

SCHOOL BOARD MINUTES

Regular Meeting

April 9, 2007

The Board of Trustees of Joint School District #305 met in regular session in the library of the school house at 7:00 p.m. Trustee Kingsley, Weeks, Widmier and Bledsoe were present as well as Clerk Strom, Superintendent Garrick and Business Manager Breen. Trustee Arnzen was absent. Chairman Weeks presided at the meeting.

The minutes of the regular meeting of March 13, 2007, were approved upon motion made by Trustee Bledsoe and seconded by Trustee Widmier and passed.

Trustee Bledsoe moved that the Budget Report and Account Balance sheets be approved. Trustee Widmier seconded the motion which was passed.

Trustee Kingsley moved that all current bills of this school district be paid. Trustee Bledsoe seconded the motion which was passed.

The City of Craigmont represented by Keith Hall discussed speeding, littering, vandalism and curfew violation problems.

First reading of Policies 300.9a, 455.0, 455.1, and 455.2 were held.

Trustee Bledsoe moved that the Special Education Manual 2007 be adopted. Trustee Widmier seconded the motion which was passed.

Chairman Weeks appointed Trustees Kingsley and Widmier to present diplomas at this years High School Graduation.

Trustee Bledsoe moved that the supplementary contract with Gordon Heath for Junior High Track Coach - out of class instruction be approved for the 2006-2007 school year. Trustee Kingsley seconded the motion which was passed.

Administrative and Principal reports were presented.

Trustee Bledsoe moved that this Board of Trustees go into executive session to conduct deliberations concerning labor negotiation pursuant to 67-2345©) and hiring an employee pursuant to 67-2345(a). Trustee Widmier seconded the motion. The Chairman placed the motion before the Board after which a roll call vote was taken. The motion passed with Trustees Bledsoe, Widmier, Kingsley, and Weeks voting in favor of the motion. The Board then went into executive session. The general tenor of the executive session was a discussion of hiring an employee and the acquisition of real property.

Trustee Bledsoe moved that this Board of Trustees reconvene in open public session. Trustee Widmier seconded the motion which was passed. The Board then reconvened in open public session.

Trustee Bledsoe moved that this meeting be adjourned. Trustee

SCHOOL BOARD MINUTES

Special Board Meeting

April 20, 2007

The Board of Trustees of Joint School District #305 met in session in the Psychologist office of the school house at 7:05 a.m. Trustees Kinglsey, Weeks, Bledsoe, Widmier and Arnzen were present as well as Superintendent Garrick and Business Manager Ivy Breen (taking minutes).

Trustee Arnzen moved to reduce the Supplement Levy to \$199,000 for the 2007-2008 School Year and will be presented to voters on May 15, 2007. Motion passed.

Trustee Arnzen moved to run a plant facility levy for a five year term at \$40,000 per year. Seconded by Trustee Bledsoe. Motion passed. The amount will be presented to voters on the May 15, 2007 election.

The regular board meeting in May will be moved to Thursday May 17, 2007 to give the school time to gather information after the May 15 election and business will be conducted at that time. Trustee Kingsley moved to pay the Harlow's School Bus bill as soon as it is presented for payment and seconded by Trustee Widmier and passed.

Trustee Arnzen moved that this special meeting be adjourned. Trustee Kingsley seconded the motion which was passed. The Board Adjourned at 7:45 a.m.

Clerk

Chairman

SCHOOL BOARD MINUTES

Regular Meeting

May 14, 2007

The Board of Trustees of Joint School District #305 met in regular session in the library of the school house at 7:00 p.m. All trustees were present as well as Clerk Strom, Superintendent Garrick and Business Manager Breen. Chairman Weeks presided at the meeting.

The minutes of the regular meeting of April 9, 2007, were upon motion made by Trustee Bledsoe and seconded by Trustee Widmier amended to add the following paragraph to those minutes.

"The Clerk of the Board of Trustees is hereby authorized and directed that when only one candidate has filed for election to the Board of Trustees from a trustee zone and the time has expired for additional persons to file as a candidate to the Board of Trustees from that trustee zone, to declare the candidate who has filed for election from that trustee zone elected and forward to that candidate a certificate of election."

