

HIGHLAND SCHOOL DISTRICT #305  
School Board Minutes  
Regular Meeting  
January 12, 2009

The Board of Trustees of Joint School District #305 met in regular session in the library of the school at 7:03 p.m. Present were Trustees Weeks, Arnzen, Widmier, Johnston and Patterson as well as Clerk Breen, Superintendent Garrick, and Principal Gehring. Chairman Weeks presided at the meeting. The audience included Steve Wherry, Dave Widmier, Jeff Farden, Carolyn Thomason, Teresa Reid and Oscar and Becky Tiegs who came briefly and left.

Trustee Johnston moved that the minutes of the regular meeting of December 8, 2008, the budget report and balance sheets be approved and that all current bills of this school district be paid as presented: checks #25564 - #25612 totaling \$74,833.10. Seconded by Trustee Arnzen and passed.

Trustee Johnston moved to approve the second reading for policies #445.1 (Prohibiting Registered Sex Offenders from Entrance to the School), #700.10a (Supplemental Bidding Procedures), 700.10b (Public Works Construction, #300.27 (Personal Leave) and #300.28 (Bereavement Leave). Seconded by Trustee Widmier and passed.

Highland Principal Bill Gehring along with Culdesac Principal Jeff Farden presented a sample block schedule for board review. Classes would run ninety minutes and would entail sharing more staff between Highland and Culdesac with teachers working every other day in each school and switching Fridays. Principal Gehring will start discussion with staff concerning this option. No decision was made.

Culdesac School District had requested that Highland consider combining sports into a cooperative between Highland and Culdesac. Culdesac Principal Jeff Farden reported that students at Culdesac are still hesitant to do this. Superintendent Garrick reported that Nezperce would need to agree to accept Culdesac students into the current cooperative. No decision was made.

Trustee Johnston moved to hire Terry McHenry as the Kitchen Manager. Seconded by Trustee Arnzen and passed.

The first reading was held to delete policies #300.11 (Original Contracts) and policy #300.34 (Tutoring).

Due to weather, Trustee Widmier moved to approve the snow days on January 5<sup>th</sup> and 7<sup>th</sup>, 2009. Seconded by Trustee Patterson and passed.

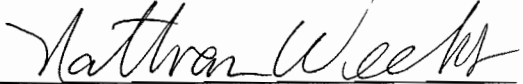
Trustee Johnston moved that this Board of Trustees go into executive session to conduct deliberation concerning personnel issues pursuant to Idaho Code 67-2345. Trustee Arnzen seconded the motion. The Chairman placed the motion before the Board after which a roll call vote was taken. The motion passed with Trustees Arnzen, Widmier, Johnston, Patterson and Weeks voting in favor of the motion. Trustee Johnston moved to go out of executive session. Trustee Widmier seconded the motion and passed.

Superintendent Garrick reported to the board that the Cooperative Agreement with Nezperce has been discussed and the board directed Mr. Garrick to continue meeting with Nezperce to work on the Agreement particulars.

The board instructed Superintendent Garrick to send a letter to Culdesac students inviting them to join spring sports after he first sends a letter to Nezperce Chairman Ken Hart requesting that Nezperce allow Culdesac students to join those sport teams under Lewis County Eagles.

Trustee Johnston moved that the meeting be adjourned. Trustee Widmier seconded the motion which was passed. The meeting adjourned at 8:56 p.m.

  
Clerk

  
Board Chairman

HIGHLAND SCHOOL DISTRICT #305

School Board Minutes

Regular Meeting

February 9, 2009

The Board of Trustees of Joint School District #305 met in regular session in the library of the school at 4:09 p.m. Present were Trustees Weeks, Johnston and Patterson as well as Clerk Breen, Superintendent Garrick, and Principal Gehring. Trustee Widmier arrived sat 4:15. Absent was Trustee Arnzen. Chairman Weeks presided at the meeting. The audience included Steve Wherry, Carolyn Thomason, Debra Chavez and Caiti Thomason.

Trustee Johnston moved that the minutes of the regular meeting of January 12, 2009, the budget report, balance sheets and ASB accounts be approved and that all current bills of this school district be paid as presented: checks #25617-25670 totaling \$42,456.16. Seconded by Trustee Patterson and passed.

Student Caiti Thomason representing the Student Council read the Associated Student Body Report to the board about general happenings in the High School as written by Principal Gehring.

Trustee Johnston made a motion was made to approve the second reading was held to delete obsolete policies #300.11 (Original Contracts) and 300.34 (Tutoring). Seconded by Trustee Patterson and passed.

Principal Gehring presented a draft of a block schedule proposal for 2009-2010 school year.

Superintendent Garrick presented the second draft of the Sports Cooperative Agreement with Nezperce which is still being worked on.

After discussion Trustees Weeks and Johnston volunteered to serve on the negotiations team for the 2009-2010.

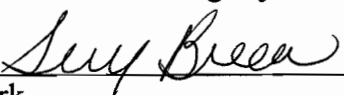
Casey Stigum requested that his application for Football Coach be presented to the school board for review as the only person representing Highland's interest in the Lewis County Football season.

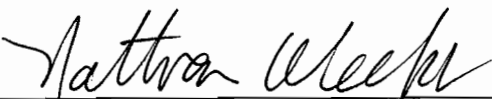
Trustee Johnston moved to declare an HP printer as surplus and to be disposed of. Seconded by Trustee Widmier and passed.

Superintendent Garrick requested that the March board meeting be moved to March 16<sup>th</sup> due to conflicts in time and need to gather financial information from the State Legislature.

Trustee Johnston moved that this Board of Trustees go into executive session to conduct deliberation concerning personnel and negotiations issues pursuant to Idaho Code 67-2345. Trustee Widmier seconded the motion. The Chairman placed the motion before the Board after which a roll call vote was taken. The motion passed with Trustees Widmier, Johnston, Patterson and Weeks voting in favor of the motion. Trustee Widmier moved to go out of executive session. Trustee Johnston seconded the motion and passed.

