

HIGHLAND SCHOOL DISTRICT #305

School Board Minutes

Regular Meeting

January 11, 2010

The Board of Trustees of Joint School District #305 met in regular session in the library of the school at 7:02 p.m. Present were Trustees Weeks, Widmier, Johnston, Patterson, and Stigum. Also attending were Clerk Breen, Superintendent Garrick, and Principal Gehring. Chairman Weeks presided at the meeting. The audience included Steve Wherry, Dorothy Tiede, David Widmier, Holly Droegmiller, Kameron Mercado, Marcia Brammer, Janine Wilson, Brandon Hoxie, Bette Stone, Jeanna Meacham, Dale and Lynn Johnson, Alia Riggers, Erin Ralstin, Chris Cowan and Carolyn Thomason.

A motion was made by Trustee Johnston to accept the additions to the agenda. The motion was seconded by Trustee Widmier and passed with a five to zero vote.

Trustee Johnston moved to approve the minutes of the regular meeting of December 14, along with the budget report, balance sheets, ASB accounts and that all current bills of this school district be paid as presented: checks # 26358-26402 totaling \$72,635.62. The motion was seconded by Trustee Widmier and passed with a five to zero vote.

Secondary teachers Bette Stone and Brandon Hoxie gave presentations on what is happening educationally in their area of the school: Learning Styles, Differentiated Instruction, Senior Projects, FFA and the Ag Program. No decisions were made.

Student Body President Kameron Mercado updated the board on what is going on with the student body and described his Veteran Memorial Senior project. No motions were made.

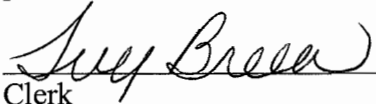
David Widmier representing Lewis County spoke to the board about changes in the Drivers Education requirements and requesting that Lewis County be invited to the parent organizational meeting for Drivers Education students in May. Superintendent Garrick will notify them.

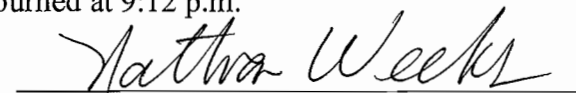
Trustee Johnston moved to accept the second reading of policy #411.01 – Attendance and Incompletes. The motion was seconded by Trustee Stigum and passed with a five to zero vote.

The board took comments from Highland teachers concerning the hardships of teaching under the Cooperative Agreement with Culdesac with no motions made.

There was some discussion between the board members concerning the importance of the workshops during the Idaho School Board Convention and the need to keep attending them. No motions were made.

Trustee Stigum moved that the meeting be adjourned. Trustee Widmier seconded the motion which was passed with a vote of five to zero. The meeting adjourned at 9:12 p.m.


Clerk


Board Chairman

HIGHLAND SCHOOL DISTRICT #305
School Board Minutes
Regular Meeting
February 8, 2010

The Board of Trustees of Joint School District #305 met in regular session in the library of the school at 7:04 p.m. Present were Trustees Weeks, Johnston, Patterson, and Stigum. Trustee Widmier was absent. Also attending were Clerk Breen and Superintendent Garrick. Chairman Weeks presided at the meeting. The audience included Steve Wherry, Kameron Mercado, Carolyn Thomason, Monette Lowe, Marcia Brammer, and Lynn Johnson.

A motion was made by Trustee Stigum to accept the additions to the agenda. The motion was seconded by Trustee Johnston and passed with a four to zero vote.

Trustee Johnston moved to approve the minutes of the regular meeting of January 11, along with the budget report, balance sheets, ASB accounts and that all current bills of this school district be paid as presented: checks # 26422-26478 totaling \$67,380.67. The motion was seconded by Trustee Stigum and passed with a four to zero vote.

Secondary teachers Chris Cowan – Music, Susan Blumenshein –FCS and John Savage- BPA gave written presentations on what is happening educationally in their area of the school. No decisions were made.

Student Body President Cameron Mercado gave a presentation on upcoming events at Highland High School.

Superintendent Garrick gave the board an update and a timeline on the Baseball Field Project. No decisions were made.

The board held the first reading of Policy #422.1 Gangs and Gang Activity, #423.0 Student Discipline, #423.6 Academic Honesty, #443.2a Form for Signature of Interviewing Officer, #443.2b Form for Signature of Arresting Officer, #447.0 Evacuation Drills, #500.24 Educational Research in District Schools and #800.13 Visitors in the School.

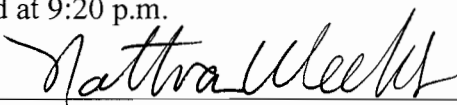
Trustees Nathan Weeks and Don Johnston will serve on the Board's Negotiations Team in the upcoming deliberations with the Teacher's Union.

Carolyn Thomason came before the board questioning the shared activity bussing with Nezperce which Superintendent Garrick stated was due to cost savings in a tough economy. No decisions were made but the Superintendent will research it some more.

Trustee Johnston moved that this Board of Trustees go into executive session to conduct deliberation concerning personnel and negotiations pursuant to Idaho Code 67-2345. Trustee Patterson seconded the motion. The Chairman placed the motion before the Board after which a roll call vote was taken. The motion passed with Trustees Johnston, Patterson, Stigum and Weeks voting in favor of the motion. Trustee Stigum moved to go out of executive session. Trustee Patterson seconded the motion and passed with a vote of four to zero.

Trustee Stigum moved that the meeting be adjourned. Trustee Johnston seconded the motion which was passed with a vote of four to zero. The meeting adjourned at 9:20 p.m.


Clerk


Board Chairman

HIGHLAND SCHOOL DISTRICT #305
School Board Minutes
Regular Meeting
March 8, 2010

The Board of Trustees of Joint School District #305 met in regular session in the library of the school at 7:02 p.m. Present were Trustees Weeks, Johnston, Widmier, Patterson, and Stigum. Also attending were Clerk Breen, Principal Gehring and Superintendent Garrick. Chairman Weeks presided at the meeting. The audience included Steve Wherry, Carolyn Thomason, Danette Horrocks, Mere Jo Haight, Joan Tiede, Brad and Chris Case, Nolan Stigum, Casey Stigum, Marcia Brammer, Sam Weeks, Patty Weeks, Luke Lowe, Valerie Hart, Dale Johnson, Lynn Johnson, John Savage, Karissa St. Onge, Holly Droegmiller, John Savage, Tori Marker, Sirena Wilson, Cameron Kercado and Debbie Marker

A motion was made by Trustee Stigum to accept the additions to the agenda. The motion was seconded by Trustee Johnston and passed with a five to zero vote.

Trustee Johnston moved to approve the amended minutes of the regular meeting of February 8, along with the budget report, balance sheets, ASB accounts and that all current bills of this school district be paid as presented: checks #26482-26524 totaling \$59,023.29. The motion was seconded by Trustee Patterson and passed with a five to zero vote.

Luke Lowe presented to the board two price quotes for football lights ranging from \$65,000 - \$73,000 and spoke of the need for lights for the field. Trustee Johnston moved to form a committee made up of Luke Lowe, Superintendent Garrick, Principal Gehring, Casey Stigum with Trustee Nathan Stigum serving as Board Representative to study the issue. The motion was seconded by Trustee Widmier and passed with a five to zero vote.

Superintendent Garrick read a petition submitted by 82 patrons asking that the Sport Cooperative with Nezperce be dissolved. There was much discussion with those in attendance. Those who felt strongly about keeping Girl's Basketball as a Coop were encouraged to attend the Nezperce Board Meeting to voice their opinions. Trustee Johnston moved to delay the decision on the Sports Cooperative. The motion was seconded by Trustee Stigum and passed with a five to zero vote.

Trustee Johnston moved to accept the second reading of Policy #422.1 Gangs and Gang Activity, #423.0 Student Discipline, #423.6 Academic Honesty, #443.2a Form for Signature of Interviewing Officer, #443.2b Form for Signature of Arresting Officer, #447.0 Evacuation Drills, #500.24 Educational Research in District Schools and #800.13 Visitors in the School. The motion was seconded by Trustee Patterson and passed with a five to zero vote.

The matter of bus route analysis, bus purchase for short route and sport/activity trips, and the four day school week were taken under advisement and no decisions were made.

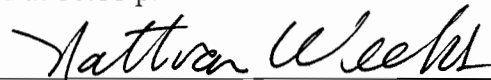
Trustee Johnston moved to accept the resignation of Part-time Custodian Judy Springer and teacher Laurie Gross. Trustee Widmier seconded the motion which passed with a five to zero vote.

Trustee Widmier moved to declare surplus the Personal PA System in the Gym and use that money to purchase additional microphones. The motion was seconded by Trustee Johnston and passed with a five to zero vote.

Trustee Johnston moved that this Board of Trustees go into executive session to conduct deliberation concerning a student issue, personnel and negotiations pursuant to Idaho Code 67-2345. Trustee Widmier seconded the motion. The Chairman placed the motion before the Board after which a roll call vote was taken. The motion passed with Trustees Johnston, Patterson, Widmier, Stigum and Weeks voting in favor of the motion. Trustee Johnston moved to go out of executive session. Trustee Patterson seconded the motion and passed with a vote of five to zero.