The motion passed with all trustees voting in favor of the motion.

Trustee Bledsoe moved that the minutes of the regular meeting of April 9, 2007, be approve as amended. Trustee Bledsoe moved that the budget report and account balance sets be approved. Trustee Widmier seconded the motion which was passed.

Trustee Kingsley moved that all current bills of this school district be paid. Trustee Bledsoe seconded the motion which was passed.

Trustee Arnzen moved that the associated student body records be approved. Trustee Widmier seconded the motion which was passed.

Trustee Bledsoe reported on Simmons property for a sports field.

Second reading of policies number 300.9a, 455.0, 455.1 and 455.2 were held.

Trustee Arnzen moved that proposed policies 300.9a, 455.0, 455.1 and 455.2 be tabled. Trustee Bledsoe seconded the motion which was passed.

Sheila Hasselstrom gave a report on the Husky Pride Spirit Program.

Trustee Kingsley and Trustee Bledsoe were appointed by the Chairman to a position on the hiring board for cooperative football positions.

Trustee Arnzen moved that the proposed school calendar for the 2007-2008 school year be amended as follows: transfer the following dates from non school days to school days. January 2-3 and 4th, 2008, March 21, 2008. Two days early release in second semester at discretion of the Superintendent. Trustee Bledsoe seconded the motion which was passed.

Trustee Arnzen moved that the following continuing contract teachers be offered contracts for the 2007-2008 school year. Laurie Gross, Gordon Heath, Danette Horrocks, Nathan Leigh, Ken Mathison, Patty Mathison, April Niemela, Cheryl Poxleitner, Teresa Reid, Alia Riggers, John Savage, Martha Steinbach, Bette Stone, Joan Tiede, Dorothy Tiede, Shawn Teigs, Julie Yochum. Trustee Widmier seconded the motion which was passed.

Trustee Arnzen moved that Goffinet and Clack, Certified Public Accountants be retained to audit the school districts financial

affairs for the fiscal year June 30, 2007. Trustee Kingsley seconded the motion which was passed.

Superintendent Garrick recommended that John Eynon be employed as the districts music teacher.

Trustee Arnzen moved that John Eynon be employed as the districts music teacher. Trustee Widmier seconded the motion which was passed.

First reading of proposed policy 44.3 was held.

Teresa Reid's resignation as head volleyball coach was received.

Trustee Arnzen moved that Teresa Reid's resignation be accepted with conditions. Trustee Widmier seconded the motion which was passed.

Rose Wallace informed the Board that she will be retiring from her custodial position on July 1, 2007.

April Niemela's resignation as Academic Bowl Advisor was received.

Trustee Bledsoe moved that April Niemela's resignation as Academic Bowl Advisor be accepted. Trustee Widmier seconded the motion which was passed.

Trustee Arnzen moved that this district Not enter into any music co-operative with the nezperce school district. Trustee Bledsoe seconded the motion which was passed.

Trustee Arnzen moved that this school district enter into a co-operative sports agreement with the Nezperce School District covering football, girls basketball, softball and baseball. Trustee Kingsley seconded the motion which was passed.

Trustee Arnzen moved that this Board of Trustees go into executive session to conduct deliberation concerning labor negotiation pursuant to 67-2345@ Idaho Code. Trustee Bledsoe seconded the motion. The Chairman placed the motion before the Board after which a roll call vote was taken. The motion passed with Trustee's Arnzen, Bledsoe, Kingsley, Widmier and Weeks voting in favor of the motion. The general tenor of the executive session was a discussion of labor issues.

Trustee Arnzen moved that this Board of Trustees reconvene in open public session. Trustee Bledsoe seconded the motion which was passed. The Board then reconvened in open public session.

Trustee Bledsoe moved that this meeting be adjourned. Trustee Widmier seconded the motion which was passed. The Board then adjourned.

Clerk

Chairman

SCHOOL BOARD MINUTES

Special Meeting

May 15, 2007

The Board of Trustees of Joint School District #305 met in special session in the library of the school house at 8:30 p.m. Trustees Arnzen, Kingsley, Widmier, Bledsoe and Weeks were present as well as Clerk Strom. Chairman Weeks presided at the meeting.