Trustee Johnston moved that the meeting be adjourned. Trustee Patterson seconded the motion which was passed. The meeting adjourned at 5:30 p.m.

  
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Clerk

  
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Board Chairman

HIGHLAND SCHOOL DISTRICT #305  
School Board Minutes  
Regular Meeting  
March 16, 2009

The Board of Trustees of Joint School District #305 met in regular session in the library of the school at 7:03 p.m. Present were Trustees Weeks, Arnzen, Widmier, Johnston and Patterson as well as Clerk Breen, Superintendent Garrick, and Principal Gehring. Chairman Weeks presided at the meeting. The audience included Steve Wherry, Nathan Stigum, Casey Stigum, Jim Briggs, Debbie Lowe, Richard Pentzer, Brandon Hoxie, Nolan Stigum, Joan Tiede, Kellie Bledsoe, Jeanna Meacham, Marcia Brammer, Eric and Shelia Hasselstrom, Craig Kernan, Mere Jo Haight and Ed Pentzer.

Trustee Johnston moved that the minutes of the regular meeting of February 9, 2009 be approved. The motion was seconded by Trustee Patterson and passed with a vote of five to zero. Trustee Johnston moved that the budget report, balance sheets and ASB accounts be approved as presented. The motion was seconded by Trustee Arnzen and passed with a vote of five to zero. After discussion Trustee Widmier moved to pay the remaining amount due to Landscape by Design for the football field in the amount of \$6,760.59. The motion was seconded by Trustee Patterson and passed with a four to one vote with Trustee Johnston not in favor. Trustee Johnston moved that all current remaining bills of this school district be paid as presented: checks #25675- 25746 totaling \$60,650.92. The motion was seconded by Trustee Arnzen and passed with a vote of five to zero.

Marcia Brammer reported on the successful completion of the school carnival which netted \$3,700 for the Support Our Schools (SOS) parents group.

Principal Gehring presented an updated draft of the block schedule for 2009-2010.

Superintendent Garrick presented the board with current information concerning the Federal Stimulus Packet which is still unclear as to how those dollars will affect Highland until after the Legislature has adjourned. Since this would affect the block schedule, no decision was made.

Superintendent Garrick presented the Sports Cooperative Agreement with Nezperce and it was discussed that the document include a minimum of five Highland students be active in a Cooperative Sport. If the number falls below five, the district would no longer support that program fiscally and the students would need to play and fund their activity as independents. No action taken on the document.

Trustee Johnston motioned to direct Superintendent Garrick to file the necessary paperwork for the Idaho High School Sports Association for the cooperative sports of Boy's Football, Girl's Softball, Girl's Basketball, and Boy's Baseball. The motion was seconded by Trustee Arnzen and passed with a vote of five to zero.

Due to the consensus of the hiring committee, Trustee Johnston moved to hire Drew Leitch as Head Football Coach for the Lewis County Eagles combined program and who will be working under a Nezperce Contract. The motion was seconded by Trustee Arnzen and passed with a four to one vote with Trustee Widmier opposed.

There was some discussion concerning the ticket prices for the cooperative games since Nezperce and Highland charge different gate prices. Trustee Johnston moved to keep the gate prices as they are which are consistent with recommendations of the Whitepine league. The motion was seconded by Trustee Widmier and passed with a five to zero vote.

Due to combining activities and staff between both Nezperce and Culatesac, the issue of spring break for 2009-2010 came before the board. Trustee Widmier moved to schedule spring break March 29<sup>th</sup> to April 2, 2010. The motion was seconded by Trustee Johnston and passed with a vote of five to zero.

Trustee Arnzen moved to approve a snow day on March 10, 2009 due to severe weather. The motion was seconded by Trustee Johnston and passed with a five to zero vote. The board requested that a letter be sent to Nez Perce County concerning road maintenance conditions on roads the school buses must travel in that county.

Trustee Johnston moved to approve that the Superintendent enter into negotiations with Culatesac to continue sharing educational programs but want to see more of a contractual agreement in writing. The motion was seconded by Trustee Arnzen and passed with a five to zero vote.


Trustee Johnston moved to allow the 4H group to use the school for their activities two times per month since their current meeting place is not adequate for the 46 children currently in 4H. The motion was seconded by Trustee Widmier and passed with a five to zero vote.

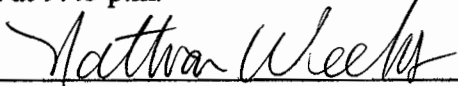
Trustee Johnston moved to advertise for all coaching positions for the 2009-2010 school year. The motion was seconded by Trustee Patterson and passed by a vote of four to zero with Trustee Arnzen abstaining.

Educator Brandon Hoxie came to the board to discuss an alternative heating/cooling system for the planned greenhouse and which would possibly also heat and cool the shop. He reported that a grant is available with a grant deadline of April 24<sup>th</sup>. Trustee Arnzen moved to allow Mr. Hoxie to proceed with the application for those grant money. Seconded by Trustee Widmier and passed.

Trustee Arnzen moved that this Board of Trustees go into executive session to conduct deliberation concerning personnel and negotiations issues pursuant to Idaho Code 67-2345. Trustee Johnston seconded the motion. The Chairman placed the motion before the Board after which a roll call vote was taken. The motion passed with Trustees Arnzen, Widmier, Johnston, Patterson and Weeks voting in favor of the motion. Trustee Arnzen moved to go out of executive session. Trustee Johnston seconded the motion and passed with a five to zero vote.

Trustee Arnzen moved that the meeting be adjourned. Trustee Johnston seconded the motion which was passed with a five to zero vote. The meeting adjourned at 9:45 p.m.

  
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Clerk

  
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Board Chairman

HIGHLAND SCHOOL DISTRICT #305

School Board Minutes

Regular Meeting

April 13, 2009

The Board of Trustees of Joint School District #305 met in regular session in the library of the school at 7:14 p.m. Present were Trustees Weeks, Arnzen and Johnston. Trustees Widmier and Patterson were absent. Also attending were Clerk Breen, Superintendent Garrick, and Principal Gehring. Chairman Weeks presided at the meeting. The audience included Julie Yochum, Alia Riggers, Debbie Chavez, Bette Stone, Steve and Erin Ralstin, Teresa Reid, Suzi Eaton, Holly Droegmiller, Cory Zenner and Culdesac Principal Jeff Farden.