Trustee Widmier moved that the meeting be adjourned. Trustee Stigum seconded the motion which was passed with a vote of five to zero. The meeting adjourned at 10:11 p.m.


Clerk


Board Chairman

3-8-10

HIGHLAND SCHOOL DISTRICT #305
School Board Minutes
Regular Meeting
March 16, 2010

The Board of Trustees of Joint School District #305 met in special session in the library of the school at 7:09 p.m. Present were Trustees Weeks, Johnston, Widmier, Patterson, and Stigum. Also attending were Clerk Breen, Principal Gehring and Superintendent Garrick. Chairman Weeks presided at the meeting. The audience included Bette Stone, Teresa Reid, Danette Horrocks, Holly Droegmiller, Sheila Hasselstrom, Jason and Janae Davis, Luke Lowe, Lynn and Dale Johnson, Alia Riggers and Marcia Brammer.


A motion was made by Trustee Stigum to accept an addition to the agenda. The motion was seconded by Trustee Johnston and passed with a five to zero vote.

The board opened the floor to take public input from the audience. The issue being discussed was the Sports Cooperative Agreement with Nezperce. The public input ended at 8:15 at which time Trustee Patterson moved to ask the Nezperce School Board to meet with the Highland School Board for a work session concerning the Cooperative. The motion was seconded by Trustee Widmier and passed with a four to one vote with Trustee Stigum opposed to the action.

Trustee Stigum moved that this Board of Trustees go into executive session to conduct deliberation concerning personnel and negotiations pursuant to Idaho Code 67-2345. Trustee Widmier seconded the motion. The Chairman placed the motion before the Board after which a roll call vote was taken. The motion passed with Trustees Johnston, Patterson, Widmier, Stigum and Weeks voting in favor of the motion. At 9:41 Trustee Widmier left the executive meeting and the meeting continued. Trustee Johnston moved to go out of executive session. Trustee Patterson seconded the motion and passed with a vote of four to zero.

Trustee Johnston moved that the meeting be adjourned. Trustee Patterson seconded the motion which was passed with a vote of four to zero. The meeting adjourned at 10:06 pm


Clerk


Board Chairman

HIGHLAND SCHOOL DISTRICT #305
School Board Minutes
Regular Meeting
March 29, 2010

The Board of Trustees of Joint School District #305 met in special session in the library of the school at 7:02 p.m. Present were Trustees Weeks, Johnston, and Stigum. Absent were Trustees Patterson and Widmier. Also attending was Clerk Breen. Chairman Weeks presided at the meeting. The audience included Steve Wherry, Tim Droegmiller, Kameron Mercado, Eric and Sheila Hasselstrom, Bob Toothaker, Valerie Hart, Luke and Debbie Lowe, Dale and Lynn Johnson, Rob and Krisite Pentzer, Casey Stigum and Nezperce School Board Members Gayle Howard and Rhonda Wemhoff.

A motion was made by Trustee Johnston to accept an addition to the agenda. The motion was seconded by Trustee Stigum and passed with a three to zero vote.

The board opened by taken public comment concerning the Sports Cooperative Agreement with Nezperce.

Trustee Stigum moved that Highland disassociate themselves from the Sports Coop with Nezperce. The motion died for lack of a second.

Trustee Johnston moved that Highland remove Girls Basketball from the Sports Coop and continue with the Baseball, Softball for the remainder of this year and Coop Football for one more year (2010-2011 season). Trustee Weeks asked that the motion be amended for a two year period and Trustee Johnston so moved. Trustee Weeks seconded the amended motion and it passed with a two to one vote with Trustee Stigum voting nay.

Trustee Johnston moved that the Sports Cooperative be made up of six persons from each school; one administrator, one board member, one athletic director and three patrons. Trustee Stigum seconded the motion and it was passed. There was discussion as to how the patrons would be selected and it was suggested that interested patrons get together to come to a consensus among themselves who would best represent the Highland communities.

Trustee Johnston moved that this Board of Trustees go into executive session to conduct deliberation concerning contract negotiations pursuant to Idaho Code 67-2345. Trustee Stigum seconded the motion. The Chairman placed the motion before the Board after which a roll call vote was taken. The motion passed with Trustees Johnston, Stigum and Weeks voting in favor of the motion. Trustee Johnston moved to go out of executive session. Trustee Stigum seconded the motion and passed with a vote of three to zero.

Trustee Johnston moved that the meeting be adjourned. Trustee Stigum seconded the motion which was passed with a vote of three to zero. The meeting adjourned at 9:12 pm


Clerk


Board Chairman

HIGHLAND SCHOOL DISTRICT #305
School Board Minutes
Regular Meeting
April 12, 2010

The Board of Trustees of Joint School District #305 met in regular session in the library of the school at 7:04 p.m. Present were Trustees Weeks, Johnston, Widmier, Patterson, and Stigum. Also attending were Clerk Breen, Principal Gehring and Superintendent Garrick. Chairman Weeks presided at the meeting. The audience included Steve Wherry, Ed Pentzer, Alia Riggers, Debra Marker, Lynn and Dale Johnston, Holly Droegmiller, Erin Ralstin, Chris Cowan, Tim Kinzer, Shawn Tiegs, Carolyn Thomason, Dennis Burgess, Cole Gehring and Casey Stigum.

Trustee Johnston moved to approve the minutes of the regular meeting of March 8, along with the Special Meetings of March 16 and 29, 2010 along with the budget report, balance sheets, ASB accounts and that all current bills of this school district as presented: checks #26528-26598 totaling \$79,242.29. The motion was seconded by Trustee Widmier and passed with a five to zero vote.

Science Teacher Shawn Tiegs gave a presentation to the board on the Qwest Grant and the plans and ideas for the GPS units purchased.

Due to the lack of all board members voting on the Cooperative Sports Agreement with Nezperce at the last board meeting of March 29th, the issue was brought before the board for reconsideration by a request of Trustees Widmier and Patterson. After discussion, Trustee Patterson moved to continue with the Football Cooperative but dissolve the Baseball and Softball under the Coop. The motion died for lack of a second. Trustee Widmier made a motion to drop the Nezperce Coop completely and look for other options. Trustee Stigum seconded the motion and a vote was taken with Trustees Widmier and Stigum voting in favor and Trustees Patterson, Johnston and Weeks voting against. With a vote of two to three, the motion failed. Trustee Patterson made a motion to keep the Football Coop for two years and disband the Baseball and Softball Coop. Trustee Stigum seconded the motion and a vote was taken with Trustees Patterson and Stigum voting in favor and Trustees Johnston, Widmier and Weeks voting against. With a vote of two to three, the motion failed. After more discussion, Trustee Patterson made a motion to keep the Football Coop and disband the Baseball and Softball Coop. Trustee Widmier seconded the motion and a vote was taken. Trustees Patterson, Widmier and Weeks voted in favor and Trustees Johnston and Stigum voted against and the motion passed with a vote of three to two.

Trustee Stigum stated that due to the actions of the board that he is stepping down from serving on the Cooperative Committee. No Trustee replacement was named.

The first reading was held for policies #300.33 Professional Research and Publishing and policy #462.1 District Nutritional Standards.

Trustee Stigum moved to accept the new hire of Shawn Tiegs as Junior High Track Coach for the 2009-2010 school year. The motion was seconded by Trustee Patterson and passed with a vote of five to zero.

Trustee Stigum moved to accept the resignation of Robert Maurer, PE/Health Teacher, Bette Stone as full time Library and English Teacher and Clair Garrick as Full Time Superintendent. Trustee Patterson seconded the motion which was passed with a vote of five to zero.

Trustee Stigum moved to begin the process as lined out in the law declaring a Financial Emergency for all school districts for the 2010-2011 school year. The motion was seconded by Trustee Widmier and passed with a vote of five to zero. Trustees Weeks and Johnston will meet with the HEA negotiations team on April 19th at 7:00 pm which is within the 6-14 day window.

Trustee Johnston moved to set the supplemental levy amount of \$309,000.00. The motion was seconded by Trustee Stigum and passed with a vote of five to zero.

Trustee Stigum moved that this Board of Trustees go into executive session to conduct deliberation concerning personnel and negotiations pursuant to Idaho Code 67-2345. Trustee Johnston seconded the motion. The Chairman placed the motion before the Board after which a roll call vote was taken. The motion passed with Trustees Johnston, Patterson, Widmier, Stigum and Weeks voting in favor of the motion. Trustee Johnston moved to go out of executive session. Trustee Widmier seconded the motion and passed with a vote of five to zero.

Trustee Johnston moved to make changes in staffing with the overall result of \$118,997 expense savings for the 2010-2011 year: 1) reduce Superintendent to .48 FTE, 2) reduce Counselor to .28 FTE, 3) reduce Library to 1 day per week plus 1 English Class, 4) eliminate part time Elementary PE, 5) eliminate part time Janitor 6) reduce Special Education to .45 FTE plus stipend, 7) reduce FCS teacher to .28 FTE, 8) eliminate high school PE/Health position, 9) increase Music to full time, 10) increase Vo Ag to full time, 11) increase English to full time, 12) increase History to full time, 13) increase technology spending in the general fund due to loss of State Technology Fund. The motion was seconded by Trustee Widmier and passed with a five to zero vote.