The Board proceeded to canvas the results of the Maintenance and Operation levy election held today. The following are the results of the election as reported by the Clerks and Judges of Election.

Election District No 1		Election District No 2	
Craigmont		Melrose	
Total Ballots Cast	73	Total Ballots Cast	15
In Favor of Levy	56	In Favor of Levy	7
Against Levy	17	Against Levy	8
Spoiled	0	Spoiled	0
Percentage in Favor	76.71	Percentage in Favor	46.66
Election District No 3		Election District No 4	
Reubens		Winchester	
Total Ballots Cast	10	Total Ballots Cast	32
In Favor of Levy	1	In Favor of Levy	27
Against Levy	9	Against Levy	5
Percentage In Favor	.01	Percentage in Favor	84.3
Total Votes Cast	130		
Total in Favor	91	Total Against	39

The following are the results of the Plant Facilities Election Held Today as reported by the Clerks and Judges of Election.

Election District No. 1		Election District No. 2	
Craigmont		Melrose	
Total Ballots Cast	73	Total Ballots Cast	15
In Favor of Levy	54	In Favor of Levy	8
Against	19	Against Levy	7
Percentage in Favor	73.97	Percentage in Favor	53.33
Election District No. 3		Election District No. 4	
Reubens		Winchester	
Total Ballots Cast	10	Total Ballots Cast	32
In Favor of Levy	1	In Favor of Levy	23
Against Levy	9	Against Levy	9
Percentage in Favor	.01	Percentage in Favor	71.88

Trustee Bledsoe moved that the results of Maintenance and Operation levy election and the Plant Facilities Fund election as reported by the Clerks and Judges of Election be accepted and the Maintenance and Operations levy be declared to have passed by receiving a 70% favorable vote and the Plant Facilities Fund levy be declared to have passed by receiving a 63% favorable vote. Trustee Widmier seconded the motion which was passed.

Trustee Arnzen moved that this meeting be adjourned. Trustee Kingsley seconded the motion which was passed. The Board then adjourned.

Clerk

Chairman

SCHOOL BOARD MINUTES

Regular Meeting

June 11, 2007

The Board of Trustees of Joint School District #305 met in regular session in the library of the school house at 7:00 p.m. Trustees Kingsley, Widmier, and Bledsoe, Weeks, and Arnzen were present as well as Clerk Strom, Superintendent Garrick and Business Manager Breen. Chairman Weeks presided at the meeting.

The minutes of the regular meeting of May 14, 2007, and the special meeting of May 15, 2007, were approved upon motion made by Trustee Bledsoe and seconded by Trustee Widmier and passed.

Trustee Arnzen moved that the budget report and account balance sheets be approved and that all current bills of this school district be paid. Trustee Widmier seconded the motion which was passed.

Second reading of policies 441.3, 300.9a, 455.0, 455.1 and 455.2 was again held.

Trustee Arnzen moved that policies 441.3, 300.9a, 455.0, 455.1 and 455.2 be approved. Trustee Kingsley seconded the motion which was passed.

Superintendent Garrick reported on the school evaluation survey.

Trustee Arnzen was appointed to the committee for school improvement plan.

Shelia Hasselstrom gave a report on the Husky Pride Spirit Squad and its needs.

Trustee Kingsley moved that this school district loan the Husky Pride Spirit Squad \$900.00 so it may commence its proposed program. Trustee Bledsoe seconded the motion which was passed.

The following resignations were received. Danette Horrocks - JV Volleyball coach; Nathan Leigh - safe and drug free coordinator; Bob Smith - School psychologist. Trustee Bledsoe moved that these resignations be accepted. Trustee Widmier seconded the motion which was passed.

Superintendent Garrick reported that he had hired Shawn Tiegs as head football coach and Drew Leach and Eric Hasselstrom as Assistant football coaches and Jeana Meacham as Kindergarten teacher.

Trustee Arnzen moved that the above listed new hires be approved. Trustee Bledsoe seconded the motion which was passed.

First reading of proposed policies 426.0, 426.1 and 426.4 was held.

Trustee Arnzen moved that the amended budget for the 2006-2007 school year be approved. Trustee Bledsoe seconded the motion which was passed.