Trustee Johnston moved that the minutes of the regular meeting of March 16, 2009, the budget report, balance sheets and ASB accounts be approved and that all current bills of this school district be paid as presented: checks #25750-25787 totaling \$44,946.98. The motion was seconded by Trustee Arnzen and passed with a three to zero vote.

Student Cory Zenner came before the board representing himself and Kellie Brian to request a Lock In for April 24<sup>th</sup> as part of their Senior Projects which would extend beyond the midnight curfew as established in the school handbook. Trustee Johnston made a motion to allow them along with the FCCLA and Honor Society to proceed with the Lock In as presented. The motion was seconded by Trustee Arnzen and passed with a three to zero vote.

Principal Gehring discussed the updated draft of the block schedule for 2009-2010. No decision was made.

Trustee Johnston moved to approve the Sports Cooperative Agreement with Nezperce. The motion was withdrawn for further discussion.

Superintendent Garrick agreed to research legal issues concerning the Educational Cooperative Agreement with Culdesac. Trustee Johnston moved to approve the Education Cooperative Agreement as presented. The motion was seconded by Trustee Arnzen and passed with a three to zero vote.

Trustee Johnston moved to approve the Sports Cooperative Agreement with Nezperce subject to amendment as to gate charges and the minimum number of Highland players required (5) for District support of the sport. The motion was seconded by Trustee Arnzen and passed with a vote of two to one with Trustee Arnzen voting against.

Superintendent Garrick discussed with the board the projected cost savings of more shared staff opportunities which would involve an additional 1.5 FTE in shared staff savings. No decision was made due to economic uncertainties.

Trustee Johnston moved to accept the school calendar for the 2009-2010 school year as presented by Principal Gehring which would align the Highland and Culdesac schedules. The motion was seconded by Trustee Arnzen and passed with a vote of three to zero.

Trustee Arnzen moved to set the Supplemental Levy at the current rate of \$209,000.00 for the levy election date of May 19, 2009. The motion was seconded by Trustee Johnston and passed with a vote of three to zero.

Clerk Breen advised the board that Trustee Zone 5 is up for election for a three year term. Trustee Arnzen currently holds that position. Declaration of Candidacy forms are due Friday

Trustee Arnzen moved that this Board of Trustees go into executive session to conduct deliberation concerning personnel and negotiations issues pursuant to Idaho Code 67-2345. Trustee Johnston seconded the motion. The Chairman placed the motion before the Board after which a roll call vote was taken. The motion passed with Trustees Arnzen, Johnston, and Weeks voting in favor of the motion. Trustee Arnzen moved to go out of executive session. Trustee Johnston seconded the motion and passed with a vote of three to zero.

Trustee Arnzen moved that the meeting be adjourned. Trustee Johnston seconded the motion which was passed with a vote of three to zero. The meeting adjourned at 9:45 p.m.

*Suey Breen*  
Clerk

*Nathan Weeks*  
Board Chairman

HIGHLAND SCHOOL DISTRICT #305

School Board Minutes

Regular Meeting

May 11, 2009

The Board of Trustees of Joint School District #305 met in regular session in the library of the school at 7:03 p.m. Present were Trustees Weeks, Arnzen, Widmier, and Johnston. Trustee Patterson arrived at 7:06. Also attending were Clerk Breen, Superintendent Garrick, and Principal Gehring. Chairman Weeks presided at the meeting. The audience included Steve Wherry, Nathan Stigum and Granddaughter Ciara, Carolyn Thomason, Holly Droegmiller, and Bette Stone.

Trustee Johnston moved that the amended minutes of the regular meeting of April 13, 2009 be approved. The motion was seconded by Trustee Widmier and passed with a five to zero vote. Trustee Arnzen moved that the budget report, balance sheets and ASB accounts be approved and that all current bills of this school district be paid as presented: checks #25791-25852 totaling \$60,069.90. The motion was seconded by Trustee Johnston and passed with a five to zero vote.

Principal Gehring discussed the updated draft of the block schedule for 2009-2010 reporting that a final draft could not be completed until budgeting numbers were known. Teacher Bette Stone requested that Highland teachers have input. No decisions were made.

Trustee Arnzen moved to accept the resignation of Don Trock, part time custodian and Teacher Randy Navalinski. The motion was seconded by Trustee Patterson and passed with a five to zero vote.

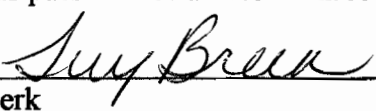
Trustee Arnzen moved to hire Luke Lowe as Assistant Football Coach for the Lewis County Eagles Football Team. The motion was seconded by Trustee Johnston. A vote was taken with Trustees Johnston and Patterson voting in favor and Trustees Arnzen and Widmier voting against. Chairman Weeks voted in favor of the hire and the motion was passed with a three to two vote.

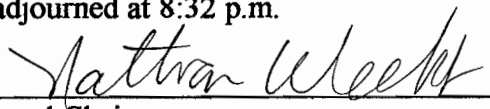
Trustees Patterson and Arnzen volunteered to pass out High School Diplomas as Graduation.

Trustee Arnzen moved to offer all current Highland teacher's letters of intent to rehire for the 2009-2010 school year. The motion was seconded by Trustee Johnston and passed with a five to zero vote.

Trustee Arnzen moved that this Board of Trustees go into executive session to conduct deliberation concerning personnel and negotiations issues pursuant to Idaho Code 67-2345. Trustee Patterson seconded the motion. The Chairman placed the motion before the Board after which a roll call vote was taken. The motion passed with Trustees Arnzen, Johnston, Widmier, Patterson and Weeks voting in favor of the motion. Trustee Arnzen moved to go out of executive session. Trustee Johnston seconded the motion and passed with a vote of five to zero.