Trustee Widmier moved that the meeting be adjourned. Trustee Stigum seconded the motion which was passed with a vote of five to zero. The meeting adjourned at 10:00 p.m.

Sue Breen
Clerk

Nathan Weeks
Board Chairman

HIGHLAND SCHOOL DISTRICT #305
School Board Minutes
Special Meeting
May 3, 2010

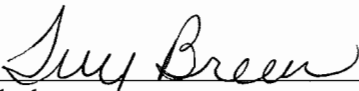
The Board of Trustees of Joint School District #305 met in special session in the Gymnasium of the school at 7:00 p.m. Present were Trustees Weeks, Johnston, Widmier, Patterson and Stigum. Also attending were Superintendent Garrick, Principal Gehring (in the audience) and Clerk Breen. Chairman Weeks presided at the meeting. The audience included Cherie Stigum, Janine Wilson, Debbie and John Marker, Marcia Brammer, Luke and Debbie Lowe, Patty Weeks, Rob and Kristie Pentzer, Kimberly and Ashley Goffinet, Kimberlee Young, Clifton and Rhonda Beauchamp, Chad and Gail Lowe, Eric and Sheila Hasselstrom, Steve Meek, Buck and Delores Heath, Harvey and Edith Leachman, Joan and Randy Tiede, Ed Pentzer, Tim and Holly Droegmiller, Janae Davis, Dale and Lynn Johnson, Suzi Eaton, Connie Pentzer, Dorothy Tiede, Stephanie Perry, LaLisa Thomason, Monte and Carolyn Thomason, Chris and Dawn Osburn, Melissa Anthis, Danette Horrocks, Alia Riggers, David Widmier, Shawn and Valarie Hart, Kathy Uptmor, Pauline Malone, Shannan Randall, Brenda Stigum, Teresa Reid, Jeanna Meacham, Martha Sternback, Cheryl Poxleitner, Dennis Burgess, Kathy Gehring, John Savage, Shawn Tiegs, Brandon Hoxie, Steve Ralstin, Debbie and John Chavez, Randy Fowler, Ralph Mathison, Ron and Bette Stone, Mike Haight, Shawn Tiegs, Tim Kinzer and students of the High School Band.

The school band opened the meeting playing several songs. This was followed by a brief video of at day at Highland School filmed by student Kameron Mercado.


Superintendent Garrick gave a slide show presentation describing the current financial picture of the school plus some background on revenue, expenditures, enrollments and tax levies among other things. The board then opened the meeting to public comment concerning the Supplemental Levy increase from \$209,000 to \$309,000 for the 2010-2011 school year and changes of school operation caused by the financial emergency declared state wide.

No motions were made.

Trustee Johnston moved that the meeting be adjourned. Trustee Stigum seconded the motion which was passed with a vote of five to zero. The meeting adjourned at 8:45 pm



Clerk



Board Chairman

HIGHLAND SCHOOL DISTRICT #305
School Board Minutes
Regular Meeting
May 10, 2010

The Board of Trustees of Joint School District #305 met in regular session in the library of the school at 7:05 p.m. Present were Trustees Weeks, Johnston, Patterson, and Stigum. Trustee Widmier was absent. Also attending were Clerk Breen, Principal Gehring and Superintendent Garrick. Chairman Weeks presided at the meeting. The audience included Steve Wherry, Jason and Janae Davis, Luke Lowe, Sheila Hasselstrom, Alia Riggers, Danette Horrocks, Teresa Reid, Janine Wilson, Holly Droegmiller, Marcia Brammer, Debbie Marker, Heidi Henson, Ed Pentzer, Lynn Johnson, Carolyn Thomason, Cheryl Poxleitner, Monette Lowe, Kameron Mercado, Bette Stone, Randy Flower, Erin Ralstin, Dennis Burgess and Connie Pentzer.

A motion was made by Trustee Johnson to accept the additions to the agenda. The motion was seconded by Trustee Patterson and passed with a four to zero vote.

Trustee Johnston moved to approve the amended minutes of the regular meeting of April 12th along with the Special Meeting of May 3, 2010 along with the budget report, balance sheets, ASB accounts and that all current bills of this school district be paid as presented: checks #26602- 26657 totaling \$69,713.75 The motion was seconded by Trustee Patterson and passed with a four to zero vote.

Heidi Henson from North Central District Health Department came before the board to discuss a grant program on pregnancy and STD Risk in high school students. No decisions were made.

The School board opened the meeting up to take public input on the four day school week and after discussion it was agreed that the school would conduct surveys to gather information. No decision was made.

The second reading was held for policies #300.33 Professional Research and Publishing and policy #462.1 District Nutritional Standards. A motion was made by Trustee Johnston to approve the policies as presented. The motion was seconded by Trustee Stigum and passed with a four to zero vote.

Superintendent Garrick discussed a plan for the study of the Transportation Contract which will expire in four years. Trustee Johnson moved to institute the committee to start the study and to look into options for transportation. The motion was seconded by Trustee Stigum and passed with a four to zero vote.

There was discussion on the Cooperative Sports Committee after which Trustee Patterson offered to serve as Trustee Member on the committee and a delegation will attend the next Culdesac Board Meeting. No decisions were made.

Student Body President Kameron Mercado gave the board a report on student happenings in the school.

Trustee Patterson moved that this Board of Trustees go into executive session to conduct deliberation concerning personnel and negotiations pursuant to Idaho Code 67-2345. Trustee Johnston seconded the motion. The Chairman placed the motion before the Board after which a roll call vote was taken. The motion passed with Trustees Johnston, Patterson, Stigum and

Weeks voting in favor of the motion. Trustee Stigum moved to go out of executive session. Trustee Johnston seconded the motion and passed with a vote of four to zero.

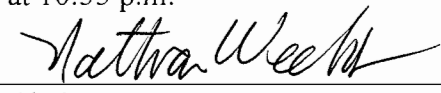
Trustee Weeks moved to offer contracts to the list of teachers as submitted with the exception of Erin Ralstin. The motion died for lack of second.

Trustee Stigum moved to offer Highland teachers Judy Bundy, Chris Cowan, Danette Horrocks, Brandon Hoxie, Sherilyn Kelly, Jeanna Meacham, Debbie Moody, Cheryl Poxleitner, Erin Ralstin, Teresa Reid, Alia Riggers, John Savage, Martha Sternback, Bette Stone, Joan Tiede, Dorothy Tiede, Shawn Tiegs and Julie Yochum letters of intent to rehire for the 2010-2011 school year. The motion was seconded by Trustee Johnston and passed with a three to one vote with Trustee Weeks voting nay.

Trustee Johnston moved to offer the Highland Education Association the Boards last best offer which would include freezing the salary matrix, six teacher furlough days of which five of the days would be reimbursed to the certificated employee if the anticipated holdback in State revenues during the 2010-2011 school year does not materialize and the School District is able to show that they are able to honor the days not paid. The disbursement of furlough days shall be disbursed as stipends and attached, in third, to the June, July and August, 2011 paychecks. The \$630 stipend for the National Honor Society shall be removed. The motion was seconded by Trustee Patterson and passed with a four to zero vote.

Trustee Stigum moved that the meeting be adjourned. Trustee Patterson seconded the motion which was passed with a vote of four to zero. The meeting adjourned at 10:35 p.m.


Clerk


Board Chairman

HIGHLAND SCHOOL DISTRICT #305

School Board Minutes

Special Meeting

Tuesday May 18, 2010

The Board of Trustees of Joint School District #305 met in special session in the library of the school at 7:05 p.m. Present were Trustees Weeks, Stigum, Widmier, Johnston and Patterson as well as Clerk Breen, Principal Gehring and Superintendent Garrick.

A motion was made by Trustee Patterson to accept the additions to the agenda. The motion was seconded by Trustee Johnston and passed with a five to zero vote.

The board reviewed a letter of intent sent to the Culdesac School Board Chairman inviting their community to join with Highland in a Cooperative Sports Agreement. A motion was made by Trustee Johnson to accept and support the letter as their intent. The motion was seconded by Trustee Widmier and passed with a five to zero vote.

Trustee Stigum reported to the board on an FFA trip to Bonners Ferry in which he donated his time to drive a school bus rented from the Culdesac School District. Trustee Stigum reported his satisfaction with the bus. A lease/purchase of this bus from Culdesac has been proposed whereby Highland would pay \$1,000 per month and the end of the year, the bus would be paid for. No decision was made.

The status of the Cooperative Sports Agreement with Culdesac was discussed. Luke Lowe spoke for the Ad Hoc Committee which went to Culdesac to meet with their parents and administration at which time a sample Cooperative Agreement was given to them to examine. Culdesac will decide if they wish to join with Highland or Kendrick for their sports programs. No decision was made. Until that time, a meeting will be held at the Highland library on May 24th at 7:00 pm with all participants who have expressed interest in participation in the oversight sports committee.