Trustee Bledsoe moved that the proposed budget for the 2007-2008 school year be approved. Trustee Kingsley seconded the motion which was passed.

Trustee Bledsoe moved that this Board of Trustees go into executive session to conduct deliberations concerning labor negotiations pursuant to 67-2345c Idaho Code. Trustee Widmier seconded the motion. The Chairman placed the motion before the Board after which a roll call vote was taken. The motion passed with Trustee's Arnzen, Bledsoe, Kingsley, Widmier and Weeks voting in favor of the

motion. The general tenor of the executive session was a discussion of the proposed agreement with the Highland Education Association.

Trustee Bledsoe moved that this Board reconvene in open public session. Trustee Widmier seconded the motion which was passed. The Board then reconvened in open public session.

Trustee Arnzen moved that this Board of Trustee approve the negotiated agreement with the Highland Education Association. Trustee Bledsoe seconded the motion which was passed.

Trustee Bledsoe moved that this meeting be adjourned. Trustee Widmier seconded the motion which was passed. The Board then adjourned.

Clerk

Chairman

HIGHLAND SCHOOL DISTRICT #305
School Board Minutes
Regular Meeting
July 9th, 2007

The Board of Trustees of Joint School District #305 met in regular session in the library of the school at 7:00 p.m. Trustees Weeks, Bledsoe and Widmier were present as well as Clerk Strom, Superintendent Garrick and Business Manager Breen. Trustees Kingsley and Arnzen were absent.

The minutes of the regular meeting of June 11th, 2007 were approved upon motion made by Trustee Bledsoe and seconded by Trustee Widmier and passed.

Trustee Bledsoe moved that the budget report and balance sheets be approved and that all current bills of this school district be paid as presented. Trustee Widmier seconded the motion which was passed.

Clerk Strom administered the oath of office to trustee elect Nathan Weeks who was elected to serve a three year term as Trustee from Zone #3 and to trustee elect Don Johnston who will serve a three year term from Zone # 1.

Trustee Bledsoe moved that this Board of Trustees dissolve itself sine die and that the new board of trustees proceed to re-organize itself. Trustee Widmier seconded the motion which was passed.

Clerk Strom acted as temporary chairman for the purpose of re-organizing the Board of Trustees.

The temporary Chairman requested nominations for Chairman for the Board of Trustees. Trustee Bledsoe nominated Trustee Weeks. Trustee Widmier seconded the motion. There being no further nominations, Trustee Bledsoe moved that nominations cease and that a unanimous ballot be cast for Trustee Weeks. Trustee Widmier seconded the motion. A unanimous ballot was cast for Trustee Weeks and he was declared elected as Chairman for the ensuing year.

The Chairman then requested nominations for Vice Chairman of the Board of Trustees. Trustee Widmier nominated Trustee Arnzen. Trustee Bledsoe seconded the motion. There being no further nominations, Trustee Bledsoe moved nominations cease and that a unanimous ballot be cast for Trustee Arnzen. Trustee Widmier seconded the motion. A unanimous ballot was cast for Trustee Arnzen and he was declared elected as Vice-Chairman for the ensuing year.

After discussion, Trustee Widmier moved that Ivy Breen be appointed Clerk of the Board. Trustee Johnston seconded the motion which was passed. Mr. Strom will decide later if he wishes to retain the election and legal posting duties.

Trustee Bledsoe moved that check signers for the district accounts be Chairman or Vice Chairman for the first signature and Clerk or Superintendent for second signature. Trustee Widmier seconded the motion which was passed.

Trustee Bledsoe moved that the date and time for the regular meetings be set at the second Monday of every month at 7:00 p.m. Trustee Widmier seconded the motion which was passed.

Trustee Widmier moved that the designated places for posting the districts public notices be at the District Office, the Post Office and Craigmont City Hall. Trustee Johnston seconded the motion which was passed.

Superintendent Garrick spoke to the board about asbestos concerns and the 10 Year Maintenance Plan as required by the state. The school will look into the asbestos issues next year with the painting of the gym exterior being completed this summer.