Trustee Patterson moved that the meeting be adjourned. Trustee Widmier seconded the motion which was passed with a vote of three to zero. The meeting adjourned at 8:32 p.m.

  
Clerk

  
Board Chairman



HIGHLAND SCHOOL DISTRICT #305  
School Board Minutes  
Special Meeting  
Tuesday May 19, 2009

The Board of Trustees of Joint School District #305 met in special session in the library of the school at 8:42 p.m. Present were Trustees Weeks, Arnzen, Widmier, Johnston and Patterson as well as Clerk Breen and Superintendent Garrick.

The Board canvassed the results of the Supplemental Levy Election and the Trustee Election for Zone 5 both of which were held today. The following are the results of the election as reported by the Clerks and Judges of the Election.

<b>Election District No. 1 Craigmont</b>	<b>Election District No. 2 Winchester</b>	<b>Election District No. 3 Melrose</b>
Total Ballots Cast: 94	Total Ballots Cast: 46	Total Ballots Cast: 8
In Favor of Levy: 78	In Favor of Levy: 35	In Favor of Levy: 5
Against Levy: 16	Against Levy: 11	Against Levy: 3
Spoiled: 0	Spoiled: 0	Spoiled: 0
Percent in Favor 82.98%	Percent in Favor: 76.09%	Percent in Favor: 62.50%

**Grand Total**

**Total Ballots Cast: 148**  
**In Favor of Levy: 118**  
**Against Levy: 30**  
**Spoiled: 0**  
**Percent in Favor 79.73%**

**Trustee Section Zone 5**

**Election District No.1**

Votes for Dale Arnzen: 7  
Votes for Nathan Stigum: 19

**Election District No.2**

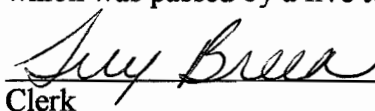
Votes for Dale Arnzen: 11  
Votes for Nathan Stigum: 7

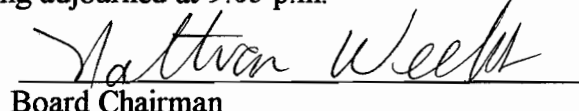
**TRUSTEE GRAND TOTAL**

Total Votes for Dale Arnzen: 18  
Total Votes for Nathan Stigum: 26

Trustee Arnzen moved that the results of the Supplemental Levy and Trustee election as reported by the Judges and Clerks be accepted and the Supplemental Levy be declared to have passed by receiving a 79.73% favorable vote and Nathan Stigum be elected to serve as Trustee for Zone 5 by a majority vote. The motion was seconded by Trustee Patterson and the motion passed with a five to zero vote.

Trustee Patterson moved that the meeting be adjourned. Trustee Arnzen seconded the motion which was passed by a five to zero vote. The meeting adjourned at 9:05 p.m.

  
Clerk

  
Board Chairman

HIGHLAND SCHOOL DISTRICT #305  
School Board Minutes  
Special Meeting  
Tuesday May 21, 2009

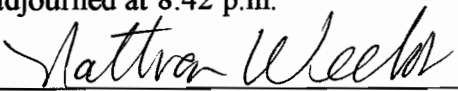
The Board of Trustees of Joint School District #305 met in special session in the library of the school at 7:05 p.m. Present were Trustees Weeks, Widmier, Johnston and Patterson as well as Clerk Breen and Superintendent Garrick. Trustee Arnzen monitored the meeting via speaker phone.

Trustee Johnston moved that this Board of Trustees go into executive session to conduct deliberation concerning complaint about personnel pursuant to Idaho Code 67-2345. Trustee Widmier seconded the motion. The Chairman placed the motion before the Board after which a roll call vote was taken. The motion passed with Trustees Arnzen(via phone), Johnston, Widmier, Patterson and Weeks voting in favor of the motion. Trustee Patterson moved to go out of executive session. Trustee Johnston seconded the motion and passed with a vote of five to zero.

Trustee Patterson made the motion that after examination it was determined that due to confusion over boundaries, four ballots were cast in the Trustee election for Zone #5 in the May 19 Trustee Election which shouldn't have been but since no malconduct, fraud or corruption was evident and since the votes received in error were not sufficient to change the results, the results will stand as originally canvassed. The motion was seconded by Trustee Johnston and passed with a vote of five to zero.

Trustee Patterson moved that the meeting be adjourned. Trustee Johnston seconded the motion which was passed by a five to zero vote. The meeting adjourned at 8:42 p.m.

  
Clerk

  
Board Chairman

HIGHLAND SCHOOL DISTRICT #305  
School Board Minutes  
Regular Meeting  
June 8, 2009

The Board of Trustees of Joint School District #305 met in regular session in the library of the school at 7:02 p.m. Present were Trustees Weeks, Arnzen, Widmier, Patterson and Johnston. Also attending were Clerk Breen, Superintendent Garrick, and Principal Gehring. Chairman Weeks presided at the meeting. The audience included Steve Wherry, Nathan Stigum, Kathy Gehring, Kellie Bledsoe, Dale Lunders, Carolyn Thomason and Jim Briggs.

Trustee Johnston moved that the minutes of the regular and special meetings of May 11, May 19 and May 21 be approved along with the budget report, balance sheets and ASB accounts and that all current bills of this school district be paid as presented: checks # 25857-25922 totaling \$45,506.72. The motion was seconded by Trustee Arnzen and passed with a five to zero vote.

Principal Gehring presented the updated block schedule for 2009-2010 school year.

Carolyn Thomason from Harlow Bus Service presented a contract increase of 13.5% plus the CPI annual increases. After discussion the board asked Carolyn Thomason to work with Jeremy Hageness to see if that increase was negotiable. Superintendent Garrick reported that combining bus routes or selling partial contracts to rural families might have to be looked at in order to cut costs. The item will be looked at again next month due to the expiration of the current contract.

Trustee Johnston moved to approve the hiring of Becky Tieg as Gear Up Summer School Teacher, Shellie Frislie as FCCLA Advisor and Shawn Tieg as Junior High Track Coach for 2008-2009. The motion was seconded by Trustee Arnzen and passed with a five to zero vote.