The Board canvassed the results of the Supplemental Levy Election which was held today with record numbers of patron's casting votes. The following are the results of the election as reported by the Clerks and Judges of the Election.

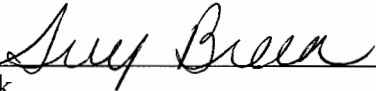
Election District No. 1	Election District No. 2	Election District No. 3
Craigmont	Winchester	Melrose
Total Ballots Cast: 174	Total Ballots Cast: 99	Total Ballots Cast: 26
In Favor of Levy: 128	In Favor of Levy: 56	In Favor of Levy: 13
Against Levy: 46	Against Levy: 43	Against Levy: 13
Spoiled: 0	Spoiled: 0	Spoiled: 0
Percent in Favor 73.56%	Percent in Favor: 56.57%	Percent in Favor: 50.00%

Grand Total

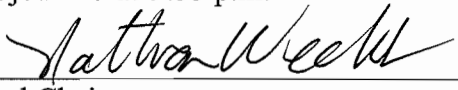
Total Ballots Cast: 299
In Favor of Levy: 197
Against Levy: 102
Spoiled: 0
Percent in Favor 65.89%

Trustee Patterson moved that the results of the Supplemental Levy and Trustee election as reported by the Judges and Clerks be accepted and the Supplemental Levy be declared to have passed by receiving a 65.89% favorable vote. The motion was seconded by Trustee Johnston and the motion passed with a five to zero vote.

Trustee Johnston moved that the meeting be adjourned. Trustee Widmier seconded the motion which was passed by a five to zero vote. The meeting adjourned at 9.55 p.m.



Clerk



Board Chairman

HIGHLAND SCHOOL DISTRICT #305
School Board Minutes
Regular Meeting
June 14, 2010

The Board of Trustees of Joint School District #305 met in regular session in the library of the school at 7:05 p.m. Present were Trustees Weeks, Johnston, and Stigum. Absent were Trustees Widmier and Patterson. Also attending were Clerk Breen, Principal Gehring and Superintendent Garrick. Chairman Weeks presided at the meeting. The audience included Steve Wherry, Dale Johnston, Debbie, Lowe, Casey Stigum, Ed Pentzer, Dennis Burgess, Carolyn Thomason, Danette Horrocks, Joan Tiede, Cheryl Poxleitner, Monette Lowe, Jeremy Wynott, and Marcia Brammer

A motion was made by Trustee Johnston to accept the additions to the agenda. The motion was seconded by Trustee Stigum and passed with a three to zero vote.

Trustee Johnston moved to approve the minutes of the regular meeting of May 10th along with the Special Meeting of May 18, 2010 along with the budget report, balance sheets, ASB accounts and that all current bills of this school district be paid as presented: checks #26661-26737 totaling \$86,089.71. The motion was seconded by Trustee Stigum and passed with a three to zero vote.

Mrs. Breen presented the board with a summary of multi cultural activities funded by the Idaho Commission on the Arts.

Ed Pentzer came before the board to report that the Transportation Committee made up of himself and Ron Stone are still gathering information concerning bussing. Trustee Stigum moved to give that committee latitude to move forward and explore options. The motion was seconded by Trustee Johnston and passed with a vote of three to zero.

Trustee Patterson arrived at 7:30 to take her seat on the board.

A survey was taken in which 76 patrons voted for the 4 day school week and 18 voted to keep the 5 day school week. Trustee Stigum moved to operate the school on a four day school week starting with the 2010-2011 school year. The motion was seconded by Trustee Patterson and passed with a three to one vote with Trustee Weeks voting nay.

Trustee Johnston moved to accept the school calendar as presented by Principal Gehring. The motion was seconded by Trustee Stigum and passed with a four to zero vote.

Trustee Johnston moved to agree on the Teacher's Negotiated Contract as signed. The motion was seconded by Trustee Patterson and passed with a four to zero vote.

Trustee Patterson moved to approve the curriculum on the Pregnancy Prevention Program as submitted by the North Central Health Department. The motion was seconded by Trustee Weeks and passed with a four to zero vote.

Trustee Weeks moved to accept the Sport Cooperative Agreement with Culdesac as submitted as Draft #1. The motion was seconded by Trustee Johnston and passed with a four to zero vote.

Trustee Stigum moved to allow Culdesac students to play on the Lewis County Eagles Football Team, under the Nezperce/Highland Sports Cooperative. The motion was seconded by Trustee Johnston and passed with a four to zero vote.

Trustee Johnston moved to approve and submit to the Idaho High School Athletic Association the necessary paperwork to endorse the Highland/Culdesac Sports Cooperative for Volleyball, Boy's Basketball, Girl's Basketball, Baseball and Softball. The motion was seconded by Trustee Patterson and passed with a four to zero vote.

Trustee Stigum moved to allow students to participate in Cheerleading under the Highland/Culdesac Sports Cooperative. The motion was seconded by Trustee Patterson and passed with a four to zero vote.

Trustee Patterson moved to amend the agenda to add the matter of the 6th grade. The motion was seconded by Trustee Stigum and passed with a four to zero vote. There was discussion concerning class supervision, immaturity of students, class space and teaching schedules. No decisions were made.

Trustee Stigum met with the lights committee and reported to the board that the committee is recommending that the board use district funds to begin the process of the installation of the lights that will cost between \$35,000 and \$80,000 depending on pole material and amount of volunteer labor and donations. Fund raising efforts will refund some or all of the expense. Trustee Patterson moved to proceed with the bidding process. The motion was seconded by Trustee Johnston and passed with a three to zero vote with Trustee Stigum abstaining as a conflict of interest since he sits on that committee.

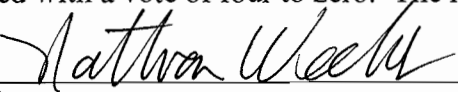
Principal Gehring informed the board of the schedule for the development of the Tatko property, site of the new Highland Baseball Field with Western Appraisal doing the appraisal for the land at a cost of \$2500 which should be completed by August 31, 2010. The National Guard will start their work on the field in September after the crop is harvested.

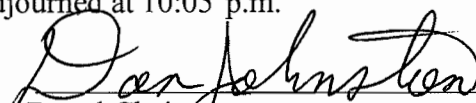
Trustee Stigum moved to accept the resignation of retiring teacher John Savage. The motion was seconded by Trustee Johnston and passed with a three to one vote with Trustee Patterson voting nay.

Trustee Johnston moved to accept the budget for the 2010-2011 school year as presented. The motion was seconded by Trustee Weeks and passed with a four to zero vote.

Trustee Johnston moved that this Board of Trustees go into executive session to conduct deliberation concerning personnel pursuant to Idaho Code 67-2345. Trustee Stigum seconded the motion. The Chairman placed the motion before the Board after which a roll call vote was taken. The motion passed with Trustees Johnston, Patterson, Stigum and Weeks voting in favor of the motion. Trustee Johnston moved to go out of executive session. Trustee Weeks seconded the motion and passed with a vote of four to zero.

Trustee Stigum moved that the meeting be adjourned. Trustee Johnston seconded the motion which was passed with a vote of four to zero. The meeting adjourned at 10:05 p.m.


Clerk


Board Chairman
vice

6-14-10

HIGHLAND SCHOOL DISTRICT #305
School Board Minutes
Special Meeting
June 30, 2010

The Board of Trustees of Joint School District #305 met in regular session in the library of the school at 6:57 p.m. Present were Trustees Johnston, Patterson and Stigum. Absent were Trustees Weeks and Widmier. Also attending were Clerk Breen, Principal Gehring and Superintendent Garrick. Vice Chairman Johnston presided at the meeting.

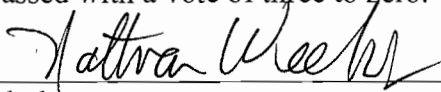
Trustee Patterson moved that this Board of Trustees go into executive session to conduct deliberation concerning personnel pursuant to Idaho Code 67-2345, a. Trustee Stigum seconded the motion. The Chairman placed the motion before the Board after which a roll call vote was taken. The motion passed with Trustees Johnston, Patterson and Stigum voting in favor of the motion. Trustee Stigum moved to go out of executive session. Trustee Patterson seconded the motion and passed with a vote of three to zero.

Trustee Stigum moved to offer Nathan Weeks the position of Business Manager/Clerk/Treasurer at a salary of \$45,000 with a stipend of \$4,545 which will be paid in the spring if the state funding holdback does not happen. The motion was seconded by Trustee Patterson and passed with a vote of three to zero.

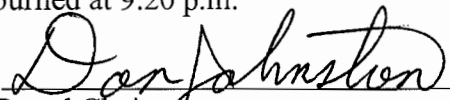
Via telephone, Nathan Weeks was offered the position at the agreed price which he accepted.

Via telephone Chairman Nathan Weeks resigned his position on the school board. Trustee Stigum moved to accept his resignation. The motion was seconded by Trustee Patterson and passed with a vote of two to one with Trustee Stigum voting nay.