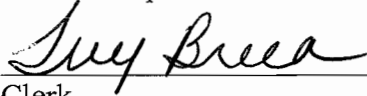
Culdesac Superintendent Olsen came before the board to discuss future sharing of sports opportunities as well as the possibility of sharing teaching positions due to declining enrollment in Culdesac. Trustee Johnston moved to support the idea of proceeding with planning for a Cooperative Junior High sports program with Culdesac. Motion seconded by Trustee Bledsoe and was passed.

Trustee Johnston moved that surplus computer equipment be donated to the Computers for Kids Program which was seconded by Trustee Widmier and passed.

Trustee Bledsoe moved to hire Cheyenne Hudson as Head Volleyball Coach and Junior High Volleyball Coach and to hire Janet Johnson as Temporary Summer Custodian. Seconded by Trustee Johnston and passed.

Superintendent Garrick presented drafts of job descriptions for all classified staff and will be working to refine them to a final version before school starts.

Trustee Bledsoe moved that the meeting be adjourned. Trustee Widmier seconded the motion which was passed. The meeting adjourned at 8:40 p.m.



Clerk



Board Chairman

HIGHLAND SCHOOL DISTRICT #305
School Board Minutes
Regular Meeting
August 13th, 2007

The Board of Trustees of Joint School District #305 met in regular session in the library of the school at 7:07 p.m. Present were Trustees Weeks, Arnzen, Widmier and Johnston as well as Clerk Breen and Superintendent Garrick. Trustee Bledsoe was absent. Chairman Weeks presided at the meeting. In the audience were Martha Sternback, Elaine Landers, and Dave Widmier.

The minutes of the regular meeting of July 9th, 2007 were approved upon motion made by Trustee Arnzen and seconded by Trustee Johnston and passed.

Trustee Johnston moved that the budget report and balance sheets be approved and that all current bills of this school district, be paid as presented: checks #7100-#7161 totaling \$57,729.42. Trustee Widmier seconded the motion which was passed.

Clair reported that he found a certified appraiser from Grangeville for the Simmons Field but we need to wait until the work is done to proceed with the appraisal of the proposed sports field. Trustee Bledsoe sent a written report on the progress of work being done.

Special Education Needs for 2007-2008. Mrs. Sternback and Clair Garrick reported that there might be six students that are on a one-on-one basis. They are looking at options but Mrs. Sternback is recommending that we need two six hour aides to address the needs. A vacancy notice will be advertised but the hiring won't actually take place until after school starts and the actual needs are accessed at that time.

Superintendent Garrick reported that the job descriptions for classified staff have been fine tuned and a rubric will be completed for evaluation purposes.

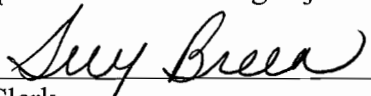
Trustee Johnston moved to accept the Elementary and High School Student Handbooks as presented. Motion was seconded by Trustee Widmier and passed.

Trustee Arnzen moved to accept the Extra Curricular and Activities Positions for 2007-2008 as presented. Seconded by Trustee Johnston and passed.

Trustee Arnzen moved to approve the hire of Shawna Robinett as Assistant Volleyball Coach. Seconded by Trustee Widmier and passed.

Trustee Arnzen moved that this Board of Trustees go into executive session to conduct deliberation concerning personnel pursuant to Idaho Code 67-2345, Trustee Johnston seconded the motion. The Chairman placed the motion before the Board after which a roll call vote was taken. The motion passed with Trustees Arnzen, Johnston, Widmier and Weeks voting in favor of the motion. Trustee Johnston moved to go out of executive session. Trustee Widmier seconded and passed

Trustee Johnston moved that the meeting be adjourned. Trustee Widmier seconded the motion which was passed. The meeting adjourned at 8:00 p.m.


Clerk


Board Chairman

HIGHLAND SCHOOL DISTRICT #305

School Board Minutes

Regular Meeting

Sept 10th, 2007

The Board of Trustees of Joint School District #305 met in regular session in the library of the school at 7:04 p.m. Present were Trustees Weeks, Bledsoe, Widmier and Johnston as well as Clerk Breen and Superintendent Garrick. Trustee Arnzen was absent. Chairman Weeks presided at the meeting. In the audience were Martha Sternback, David Widmier, Carolyn Thomason, Bill Heath, Dorothy Tiede, Nathan Leigh, Bette Stone, Steve Wherry, Becky Heartburg, Teresa Reid, and Dennis Burgess.