Lions Club Member Dale Lunders spoke to the board about the baseball field and reported that the Lions Club was proceeding with the renovation of the American Legion Field and that he would approach Bob Tatko about the land potential for another field behind the current football field which the district is interested in acquiring.

Trustee Johnston moved to approve the Budget for 2009-2010 as presented. The motion was seconded by Trustee Patterson and passed with a five to zero vote.

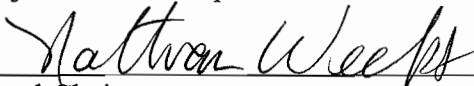
Trustee Johnston moved to accept the resignation of Shellie Frislie, FCS Teacher shared with Culdesac. Seconded by Trustee Arnzen and passed with a vote of five to zero.

Trustee Arnzen moved to accept the one year sabbatical leave for Laurie Gross, second grade teacher contingent upon her notifying the district by June 1, 2010 if she intends to return for the 2010-2011 school year. The motion was seconded by Trustee Patterson and passed with a five to zero vote.

Trustee Arnzen moved that this Board of Trustees go into executive session to conduct deliberation concerning negotiations pursuant to Idaho Code 67-2345. Trustee Johnston seconded the motion. The Chairman placed the motion before the Board after which a roll call vote was taken. The motion passed with Trustees Arnzen, Johnston, Widmier, Patterson and Weeks voting in favor of the motion. Incoming Trustee Stigum was asked to sit in on the executive session. Trustee Arnzen moved to go out of executive session. Trustee Johnston seconded the motion and passed with a vote of five to zero.

Trustee Johnston moved that the meeting be adjourned. Trustee Widmier seconded the motion which was passed with a vote of three to zero. The meeting adjourned at 9:24 p.m.

  
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Clerk

  
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Board Chairman

HIGHLAND SCHOOL DISTRICT #305  
School Board Minutes  
Regular Meeting  
July 13<sup>h</sup>, 2009

The Board of Trustees of Joint School District #305 met in regular session in the library of the school at 6:58 p.m. Present were Trustees Weeks, Johnston and Patterson as well as Clerk Breen, Superintendent Garrick and Principal Gehring. Absent were Trustees Arnzen and Widmier. The audience included Jeremy Hageness, Nathan Stigum and Steve Wherry.

A motion was made by Trustee Johnston to approve the minutes of the regular meeting of June 13<sup>th</sup>, 2009 with the budget report and balance sheets and that all current bills as presented (check #25944-26002 for \$45,905.62). The motion was seconded by Trustee Patterson and passed with a vote of three to zero.

Trustee Johnston made a motion to accept the five year extension of the Bus Contract with Harlow's School Bus Service with a rate increase of 8.5%. The motion was seconded by Trustee Patterson and passed with a vote of three to zero.

Trustee Johnston moved to table the Teacher's Negotiated Contract for school year 2009-2010 until next month for some final revisions. The motion was seconded by Trustee Patterson and passed with a three to zero vote.

Trustee Johnston moved to accept the school calendar as presented for the 2009-2010 school year. The motion was seconded by Trustee Patterson and passed with a three to zero vote.

Trustee Johnston moved to approve the block schedule as presented for the 2009-2010 school year. The motion was seconded by Trustee Patterson and passed with a three to zero vote.

Trustee Johnston moved that this Board of Trustees dissolve itself sine die and that the new board of trustees proceed to re-organize. Trustee Patterson seconded the motion which was passed with a vote of three to zero

Trustee Weeks administered the oath of office to trustee elect Nathan Stigum who was elected to serve as Trustee from Zone #5.

Clerk Breen acted as temporary chairman for the purpose of re-organizing the Board of Trustees and requested nominations for Chairman for the Board of Trustees. Trustee Johnston nominated Trustee Weeks for Chairman and Trustee Stigum seconded the motion. There being no further nominations, Trustee Johnston moved that nominations cease and that a unanimous ballot be cast for Trustee Weeks as Chairman and he was declared elected as Chairman for the ensuing year.

Chairman Weeks then requested nominations for Vice Chairman of the Board of Trustees. Trustee Johnston nominated Trustee Widmier for Vice Chairman who was absent. The motion died for lack of a second. Trustee Patterson Nominated Trustee

Johnston as Vice Chairman and Trustee Stigum seconded the motion. There being no further nominations, Trustee Stigum moved nominations cease and that a unanimous ballot be cast for Trustee Johnston for Vice-Chairman. A unanimous ballot was cast for Trustee Johnston and he was declared elected as Vice-Chairman for the ensuing year.

Trustee Johnston moved that the date and time for the regular meetings be set at the second Monday of every month at 7:00 p.m. Trustee Patterson seconded the motion which was passed with a four to zero vote.

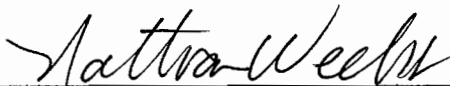
Trustee Patterson moved that the designated places for posting the districts public notices are at the District Office, the Post Offices at Craigmont and Winchester and Craigmont City Hall. Trustee Stigum seconded the motion which was passed with a four to zero vote.

Trustee Johnston moved to hire Susan Blumenshies, FCS Teacher which will be a shared position with Culdesac School District. The motion was seconded by Trustee Patterson and passed with a vote of four to zero.

Trustee Johnston moved to accept the resignation of Dorothy Tiede as Concession Stand Advisor and John Savage as Annual Advisor. The motion was seconded by Trustee Patterson and passed with a vote of four to zero.

Trustee Johnston moved that the meeting be adjourned. Trustee Patterson seconded the motion which was passed. The meeting adjourned at 8:30 p.m.