Trustee Patterson moved that the meeting be adjourned. Trustee Stigum seconded the motion which was passed with a vote of three to zero. The meeting adjourned at 9:20 p.m.



Clerk



Board Chairman
Vice

HIGHLAND SCHOOL DISTRICT #305
School Board Minutes
Regular Meeting
July 12, 2010

The Board of Trustees of Joint School District #305 met in regular session in the library of the school at 7:07 p.m. Present were Trustees Johnston, Stigum, Patterson and Widmier via telephone. Also attending were Clerk Weeks, Principal Gehring and Superintendent Garrick. Vice Chairman Johnson presided at the meeting. The audience included Steve Wherry, Gail Lowe, Casey Stigum, Ed Pentzer, Holly Droegmiller, Luke Lowe, Shane White of Musco Lighting, Cameron Hasselstrom, Sheila Hasselstrom, Kit Behler, and Bette Stone.

A motion was made by Trustee Stigum to accept the additions to the agenda. The motion was seconded by Trustee Patterson and passed with a four to zero vote.

Trustee Stigum moved to approve the minutes of the regular meeting of June 14th along with the Special Meeting of June 30, 2010 along with the budget report, balance sheets, ASB accounts and that all current bills of this school district be paid as presented: checks #26600-26639 totaling \$29,881.50. The motion was seconded by Trustee Patterson and passed with a four to zero vote.

Principal Gehring gave a report on the plans for the National Guard to move dirt on the Tatko property to level it off so that a baseball field can be planted to grass. The training exercise would happen in September after harvest. The appraisal is scheduled to be done by August 15, 2010. Sheila Hasselstrom asked if the board would consider allowing Little League to be played on a corner of the football field next year. The board indicated it would be considered.

Shane White of Musco Lighting of Salt Lake City gave a presentation on possible lighting for the football field. He had met with the Light committee and looked at the field before the board meeting. He thought the lighting could be done on 4 poles with 6 lights each with the poles placed at the 15 yard line. He said he would get an estimate to the district and the district would pursue a Request for Proposal (RFP).

Principal Gehring reported on the coop meetings in June and July. They have made progress on the handbook with topics such as activity codes and cost sharing percentages based on participation. The revisions were not complete to have an action item. There was a request to have action taken to opt for two more years for the football coop so that the agreement would be in sync with the IHSAA calendar. After some discussion, Trustee Widmier moved to continue the football agreement for two additional years. Trustee Patterson seconded the motion. The vote was 3-0 in favor with Trustee Stigum abstaining.

Kit Behler and Cameron Hasselstrom gave a report on the FCCLA trip to Nationals at Chicago. Bette Stone was the chaperone. Six students went on the trip.

Trustee Stigum voted to approve the Student Handbooks for upcoming year with the addition of allowing elementary students to purchase a photo ID if the parent so chose. Trustee Patterson seconded the motion. The vote was 4-0 in favor.

Trustee Johnston declared the 2009-2010 session Sine Die.

Trustee Johnson then asked for nominations for Chairman. Trustee Johnston was nominated as well as Trustee Patterson. Hearing no further nominations, Trustee Johnston declared nominations closed. A vote was taken with Trustee Johnston receiving 2 votes and Trustee Patterson receiving 1 vote. Clerk Weeks declared Trustee Johnston Chairman for the coming year.

Chairman Johnston then asked for nominations for Vice Chairman. Trustee Widmier was nominated. Hearing no further nominations, Trustee Johnston declared nominations closed. A vote was taken with Trustee Widmier receiving 2 votes and was declared Vice Chairman for the coming year.

Trustee Patterson moved to approve having the regular meeting be on the second Monday of each month at 7 pm in the School Library. Trustee Widmier seconded the motion. A vote was taken with the motion passing 4-0.

Trustee Stigum moved to post the meeting notice at the District office and at the Craigmont and Winchester Post Offices as well as on the school's web site. Trustee Widmier seconded the motion. Trustee Patterson asked Trustee Stigum if he would be willing to amend his motion to include the board meeting schedule in the newsletter. He agreed and a vote was taken on the amended motion which was approved 4-0.

Trustee Stigum moved to adopt Robert's Rules of Order for Small Groups as an organizational tool. Trustee Widmier seconded the motion. A vote was taken and the motion passed 4-0.

Chairman Johnston declared a vacancy in Zone 3 after Nathan Weeks resigned to accept the position as Business Manager/Clerk of the District at the June 30 Special Meeting. Clerk Weeks will place an ad requesting interested persons to submit a letter of interest before the August meeting.

Trustee Stigum moved to accept the resignation of Ivy Breen as Business Manager. Trustee Patterson seconded the motion. A vote was taken and the motion passed 3-1. The board requested that Clerk Weeks invite Ivy to the next meeting for a small ceremony commending her 13 years of service to the District.

Trustee Stigum moved to accept the resignation of Brandon Hoxie as Vo-Ag Instructor. Trustee Widmier seconded the motion. A vote was taken and the motion passed 3-1.

Trustee Stigum moved to approve the new hire of Terri Hines as Business/PE/Health teacher and Gary Altman as English teacher. Trustee Patterson seconded the motion. A vote was taken and the motion passed 4-0.

Superintendent Garrick recapped the K-12 Energy Audit and requested the board further review the document. No action taken.

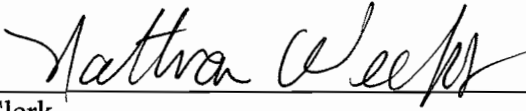
Superintendent Garrick gave a review of the inspection of the bus that the Culdesac School District wished to lease to Highland. Superintendent Garrick agreed to negotiate further with Culdesac with no formal action taken.

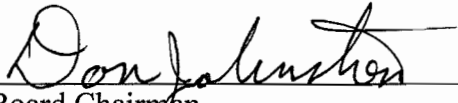
Trustee Stigum moved to approve the proposed calendar for the upcoming school year with a start date of August 30, 2010 and an end date of June 3, 2011. Trustee Patterson seconded the motion. A vote was taken and the motion passed 4-0.

7-12-10

Trustee Stigum moved to approve the Extra-Curricular stipends for the upcoming school year with no change from last year. Trustee Widmier seconded the motion. A vote was taken and the motion passed 4-0.

Trustee Stigum moved that the meeting be adjourned. Trustee Patterson seconded the motion which was passed with a vote of four to zero. The meeting adjourned at 9:35 p.m.


Clerk


Board Chairman

HIGHLAND SCHOOL DISTRICT #305
School Board Minutes
Regular Meeting
August 9, 2010

The Board of Trustees of Joint School District #305 met in regular session in the library of the school at 7:01 p.m. Present were Trustees Johnston, Stigum, Patterson and Widmier via telephone. Also attending were Clerk Weeks, Principal Gehring and Superintendent Garrick. Chairman Johnson presided at the meeting. The audience included Steve Wherry, Ed Pentzer, Carolyn Thomason, Erle Striebeck, Jim Briggs, Holly Droegmiller, Ivy Breen, Dorothy Tiede, SIRRINA Wilson, Tori Marker, and Nayar Barron.

A motion was made by Trustee Patterson to accept the additions to the agenda. The motion was seconded by Trustee Stigum and passed with a four to zero vote.

Trustee Stigum moved to approve the minutes of the regular meeting of July 12th along with the budget report, balance sheets and that all current bills of this school district be paid as presented: checks #26646-26779 totaling \$18,945.13. The motion was seconded by Trustee Patterson and passed with a four to zero vote.

Ivy Breen was recognized for her 13 years of service to the Highland District with a card and a plaque. She expressed that she has enjoyed this job the most and also very much enjoyed becoming a part of the community.

Principal Gehring gave a report on changing procedure regarding students signing the Internet Usage Policy. He reported the plan is to make it permanent rather than doing it each year. The consensus of the board was this was a good administrative idea.

Nathan Stigum gave a report on his attendance at the Idaho School Boards Association Leadership workshop on July 29. He was very impressed and shared the various information he learned.

A motion was made by Trustee Stigum to appoint Ed Pentzer as Trustee to fill the vacancy in Zone 3. The motion was seconded by Trustee Patterson and passed with a four to zero vote. Ed Pentzer will be sworn in at the regular September meeting as per Idaho Code Section 33-501.

Tori Marker displayed her banner that will be displayed in the gym recognizing her as 1-A Interscholastic Star winner. Attending with her was Nayar Barron, overall winner.

A motion was made by Trustee Stigum to approve the lease/purchase of a bus from Culdesac School District. The terms are \$500 per month for 12 months and the bus would then be owned by Highland. The motion was seconded by Trustee Widmier and passed.

A discussion was had with Jim Briggs about the need for design of the proposed baseball field on the Tatko property. Jim showed the plans that were prepared for the Legion Field which is very similar to the likely plan for the Tatko property. A motion was made by Trustee Patterson to approve moving ahead with USKH to do design work for the baseball field. The motion was seconded by Trustee Widmier. Ed Pentzer brought up concerns regarding the zoning of the parcel. Superintendent Garrick said he would look into the zoning issues. The motion passed with a four to zero vote.

Trustee Stigum made a motion to authorize Clair Garrick or Bill Gehring to handle zoning and design issues. The motion was seconded by Trustee Patterson and passed.