The minutes of the regular meeting of August 13, 2007 were approved upon motion made by Trustee Johnston and seconded by Trustee Bledsoe and passed.

Trustee Johnston moved that the budget report, balance sheets and ASB accounts be approved and that all current bills of this school district, be paid as presented: checks #7162- #7214 totaling \$40,411.80 Trustee Bledsoe seconded the motion which was passed.

Business Manager Breen presented the board with a summary overview of the contract with Idaho Billing Services which charges an administrative fee of 7% to handle the Medicaid billing for the eligible services of the district and the 33% match required by H&W in order to process the payments.

Mr. Leigh gave an overview of the \$21,920 Gear Up Grant which was awarded to assist college bound students but warned that the state still needs to find matching funds before the grant is allocated.

Mrs. Sternback and Mrs. Stone spoke to the board about a pilot program for Senior projects that they will be trying this year. Senior Projects will be mandated to begin in 2011 so this project will prepare Highland students and teachers for that requirement.

There was some discussion on the wet land reclamation delays on the Simmons property. Trustee Bledsoe moved that Mr. Garrick proceed in the process to locate a project manager to renovate the current football field. Seconded by Trustee Widmier and passed.

Mr. Garrick and Mrs. Heartburg gave an updated of members appointed to serve on the Comprehensive School Plan: Clair Garrick, Becky Heartburg, Teresa Reid, Alia Riggers and Ivy Breen. Meetings will start in November. Trustee Johnston volunteered to serve and several community members are being sought to also serve on this committee.

Trustee Bledsoe moved to approve the bus routes as presented for the 2007-2008 school year. Trustee Widmier seconded the motion which was passed.

Trustee Johnston moved to approve the hire of Susie Eaton as Gear Up Site Coordinator (if program is funded), Gordon Heath as Drug Free Coordinator, Junior High Girl's Basketball Coach, Junior High Track Coach, Gordon Mikesell as full time Paraprofessional and Connie Pentzer as part time Paraprofessional. Seconded by Trustee Bledsoe and passed.

Trustee Johnston moved to approve the list of surplus items which include a clothes dryer and computer monitors as listed and placed for disposal. Seconded by Trustee Bledsoe and passed.

Mr. Garrick presented White Pine League regulations that require adult gate fees to be \$5.00 as opposed to Highland's current adult fee price of \$4.00. This will be advertised and presented at the next meeting.


Trustee Johnston moved that this Board of Trustees go into executive session to conduct deliberation concerning personnel pursuant to Idaho Code 67-2345, Trustee Widmier seconded the motion. The Chairman placed the motion before the Board after which a roll call vote was taken. The motion passed with Trustees Johnston, Widmier, Bledsoe and Weeks voting in favor of the motion. Board went into executive session at 8:25 p.m.

Trustee Bledsoe moved to go out of executive session at 9:45 p.m. Seconded by Trustee Widmier and passed.


Trustee Bledsoe moved to hire two part time custodians to share the vacant position which no benefits to be offered. Seconded by Trustee Johnston and passed.

Trustee Bledsoe moved that Highland insignia shirts be purchased for the school board members. Seconded by Trustee Widmier and passed.

Trustee Johnston moved that the meeting be adjourned. Trustee Bledsoe seconded the motion which was passed. The meeting adjourned at 8:45 p.m.



Clerk



Board Chairman

HIGHLAND SCHOOL DISTRICT #305
School Board Minutes
Regular Meeting
October 9th, 2007

The Board of Trustees of Joint School District #305 met in regular session in the library of the school at 7:00 p.m. Present were Trustees Weeks, Bledsoe, Widmier and Johnston as well as Clerk Breen and Superintendent Garrick. Trustee Arnzen was absent. Chairman Weeks presided at the meeting. In the audience were David Widmier, Shawn Tiegs, Patty Mathison, Ken Mathison, April Niemela, Becky Heartburg, Laurie Gross, Joan Tiede, Oscar Tiegs, Sheri Fowler and Deidra Morris.