  
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Clerk

  
\_\_\_\_\_  
Board Chairman

HIGHLAND SCHOOL DISTRICT #305  
School Board Minutes  
Special Meeting  
Monday August 24, 2009

The Board of Trustees of Joint School District #305 met in special session in the library of the school at 7:02 p.m. Present were Trustees Weeks, Johnston, Stigum and Patterson as well as Clerk Breen and Superintendent Garrick. Trustee Widmier was absent and Principal Gehring arrived around 7:45. The audience included: Lynn and Dale Johnson, Selma Pentzer, Susan Meek, Kathy Uptmor, Joan Tiede, Gidget and Dave Remsburg, John Webb, Jerry and Ron Peery, Chuck Frazier, Brad and Chris Case, Travis and Tanya Cash-Osburn, Jason and Sadie Beck, DeDe and Andy Goecker, Monette and Jed Lowe, Debbie Lowe, Scotty and Marcia Brammer, David Pratt, Rick Samsel, Lance St. Onge, Justin Hanson, Carolyn Thomason and Daphne Thomason.

The purpose of the meeting was to take public input on the possibilities of combining bus routes, eliminating portions of bus routes or other means of saving funds due to declining revenues.


Superintendent opened the meeting by giving a background on the funding issue. This was followed by Chairman Weeks who explained that he had spent the weekend driving the routes looking for solutions.

At that point the board listened to concerns from the public which ranged from fear of students being on long routes, discipline problems, road conditions, saving in areas other than transportation, increased bus costs even if routes are eliminated, homework, expense for parents if they must drive students, teens in cars, burdens on road districts and other concerns.

The board will take their concerns under consideration and discuss the issue again at the regular board meeting on September 14, 2009.

Trustee Stigum moved that the meeting be adjourned. Trustee Patterson seconded the motion which was passed by a four to zero vote. The meeting adjourned at 7:56 p.m.

  
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Clerk

  
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Board Chairman

HIGHLAND SCHOOL DISTRICT #305  
School Board Minutes  
Regular Meeting  
August 10, 2009

The Board of Trustees of Joint School District #305 met in regular session in the library of the school at 7:03 p.m. Present were Trustees Weeks, Johnston Widmier, Patterson and Stigum as well as Clerk Breen, Superintendent Garrick and Principal Gehring. The audience included Steve Wherry and Bette Stone who arrived later in the meeting.

A motion was made by Trustee Johnston to approve the amended minutes of the regular meeting of July 14<sup>th</sup>, 2009 along with the budget report and balance sheets and to pay all current bills as presented (check #26003-26069 for \$48,731.41). The motion was seconded by Trustee Stigum and passed with a vote of five to zero.

Trustee Stigum made a motion to ratify the Teacher Negotiated Contract for 2009-2010 as presented. The motion was seconded by Trustee Johnston and passed with a vote of five to zero. HEA President Bette Stone and School Board Chairman Nathan Weeks signed the agreement.

Trustee Johnston moved to accept the hire of Karissa St. Onge for the second grade position on a one year only contract. The motion was seconded by Trustee Patterson and passed with a five to zero vote.

Trustee Johnston moved to accept the resignation of Part Time Custodian Tracy Boltz. The motion was seconded by Trustee Patterson and passed with a five to zero vote.

Trustee Johnston moved to approve the Student Handbooks as presented for the 2009-2010 school year. The motion was seconded by Trustee Patterson and passed with a five to zero vote.

Trustee Johnston moved that this Board of Trustees go into executive session to conduct deliberation concerning personnel pursuant to Idaho Code 67-2345. Trustee Widmier seconded the motion. The Chairman placed the motion before the Board after which a roll call vote was taken. The motion passed with Trustees Johnston, Widmier, Patterson, Stigum and Weeks voting in favor of the motion. Trustee Widmier moved to go out of executive session. Trustee Patterson seconded the motion and passed with a vote of five to zero.

Trustee Widmier made a motion to direct Superintendent Garrick to send a thank you letter to Mr. and Mrs. Tatko for their support of the football field renovation and donation of top soil. The motion was seconded by Trustee Johnston and passed with a five to zero vote.

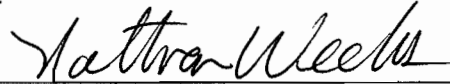
Trustee Johnston made a motion to approve all fall coaching positions if those activities have already started and to advertise and open the following coaching positions: Girl's Softball, Boy's Baseball, Girl's and Boy's Basketball, Junior High Boy's Basketball, Junior High and High School Track and Junior High Girl's Volleyball. The motion was seconded by Trustee Patterson. A vote was taken with Trustee Weeks voting against, Trustees Widmier, Patterson and Johnston



voting to open the positions and Trustee Stigum abstaining. The motion passed with vote of three to one with one abstention.

Trustee Widmier moved that the meeting be adjourned. Trustee Patterson seconded the motion which was passed. The meeting adjourned at 8:37 p.m.

  
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Clerk

  
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Board Chairman

HIGHLAND SCHOOL DISTRICT #305

School Board Minutes

Regular Meeting

September 14, 2009

The Board of Trustees of Joint School District #305 met in regular session in the library of the school at 7:00 p.m. Present were Trustees Weeks, Johnston, Widmier, Patterson and Stigum. Also attending were Clerk Breen, Superintendent Garrick, and Principal Gehring. Chairman Weeks presided at the meeting. The audience included Steve Wherry, Julie Yochum, Karissa St. Onge, Kameron Mercaco, Carolyn Thomason, Jeremy Hageness, Dale and Lynn Johnson and Ed Pentzer.

A motion was made by Trustee Stigum to accept the additions to the agenda. The motion was seconded by Trustee Johnston and passed with a five to zero vote.

Trustee Johnston moved to approve the amended minutes of the regular meeting of August 10 and the minutes of the special meeting on August 24, 2009, along with the ASB accounts and that all current bills of this school district be paid as presented: checks #26073-26143 totaling \$56,992.68. The motion was seconded by Trustee Stigum and passed with a five to zero vote.

Associated Student Body President Cameron Mercado spoke to the board about upcoming Homecoming activities.

Trustee Johnston moved to accept the bus routes as presented by Harlow's School Bus Service for the 2009-2010 school year which would combine two routes and eliminate route #6 for an estimated savings of \$12,319. Trustee Widmier seconded the motion and passed with a vote of four to zero with Trustee Patterson abstaining. Trustee Johnston moved to direct the Superintendent to contact all parents of students affected by the route changes with changes to take effect September 28, 2009. The motion was seconded by Trustee Widmier and passed with a five to zero vote.