A motion was made by Trustee Patterson to approve the Memorandum of Agreement with the Idaho National Guard to move dirt on the Tatko property to level it off for a baseball field as a training exercise which is would happen in September after harvest. The motion was seconded by Trustee Stigum and passed.

Clerk Weeks discussed the results from the Request for Proposal that was advertised in the Herald and the Tribune. Musco Lighting turned in a proposal and Architectural Lighting Solutions submitted a proposal as well. A motion was made by Trustee Stigum to have Clerk Weeks prepare specifications and to proceed to advertise for bids for the lights. This motion was seconded by Trustee Patterson and passed. A special meeting will be called for August 26, 2010 to review bids.

The High School Handbook was presented by Principal Gehring and corrections were discussed. A motion was made by Trustee Stigum and seconded by Trustee Widmier to approve the revised handbook. The motion passed with a 4-0 vote.

A discussion was had on bus routes and future students. No action was taken.

A discussion was had on the request from the family of Benjamin Symmes to plant a memorial tree. Trustee Stigum moved and Trustee Pentzer seconded moved to postpone a decision until a special meeting on August 26 in order that Clerk Weeks could get more information from the family.

Trustee Stigum moved to accept the resignation of Nolan Stigum as Cheer Advisor. Trustee Widmier seconded the motion. A vote was taken and the motion passed.


Trustee Patterson moved to approve the new hire of Nathaniel Hahner as Vo-Ag Teacher and FFA Advisor and Ann Munstermann-Weber as Head Volleyball Coach. Trustee Widmier seconded the motion. A vote was taken and the motion passed.

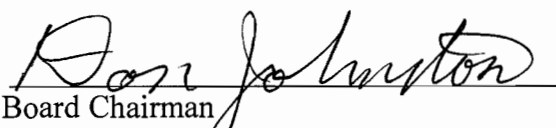
Trustee Patterson moved and Trustee Widmier seconded to approve adding Girl's and Boy's Cross Country , Girl's and Boy's Tennis, and Girl's and Boy's Track in the application with IHSAA. The motion passed with a 4-0 vote.

Trustee Patterson moved and Trustee Widmier seconded to approve the Amendment to the Section 125 plan with the correction in the agreement of the district number from 501 to 305. The motion passed with a 3-1 vote.

Principal Gehring went over his Principal Report as submitted. Superintendent went over his Superintendent's Report as submitted.

Trustee Stigum moved that the meeting be adjourned. Trustee Patterson seconded the motion which was passed with a vote of four to zero. The meeting adjourned at 9:11 p.m.


Clerk


Board Chairman

HIGHLAND SCHOOL DISTRICT #305
School Board Minutes
Special Meeting
August 26, 2010

The Board of Trustees of Joint School District #305 met in regular session in the library of the school at 7:02 p.m. Present were Trustees Johnston, Stigum, and Widmier via telephone. Also attending were Clerk Weeks, Principal Gehring and Superintendent Garrick. Chairman Johnson presided at the meeting. The audience included Luke Lowe.

A motion was made by Trustee Stigum to accept the additions to the agenda. The motion was seconded by Trustee Widmier and passed.

Trustee Stigum moved that certain current bills of this school district, be paid as presented: checks #26780-26787 totaling \$2,703.13. Trustee Widmier seconded the motion which was passed.

A motion was made by Trustee Widmier to accept the \$61,446 as Highland's share of the federal Education Jobs Fund as outlined in the recent August 20, 2010 memo received from Brenda K Mattson of the State Department of Education. The motion was seconded by Trustee Stigum and passed.

Trustee Patterson arrived at the meeting at 7:06.

Trustee Stigum moved to declare that the Highland SD #305 will experience an emergency condition in not being able fill the .2856 FTE position for Family Consumer Science, and that the Superintendent is to be advised that a special authorization (alternate) must be requested from the State of Idaho Teacher Certification Department so that Highland can offer the Family Consumer Science curriculum to our students. Trustee Patterson seconded the motion which was passed.

A motion was made by Trustee Patterson to accept the Medicaid Administration Agreement for the 9/1/2010-8/30/2013 time period. The motion was seconded by Trustee Stigum and passed.


A motion was made by Trustee Stigum to accept the Eberharter-Maki & Tappan Retainer Contract for 2010-2011. The motion was seconded by Trustee Patterson and passed.

Trustee Stigum moved to accept the hire of Monnette Lowe as Cheer Advisor. Trustee Widmier seconded the motion. A vote was taken and the motion passed.

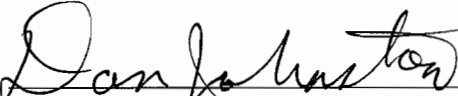
2 bids for football field lights were received. The bids were opened and reviewed.

A meeting was called by Chairman Johnston for Monday August 30, 2010 at 7pm to review findings of staff review of bids received.

Trustee Patterson moved that the meeting be adjourned. Trustee Stigum seconded the motion which was passed. The meeting adjourned at 8:20 p.m.



Clerk



Board Chairman

HIGHLAND SCHOOL DISTRICT #305
School Board Minutes
Special Meeting
August 30, 2010

The Board of Trustees of Joint School District #305 met in special session in the library of the school at 7:01 p.m. Present were Trustees Johnston, Stigum, Patterson and Widmier via telephone. Also attending were Clerk Weeks, Principal Gehring and Superintendent Garrick. Chairman Johnson presided at the meeting. The audience included Ed Pentzer and Luke Lowe.

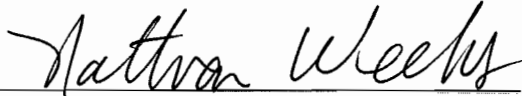
No changes were made to the agenda.

Principal Gehring discussed findings of reference checks regarding the low bidder for the football lights. After further discussion, a call was made to Greg Gust of Architectural Lighting Solutions to get remaining questions regarding the bid answered.

Trustee Patterson moved to accept the bid of Architectural Lighting Solutions for football field lights. Trustee Widmier seconded the motion. A vote was taken and the motion passed 3-1.

Principal Gehring and Superintendent Garrick gave a quick report on the first day of school. Enrollment is up slightly from last year.

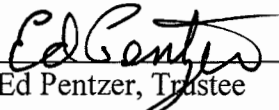
Trustee Patterson moved that the meeting be adjourned. Trustee Stigum seconded the motion which was passed. The meeting adjourned at 8:27 p.m.


Clerk


Board Chairman

**TRUSTEE'S OATH OF OFFICE
HIGHLAND JOINT SCHOOL DISTRICT #305
Lewis, Nez Perce, and Idaho Counties
State of Idaho**

I do solemnly swear that that I will support the Constitution of the United States, and the Constitution of the State of Idaho, and that I will faithfully discharge the duties of the office of Trustee of Joint School District #305 in Lewis, Nez Perce, and Idaho Counties, State of Idaho, according to the best of my ability.


Ed Pentzer, Trustee

Dated this 13th day of September, 2010.


Nathan Weeks, Clerk

HIGHLAND SCHOOL DISTRICT #305
School Board Minutes
Regular Meeting
September 13, 2010

The Board of Trustees of Joint School District #305 met in regular session in the library of the school at 7:00 p.m. Present were Trustees Johnston, Stigum, and Widmier. Also attending were Clerk Weeks, Principal Gehring and Superintendent Garrick. Chairman Johnson presided at the meeting. The audience included Carolyn Thomason and Steve Wherry.

A motion was made by Trustee Stigum to accept the following additions to the agenda: 6B. Extra Curricular Contracts and 6C. Bus Routes. The motion was seconded by Trustee Widmier and passed.

Trustee Stigum moved that certain current bills of this school district, be paid as presented: checks #26793-26797, #26840-26879 and #26881 totaling \$27,675.01. Trustee Widmier seconded the motion which was passed.

A request had been made to plant a memorial tree in honor of former student Benjamin Symmes by John and Carol Webb. At this time, the Webbs want to consider the topic further. No action taken.

Trustee Patterson arrived at the meeting at 7:06.

The status of the football field lights was discussed. Options are being considered for installation.

Ed Pentzer arrived at 7:08 and Clerk Weeks administered the Trustee's Oath of Office.

Principal Gehring gave a report on the baseball field. The National Guard got the excavation about half done and will return to finish the job within the next month. What appeared to be an old outhouse pit was uncovered. Jim Briggs will be out to start surveying this week.

Technology issues were discussed. Trustee Pentzer moved and Trustee Patterson seconded to approve spending up to \$10,000 for new computers and to get an inventory of the district's computers. The motion passed 4-1 with Trustee Stigum dissenting. The board did give a consensus that the superintendent and principal are ultimately responsible for the direction and use of computer technology by staff and students.

Extra Curricular Contracts as follows were presented for review.