The minutes of the regular meeting of August 13th, 2007 were reviewed and correction made. Upon motion made by Trustee Johnston the minutes were approved as corrected, seconded by Trustee Bledsoe and passed.

Trustee Johnston moved that the budget report, balance sheets and ASB accounts be approved and that all current bills of this school district be paid as presented: checks #7218- #7290 totaling \$78,271.78. Trustee Bledsoe seconded the motion which was passed.

Steve Clack from the firm Goffinet and Clack, Independent Auditors reviewed the financial records of the school district and presented a report to the board for the year ending June 30, 2007. Trustee Johnston moved that this school district's audit by Goffinet and Clack be accepted and approved. Trustee Widmier seconded the motion and was passed.

Science Teacher Shawn Tiegs gave a presentation to the school board of science equipment purchased with Tribal Grant Funds.

Patty Mathison, April Niemela and Ken Mathison gave the board a presentation on IDLA (Idaho Digital Learning Academy). These teachers along with Dorothy Tiede took classes to be able to present IDLA classes to students for credit recovery, early college courses and advance classes.

Mrs. Bledsoe gave an update to the school board of the progress in finding a Football Field Construction Manager, which was not very productive. She will contact LCSC to find out about their surplus items since they are updating their baseball complex. Trustee Weeks moved and Trustee Johnston seconded to have Trustee Bledsoe contact Mr. Briggs to get an estimate of having the documents drawn up which will enable the district to go out for bids.

Trustee Bledsoe moved to approve the hire of Sheri Fowler as part time custodians and to accept Mrs. Fowler's resignation as she has accepted another position. Seconded by Trustee Widmier and passed. Trustee Johnston moved to approve the hire of Cameron Luper as part time custodian for the required probation period. Seconded by Trustee Bledsoe and passed.

Trustee Bledsoe moved to increase adult admittance gate prices from \$4.00 to \$5.00. Seconded by Trustee Widmier and passed.

The board was presented with a list of lost and/or stolen band instruments. The district will continue trying to locate those instruments.

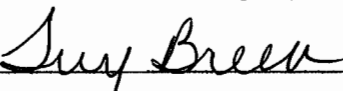
First reading of policy 500.3a Idaho Digital Learning Academy (Distance Learning) was held.

The board was presented with a proposal from Gail Lowe to purchase the Lil Canyon House Espresso Stand to serve as a portable concession stand for the price of \$21,000. The board took the information but no decision was made.


Mr. Garrick presented some realignments of 1A: Division 1 and 2 proposed by Idaho High School Activity Association to become effective in 2008. Schools with 99 students and under would be 1A: Division 2. Schools with 100-160 students would be in 1A: Division 1. This might increase travel time and distances and would also affect Cooperative Agreements between schools that share sports such as ours. The Board took comments from Oscar Tiegs who is a board member in Nezperce and a teacher in Culdesac. Trustee Bledsoe, Johnston and Widmier will attend the Nezperce Board Meeting next week to listen to their comments concerning the Coop.

Trustee Johnston moved that this Board of Trustees go into executive session to conduct deliberation concerning personnel issues pursuant to Idaho Code 67-2345. Trustee Bledsoe seconded the motion. The Chairman placed the motion before the Board after which a roll call vote was taken. The motion passed with Trustees Johnston, Bledsoe, Widmier and Weeks voting in favor of the motion. Trustee Bledsoe moved to go out of executive session. Trustee Widmier seconded the motion and passed

Trustee Johnston moved that the meeting be adjourned. Trustee Bledsoe seconded the motion which was passed. The meeting adjourned at 9:27 p.m.



Clerk



Board Chairman

HIGHLAND SCHOOL DISTRICT #305
School Board Minutes
Regular Meeting
November 12th, 2007

The Board of Trustees of Joint School District #305 met in regular session in the library of the school at 7:05 p.m. Present were Trustees Weeks, Arnzen, Bledsoe, Widmier and Johnston as well as Clerk Breen, Superintendent Garrick and Principal Heartburg. Chairman Weeks presided at the meeting. In the audience were David Widmier, Bill Heath, Alia Riggers, Teresa Reid, Danette Horrocks, Darrel Olson, Steve Wherry, and Nathan Leigh.