Trustee Johnston moved to hire the following positions: Judy Springer, part time custodian; Clair Garrick, Gifted Talented Coordinator; Gail Lowe, Concession Stand Advisor, Susan Blumenshein, FCCLA Advisor and Debra Chavez, Annual and Photography Advisor. The motion was seconded by Trustee Patterson and passed with a five to zero vote.

Trustee Patterson moved to advertise for an additional part time Gear Up Tutor to assist with mathematic skills for the 8<sup>th</sup> through 10<sup>th</sup> graders. The motion was seconded by Trustee Widmier and passed with a five to zero vote.

The first reading was held for policy #140.1- Board Meetings.

The board was given sample policies submitted by the law firm of Eberharter-Maki.

Trustee Patterson moved to allow two to three Culdesac students to play with the Highland Boy's Basketball under the Husky team name. Trustee Widmier seconded the motion which was passed with a five to zero vote.

Due to homecoming activities, Trustee Patterson moved to allow an early release on September 18, 2009. The motion was seconded by Trustee Johnston and passed with a five to zero vote.

Trustee Johnston moved to accept a \$3,000 donation from Superintendent Garrick and to send Mr. Garrick a letter of such for tax purposes. The motion was seconded by Trustee Widmier and

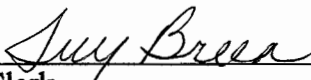
Trustee Johnston moved to accept an administrative rule allowing the district to collect a fifty dollar deposit from all students taking an Idaho Digital Learning class with the money to be refunded to the student upon completion of the course. The motion was seconded by Trustee Stigum and passed with a five to zero vote.

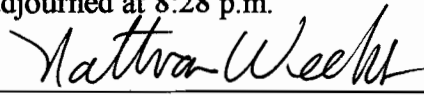
Trustee Johnston moved to declare surplus a commercial stove and dishwasher from the kitchen remodel and put the items out for bid. The motion was seconded by Trustee Stigum and passed with a five to zero vote.

Trustee Johnston moved that this Board of Trustees go into executive session to conduct deliberation concerning personnel and evaluation issues pursuant to Idaho Code 67-2345 (a), (b). Trustee Patterson seconded the motion. The Chairman placed the motion before the Board after which a roll call vote was taken. The motion passed with Trustees Weeks, Johnston, Widmier, Patterson and Stigum voting in favor of the motion. Trustee Johnston moved to go out of executive session. Trustee Widmier seconded the motion and passed with a vote of five to zero.

Trustee Johnston moved to accept the applications of Shawn Tieg as Head Track Coach, Tim Droegmiller as Junior High Boy's Basketball Coach, Teresa Reid and Danette Horrocks as shared coaches for the Junior High Volleyball team and to accept the resignation of Brett Arnzen as Head Boy's Basketball Coach with interviews for that position to take place with a committee consisting of Trustee Patterson, Trustee Johnston and Principal Gehring. The motion was seconded by Trustee Patterson and passed with a five to zero vote.

Trustee Johnston moved that the meeting be adjourned. Trustee Widmier seconded the motion which was passed with a vote of three to zero. The meeting adjourned at 8:28 p.m.

  
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Clerk

  
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Board Chairman

HIGHLAND SCHOOL DISTRICT #305  
School Board Minutes  
Regular Meeting  
October 12, 2009

The Board of Trustees of Joint School District #305 met in regular session in the library of the school at 7:00 p.m. Present were Trustees Weeks, Johnston, Patterson and Stigum. Trustee Widmier was absent. Also attending were Clerk Breen, Superintendent Garrick, and Principal Gehring. Chairman Weeks presided at the meeting. The audience included Steve Wherry, Marcia Brammer, Carolyn Thomason, Sheila Hasselstrom and Bette Stone.

A motion was made by Trustee Johnston to accept the additions to the agenda. The motion was seconded by Trustee Patterson and passed with a four to zero vote.

Trustee Johnston moved to approve the minutes of the regular meeting of September 14, along with the budget report, balance sheets, ASB accounts and that all current bills of this school district be paid as presented: checks #26147-26212 totaling \$66,778.43. The motion was seconded by Trustee Patterson and passed with a four to zero vote.

Sheila Hasselstrom representing CRW Youth Sports reported to the board that they would like to conduct a contest in the Elementary School to choose a mascot and colors for CRW Youth Sports in the next few months.

Bette Stone, Drug Free Coordinator reported to the board that she is bringing in Jim Kouril, Idaho Attorney General's office on Internet Crimes on October 27, 2009 for a one hour evening program concerning crimes against children. This will be open to adults and parents only.

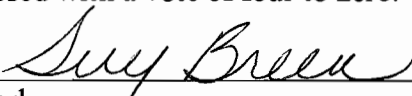
Carolyn Thomason reported that there was only one phone call questioning the changes in bus routes and that everything was going fine.

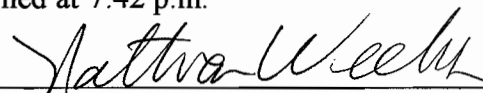
Trustee Johnston moved to adopt policy #140.1 Board Meetings. The motion was seconded by Trustee Patterson and passed with a four to zero vote.

Trustee Patterson moved to hire the following positions: Rob Pentzer, Head Boys Basketball Coach and Becky Tiegs, Gear Up Math Tutor. The motion was seconded by Trustee Stigum and passed with a four to zero vote.

Trustee Johnston moved to accept the independent audit by the firm of Goffinet and Clack for the 2008-2009 school year as presented. The motion was seconded by Trustee Stigum and passed with a four to zero vote.

Trustee Patterson moved that the meeting be adjourned. Trustee Stigum seconded the motion which was passed with a vote of four to zero. The meeting adjourned at 7:42 p.m.