Senior Advisor – Bette Stone
Junior Advisor – Debi Moody
Sophomore Advisor – Dorothy Tiede
Freshman Advisor – Shawn Tiegs
8th Grade Advisor – Gary Altman
7th Grade Advisor – Chris Cowan

Music Advisor – Chris Cowan
Band Advisor – Chris Cowan
BPA Advisor – Terrie Hines
Annual Advisor – Terrie Hines

Photography Advisor – Terrie Hines
Concessions Advisor – Monnette Lowe
Athletic Director – Bill Gehring
Assistant Athletic Director - Shannon Randall

Trustee Stigum moved and Trustee Patterson seconded to accept the approval of the contracts as presented. A vote was taken and the motion passed.

Bus Routes were presented for approval. The routes are very similar to last year. Trustee Stigum moved and Trustee Patterson seconded to approve routes as presented. A vote was taken and the motion passed.


Principal Gehring gave a verbal principal's report. Homecoming activities were discussed. Bette Stone and Chantell Lowe are in Boise for FCCLA. The 4-day week seems to be going well and enrollment is up at 184 although 8 may be gone within a month.

A motion was made by Trustee Stigum to accept another addition to the agenda. The item was: 6D. New Hire of Bette Stone as FCCLA Advisor. The motion was seconded by Trustee Widmier and passed.

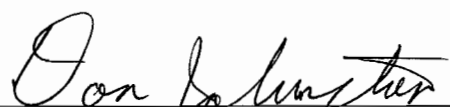
A motion was made by Trustee Stigum to approve the hire of Bette Stone as FCCLA Advisor. The motion was seconded by Trustee Widmier and passed.

Superintendent Garrick discussed the report he sent out. He also discussed the district's receipt of notice that Annual Yearly Progress had been met.

Trustee Patterson moved that the meeting be adjourned. Trustee Pentzer seconded the motion which was passed. The meeting adjourned at 8:14 p.m.



Clerk



Board Chairman

HIGHLAND SCHOOL DISTRICT #305
School Board Minutes
Regular Meeting
October 11, 2010

The Board of Trustees of Joint School District #305 met in regular session in the library of the school at 7:00 p.m. Present were Trustees Johnston, Stigum, Patterson, and Pentzer. Also attending were Clerk Weeks, Principal Gehring and Superintendent Garrick. Trustee Widmier was absent. Chairman Johnston presided at the meeting. The audience included Tim Droegmiller, Nathaniel Hahner, Kristin Tiede, Joan Tiede, Bette Stone, Marcia Brammer, and Steve Wherry.

A motion was made by Trustee Patterson to accept the addition to the agenda. The motion was seconded by Trustee Stigum and passed.

There was a discussion about the deficit in the FCCLA activity account due to the trip to nationals in Chicago. Bette Stone discussed what had happened. The process is to be changed for next year that funds are to be raised before the trip.

Trustee Pentzer moved that the consent agenda as presented. This included certain current bills of this school district, be paid as presented: checks #26888-26944 totaling \$56,866.38. The motion was seconded by Trustee Stigum and passed.

A motion was made by Trustee Stigum to accept another addition to the agenda. The motion was seconded by Trustee Patterson and passed.

Superintendent Garrick gave a report on the gathering of data for the state of the district's computer inventory. Current plans are to update 14 staff computers, 12 student computers and up to 29 monitors. Because the inventory was in process, the board gave a consensus to go ahead and start ordering computers.

The status of the football field lights was discussed. All materials will be here by tomorrow. When Avista has a crew available after hunting season, scheduling will be possible probably next week. The board asked Superintendent Garrick to write up a clarification about the costs for light project and the sources of the funds.

Principal Gehring gave a report on the baseball field. Jim Briggs had placed the grading stakes. The National Guard returned for another weekend of work. The level of the field is almost finished. The Guard plans to return to finish work before winter. Some final grading could be done by a volunteer. Grass seed procurement was discussed.

Principal Gehring discussed the baseball coop. The football coop committee asked for consideration to restart the baseball coop with Nezperce. He reported 9 girls at Highland and 4 girls at Culdesac wish to play softball. For boy's baseball Highland had 4 boys and Culdesac had 0. Nezperce had 19 boys and 10 girls. No action taken.

Principal Gehring discussed applying the current coop with Culdesac to junior high sports. Costs will be split evenly. No further action taken.

Marcia Brammer reported that football equipment is reaching the end of its useful life. The football

coop committee is wanting each school to prepare to update equipment to the tune of \$1,000 each year for the next two years. Trustee Pentzer asked that it be an action item for the next meeting.

Trustee Johnston reported on the meeting that included himself, Steve Clack, Clerk Weeks, and Principal Gehring. There were 3 minor recommendations made, one is already implemented. The audit report was unqualified with no noted exceptions. Trustee Patterson moved and Trustee Stigum seconded to approve the annual audit by Goffinet & Clack. A vote was taken and the motion passed.

A motion was made by Trustee Stigum to accept the resignation of Bette Stone as FCCLA Advisor immediately and Martha Sternback as Special Education teacher at the end of her current contract. The motion was seconded by Trustee Pentzer and passed.

A motion was made by Trustee Patterson to approve the hire of Victoria Hanson as FCS teacher and FCCLA Advisor, Andrea Casali as Drama Club Advisor, Eric Hasselstrom as Assistant Football Coach and Debbie Heinzerling as Assistant Junior High Girls Basketball Coach. The motion was seconded by Trustee Stigum and passed. Superintendent Garrick discussed his plans for Victoria Hanson's duties.

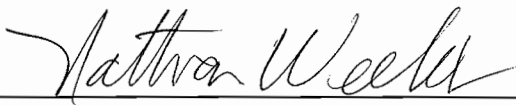
Trustee Pentzer moved and Trustee Patterson seconded to declare property surplus as presented. A vote was taken and the motion passed.

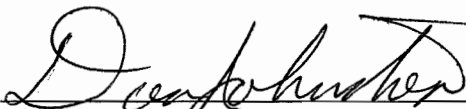
Trustee Pentzer moved and Trustee Patterson seconded to allow interim checks with a \$750 limit to be issued between board meetings to meet immediate needs with two signatures required. Bill Gehring could be a second signatory. A vote was taken and the motion passed.

Nathaniel Hahner, VoAg teacher, discussed the new greenhouse. The board consensus was the best place for it to be located was directly north of the gym. Discussion was had that Highland FFA kids did well at the fair.

Principal Gehring gave a verbal principal's report. Homecoming activities were discussed. The parade was a great success. He reported on nominations of the 1978 teams for the IHSAA Legends of the Game program. Highland's teams were accepted.

Trustee Patterson moved that the meeting be adjourned. Trustee Stigum seconded the motion which was passed. The meeting adjourned at 9:01 p.m.


Clerk


Board Chairman

HIGHLAND SCHOOL DISTRICT #305
School Board Minutes
Regular Meeting
November 8, 2010

The Board of Trustees of Joint School District #305 met in regular session in the library of the school at 7:00 p.m. Present were Trustees Johnston, Widmier, Stigum, Patterson, and Pentzer. Also attending were Clerk Weeks, Principal Gehring and Superintendent Garrick. Chairman Johnston presided at the meeting. The audience included Holly Droegmiller, Debbie Marker, Dale Johnson, Luke Lowe, Carolyn Thomason, Serrina Wilson, Cameron Moore, Bette Stone, and Steve Wherry.

A motion was made by Trustee Pentzer to accept additions to the agenda. These included:

- 6C. New Hire – Jed Lowe – Head Boy’s Basketball Coach
- 6D. First Reading, Policy #300.43 replacing #300.43 and #300.43a,
- 6E. Surplus Computer Equipment – per list.

The motion was seconded by Trustee Patterson and passed.

Bette Stone reported that money is slowly coming in for the FCCLA trip to Chicago last summer.

Chairman Johnston requested that thank you letters be sent to those who volunteered and helped with the football light project.

Trustee Pentzer moved that the consent agenda as presented. This included certain current bills of this school district, be paid as presented: checks - #26948-26949 totaling \$1,273.75 and checks - #26952-27007 totaling \$129,244.08. The motion was seconded by Trustee Widmier and passed.

Principal Gehring gave a report on recent activities which included the successful Haunted House event and the cookie dough fundraiser.

Two seniors gave reports on their projects. Cameron Moore reported on his restoration of a 1979 Chevy Monte Carlo. Serrina Wilson reported on her project to do a career search as a X-ray Tech which is to include job shadowing in Cottonwood. Bette Stone gave brief reports on other projects.

Superintendent Garrick gave a report on the progress of upgrading the district’s computer inventory. Computers are arriving and being placed in service. There will be more items available for surplus.

The status of the football field lights was discussed. The project is largely finished. The 100-hour burn-in period is finished. Two bulbs are not working but there should be replacements arriving. Avista is ready with their boom truck to put them in.

Principal Gehring gave a report on the baseball field. Chad Crosby of the National Guard returned for some more work on last Friday. Work will continue as possible.

Principal Gehring discussed the baseball coop. Discussion was had whether Nezperce would be allowed to be included for softball in the coop with Culdesac. With 4 Highland boys and no Culdesac boys, Highland boys may be able to go to Nezperce. Trustee Pentzer moved to have Superintendent Garrick and Principal Gehring have a discussion with Culdesac to modify the current

agreement to have a disclaimer to be let out of the commitment and to ask the Nezperce board to request the Highland and Culdesac boards to be included in the softball coop. Trustee Widmier seconded the motion which passed with a 4-1 vote.

