trustee Patterson moved that the meeting be adjourned. Trustee Widmier seconded the motion which was passed. The meeting adjourned at 10:08 p.m.



Clerk



Board Chairman