  
Clerk

  
Board Chairman

HIGHLAND SCHOOL DISTRICT #305  
School Board Minutes  
Regular Meeting  
November 9, 2009

The Board of Trustees of Joint School District #305 met in regular session in the library of the school at 7:02 p.m. Present were Trustees Weeks, Widmier, Johnston, Patterson and Stigum. Also attending were Clerk Breen, Superintendent Garrick, and Principal Gehring. Chairman Weeks presided at the meeting. The audience included Steve Wherry, Martha Sternback, Bill Heath, Carolyn Thomason and David Widmier.

A motion was made by Trustee Stigum to accept the additions to the agenda. The motion was seconded by Trustee Johnston and passed with a five to zero vote.

Trustee Johnston moved to approve the minutes of the regular meeting of October 12, along with the budget report, balance sheets, ASB accounts and that all current bills of this school district be paid as presented: checks #26216 to 26276 totaling \$57,569.53. The motion was seconded by Trustee Patterson and passed with a five to zero vote.

Superintendent Garrick gave the board a report on the Football Field upkeep as well as the Veterans Day Activities.

Principal Gehring have the board an update on the proposed baseball field on the Tatko land adjacent to the football field and the proposed National Guard assistance in building it.


The first reading was held for policy #140.8 School Board Use of Electronic Mail, #424.1 Hazing, Harassment, Intimidation, Bullying, Cyber Bullying and Menacing, #445.1a Student Sexual Offenders, #300.22a Informal Review, #300.23 a FMLA, #300.23b FMLA Procedure, #700.10 Public Procurement of Goods and Services, and #700.10b Public Works Construction.

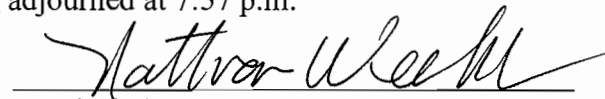
Superintendent Garrick informed the Board of the vaccinations for the N1H1 Virus through the Public Health Department.

Trustee Johnston moved to declare the various computer components surplus as presented. The motion was seconded by Trustee Stigum and passed with a five to zero vote.

The Superintendent discussed with the Board the possibility of a projected decline in state revenue of as much as 8% or \$136,000 which might lead to reductions in workforce. One such reduction might be a shift in custodial duties and reduction in Administration. No decisions were made.

Trustee Patterson moved that the meeting be adjourned. Trustee Johnston seconded the motion which was passed with a vote of five to zero. The meeting adjourned at 7:57 p.m.

  
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Clerk

  
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Board Chairman

HIGHLAND SCHOOL DISTRICT #305  
School Board Minutes  
Regular Meeting  
December 14, 2009

The Board of Trustees of Joint School District #305 met in regular session in the library of the school at 7:00 p.m. Present were Trustees Weeks, Widmier, Johnston, and Stigum. Also attending were Clerk Breen, Superintendent Garrick, and Principal Gehring. Chairman Weeks presided at the meeting. The audience included Martha Sternback, Joan Tiede, Chris Cowan, Bill Heath, Cheryl Poxleitner, Jeanne Meacham, Julie Yochum, Danette Horrocks and Teresa Reid. Arriving later from Culdesac: Supt. Darrell Olsen, Principal John Hussman, Culdesac Board Members Cecil Martin and Richard Grant.

A motion was made by Trustee Johnston to accept the additions to the agenda. The motion was seconded by Trustee Stigum and passed with a four to zero vote.

Trustee Johnston moved to approve the minutes of the regular meeting of November 9, along with the budget report, balance sheets, ASB accounts and that all current bills of this school district be paid as presented: checks # 26280-26354 totaling \$62,058.81. The motion was seconded by Trustee Widmier and passed with a four to zero vote.

Trustee Patterson arrived at 7:14 to take her seat on the Board

The elementary teachers had several presentations on what is happening educationally in the school. No decisions were made.

Trustee Stigum moved to accept the donation of land from Bob and Francie Tatko for the Baseball Field. The motion was seconded by Trustee Johnston and passed with a five to zero vote.

Trustee Johnston moved to accept the second reading of policies #140.8 School Board Use of Electronic Mail, #424.1 Hazing, Harassment, Intimidation, Bullying, Cyber Bullying and Menacing, #445.1a Student Sexual Offenders, #300.22a Informal Review, #300.23 a FMLA, #300.23b FMLA Procedure, #700.10 Public Procurement of Goods and Services, and #700.10b Public Works Construction. The motion was seconded by Trustee Widmier and passed with a five to zero vote.

The board briefly reviewed the Cooperative Agreement with Culdesac with no motions made.

The board held the first reading of Policy #411.0 - Attendance/Credit and Promotion.

Trustee Johnston moved to accept the alternative certification for Debbie Chavez teaching Spanish. The motion was seconded by Trustee Stigum and passed with a five to zero vote.

Trustee Johnston moved to hire Brandon Hoxie as Assistant Boys Basketball Coach and Shelly Ethridge Evans as full time Para Professional. The motion was seconded by Trustee Patterson and passed with a five to zero vote.

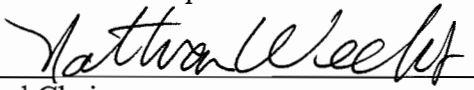
Trustee Stigum moved to have early release on December 18<sup>th</sup> at 2:15. The motion was seconded by Trustee Patterson and passed with a five to zero vote.

Trustee Stigum moved to table the discussion on the School Board Convention outcomes until the January 2010 board meeting. The motion was seconded by Trustee Johnston and passed with a five to zero vote.

Trustee Patterson moved that this Board of Trustees go into executive session to conduct deliberation concerning personnel pursuant to Idaho Code 67-2345. Trustee Johnston seconded the motion. The Chairman placed the motion before the Board after which a roll call vote was taken. The motion passed with Trustees Johnston, Widmier, Patterson, Stigum and Weeks voting in favor of the motion. Trustee Stigum moved to go out of executive session. Trustee Patterson seconded the motion and passed with a vote of five to zero.

Trustee Patterson moved that the meeting be adjourned. Trustee Widmier seconded the motion which was passed with a vote of five to zero. The meeting adjourned at 9:26 p.m.

  
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Clerk

  
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Board Chairman