Trustee Pentzer moved to reaffirm that any future coop participation would be dependent on having at least 5 students for a particular sport. Trustee Stigum seconded the motion which was passed.

Trustee Pentzer requested that a discussion on football equipment be postponed until next month.

Carolyn Thomason of Harlow's brought up issues with busing. One issue is with scheduling. Adequate notice would be at least a week to schedule a bus. It can be cancelled with 24 hours notice. Also discussed was the issue of getting new drivers qualified. Trustee Pentzer moved and Trustee Stigum seconded to advertise for bus drivers. A vote was taken and the motion passed.

Carolyn also discussed changes to routes because of students living at the Shoun place again.

Keys for the building were discussed. A consensus was had to see how budgeting worked out in the next few months.

Trustee Stigum moved and Trustee Patterson seconded to approve the hire of John Marker as Junior High Boy's basketball coach and Jed Lowe as High School Boy's Basketball coach. A vote was taken and the motion passed.

The First Reading of Policy number 300.43 was conducted.

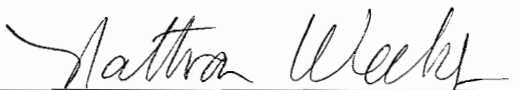
Trustee Stigum moved and Trustee Widmier seconded to surplus the two items as listed. A vote was taken and the motion passed.

Principal Gehring gave a verbal principal's report. Superintendent Garrick gave a verbal superintendent's report.


Trustee Patterson moved and Trustee Pentzer seconded to enter into executive session as provided under Idaho Code Section 67-2345(b). A roll call vote was taken with all five board members voting aye. The general tenor of the executive session was discussion of personnel issues.

Trustee Pentzer moved that the board leave executive session and reconvene in regular session. Trustee Widmier seconded the motion which was passed.

Trustee Pentzer moved that the meeting be adjourned. Trustee Stigum seconded the motion which was passed. The meeting adjourned at 10:40 p.m.



Clerk


Board Chairman

HIGHLAND SCHOOL DISTRICT #305
School Board Minutes
Special Meeting
December 1, 2010

The Board of Trustees of Joint School District #305 met in special session in the library of the school at 7:34 p.m. Present were Trustees Johnston, Stigum, Patterson, and Pentzer with Trustee Widmier present via telephone. Also attending were Clerk Weeks and Principal Gehring with Superintendent Garrick present via telephone. Chairman Johnston presided at the meeting.

Trustee Stigum moved and Trustee Pentzer seconded to enter into executive session as provided under Idaho Code Section 67-2345(b). A roll call vote was taken with all five board members voting aye. The general tenor of the executive session was discussion of personnel issues.

Trustee Pentzer moved that the board leave executive session and reconvene in regular session. Trustee Patterson seconded the motion which was passed.

The individual hired for the Vocational Agriculture Teacher position, Nathaniel Hahner, has not been able to obtain an Idaho Teacher Certificate with a Vocational Agriculture endorsement for reasons beyond his or the district's control. It is not known when the certification will be forthcoming. Trustee Stigum moved and Trustee Pentzer seconded to declare the Vocational Agriculture Teacher position vacant at this time. A vote was taken and the motion passed.

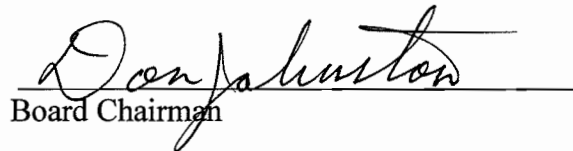
Trustee Patterson moved and Trustee Widmier seconded to declare a need for an Emergency Misassignment as specified by the Idaho State Department of Education for the Vocational Agriculture Teacher position that is vacant at this time. A vote was taken and the motion passed.

For purposes of the application for Emergency Misassignment, the minutes of this meeting were printed and reviewed. Trustee Pentzer moved and Trustee Patterson seconded to approve the minutes of this special meeting. A vote was taken and the motion passed.

Trustee Pentzer moved that the meeting be adjourned. Trustee Stigum seconded the motion which was passed. The meeting adjourned at 8:20 p.m.



Clerk



Board Chairman

HIGHLAND SCHOOL DISTRICT #305
School Board Minutes
Special Meeting
December 6, 2010

The Board of Trustees of Joint School District #305 met in special session in the library of the school at 7:05 p.m. Present were Trustees Johnston, Stigum, Pentzer and Widmier. Also attending were Clerk Weeks and Superintendent Garrick. Chairman Johnston presided at the meeting.

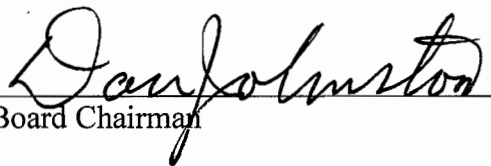
There were no additions or changes to the agenda when the meeting was opened.

Trustee Patterson arrived at 7:11.

A general discussion was had regarding the recent Idaho School Boards Association meeting held on November 10 through 12, 2010. Individual board members that went to the meeting gave an overview of the sessions they attended.

Trustee Widmier moved that the meeting be adjourned. Trustee Patterson seconded the motion which was passed. The meeting adjourned at 8:20 p.m.


Clerk


Board Chairman

HIGHLAND SCHOOL DISTRICT #305
School Board Minutes
Regular Meeting
December 13, 2010

The Board of Trustees of Joint School District #305 met in regular session in the library of the school at 7:42 p.m. Present were Trustees Johnston, Widmier, Stigum, Patterson, and Pentzer. Also attending were Clerk Weeks, Principal Gehring and Superintendent Garrick. Chairman Johnston presided at the meeting. The audience included Willson Lowe, Danette Horrocks, Alia Riggers, Carolyn Thomason, Bette Stone, SIRRINA Wilson, Tori Marker and Steve Wherry.

A motion was made by Trustee Stigum to accept additions to the agenda. These included:

6C. Changes to Calendar

The motion was seconded by Trustee Widmier and passed.

Trustee Johnston made note that Trustee Stigum had worked to get a better deal on pellets, saving \$50 per ton plus transportation over last year.

Trustee Pentzer moved that the consent agenda be approved as presented. This included certain current bills of this school district, be paid as presented: checks - #27017-27020 totaling \$1,090.69, checks #27021-27072 totaling \$51,315.00 and checks - #27073-27083 totaling \$4,623.10. The motion was seconded by Trustee Widmier and passed.

SIRRINA Wilson gave a report on ASB activities including fundraising activities and upcoming events. Trustee Johnston questioned why there has not been participation in Knowledge Bowl. Principal Gehring talked about the scheduling challenges and said he would get started on better scheduling.

Two seniors gave reports on their projects. Willson Lowe gave an update on his project which involves changes in combines over time and building a combine header cart. Tori Marker gave a update on her research into Agribusiness through job shadowing at Primeland. Bette Stone gave brief reports on other projects.

Superintendent Garrick presented the list of directives he put together for the technology coordinator.

The Second Reading of Policy number 300.43 was done. A motion was made by Trustee Pentzer to approve the policy update. The motion was seconded by Trustee Patterson and passed.

No new updates were available for the baseball field.

Trustee Stigum reported on the meeting that he and Trustee Johnston had with the high school boys earlier today. Nine boys signed up to play out of 24 that attended. They talked about using Culdesac's field and including interested players. Trustee Johnston said he will contact Culdesac's board chairman to pursue the topic.

Trustee Stigum moved and Trustee Patterson seconded to spend \$1,000 from District funds on updating football equipment. Trustee Patterson requested a list of what is purchased. A vote was taken and the motion passed.

Trustee Stigum requested and the Board agreed by consensus to have administration work with Shannon Randall to hopefully have her reconsider her resignation as Assistant Athletic Director. No further action taken at this time.

Trustee Stigum moved and Trustee Pentzer seconded to approve the hire of Carla Edmison as Assistant Girls Basketball Coach. A vote was taken and the motion passed.

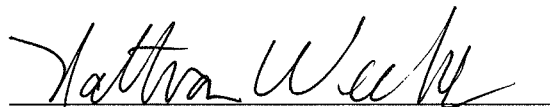
Trustee Pentzer moved and Trustee Stigum seconded to approve changing the school calendar moving the end of the first semester up from January 21, 2011 to January 14, 2011. A vote was taken and the motion passed.


Principal Gehring reviewed his written Principal's Report. Superintendent Garrick gave a verbal superintendent's report which included directives to staff regarding maintenance.

Trustee Patterson moved and Trustee Widmier seconded to enter into executive session as provided under Idaho Code Section 67-2345(b). A roll call vote was taken with all board members voting aye. The general tenor of the executive session was discussion of personnel issues.

Trustee Pentzer moved that the board leave executive session and reconvene in regular session. Trustee Widmier seconded the motion which was passed.

Trustee Patterson moved that the meeting be adjourned. Trustee Widmier seconded the motion which was passed. The meeting adjourned at 9:58 p.m.


Clerk


Board Chairman