The minutes of the regular meeting of October 9th, 2007 were reviewed. Upon motion made by Trustee Johnston the minutes were approved as well as the rest of the consent agenda, seconded by Trustee Arnzen and passed. This included current bills in the amount of \$56,764.99 for checks #7291-#7368.

Elementary teachers Danette Horrocks, Teresa Reid and Alia Riggers presented the new FOSS Science Program being implemented this year which is a hand on approach to teaching Science.

Trustee Bledsoe presented the board with a soil test done on the football field. She will send the report to Mr. Briggs and a plan will be drawn up for renovating the field and getting bids. The district can proceed with killing the vegetation on the field in preparation for tilling.

Trustee Johnston moved that policy #500.3a – Idaho Digital Learning Academy be approved. Seconded by Trustee Bledsoe and passed.

After discussion on the possible realignment of the 1A division, Trustee Johnston moved to add Culdesac to the current cooperative with Nezperce for the baseball season. Seconded by Trustee Arnzen and passed. This issue will be taken to the Nezperce Board Meeting next week for their approval.

Trustee Arnzen moved to allow Vanessa Billups to receive her High School diploma now that her English has been completed. Seconded by Trustee Johnston and passed.

Trustee Johnston moved to approve the hire of Tracy Boltz as part time custodian. Seconded by Trustee Bledsoe and passed.

Trustee Johnston moved to approve the hiring of Brett Arnzen as JH Boy's Basketball Coach. Seconded by Trustee Bledsoe and passed with Trustee Arnzen abstaining.

Trustee Arnzen moved to approve the Technology Grant for 2007-2008. Seconded by Trustee Widmier and passed.

The school board received information from the City of Craigmont on a proposed Idaho Safe Routes to School Grant which they are applying for to fix the street and sidewalk on Division Street. Trustee Johnston moved to approve the schools support of the city in applying for this grant. Seconded by Trustee Bledsoe and passed.


First reading of policies 140.1, 140.3, 140.5, 500.15a, 500.23 and 812 was held as well as first reading to delete policy 140.5a.

The issue of increasing the fee for the school annual from \$15.00 and \$20.00 to \$30.66 was brought to the board. After discussion, the board decided not to increase the fee and advise the club to look for other funding resources.


Trustee Arnzen moved to declare the list of computer items as presented surplus. Seconded by trustee Johnston and passed.

Trustee Arnzen moved that this Board of Trustees go into executive session to conduct deliberation concerning personnel issues pursuant to Idaho Code 67-2345. Trustee Bledsoe seconded the motion. The Chairman placed the motion before the Board after which a roll call vote was taken. The motion passed with Trustees Arnzen, Johnston, Bledsoe, Widmier and Weeks voting in favor of the motion. Trustee Weeks moved to go out of executive session. Trustee Arnzen seconded the motion and passed

Trustee Widmier moved that the meeting be adjourned. Trustee Weeks seconded the motion which was passed. The meeting adjourned at 8:55 p.m.



Clerk



Board Chairman

HIGHLAND SCHOOL DISTRICT #305
School Board Minutes
Regular Meeting
December 10th, 2007

The Board of Trustees of Joint School District #305 met in regular session in the library of the school at 7:05 p.m. Present were Trustees Weeks, Arnzen, Widmier and Johnston as well as Clerk Breen, Superintendent Garrick and Principal Heartburg. Trustee Bledsoe was absent. Chairman Weeks presided at the meeting. The audience included David Widmier, Dennis Burgess and Nathan Leigh came in later in the meeting.

The minutes as corrected of the regular meeting of November 12, 2007 were reviewed. Upon motion made by Trustee Johnston the minutes were approved as well as the rest of the consent agenda, seconded by Trustee Arnzen and passed. This included current bills in the amount of \$54,589.21 for checks #7372 - #7437.

Trustee Arnzen moved that policy #140.1 (Board Meetings), 140.3 (Order of Business) and 500.15a (Supplemental Education Services), be approved along with the deletion of policy 140.5a (Executive Session). Seconded by Trustee Widmier and passed. Trustee Arnzen moved to drop the recommended new policy 140.5 (Guidelines for Appearance of Staff, Students, Citizens at Board Meetings) citing that it was not needed. Seconded by Trustee Johnston and passed. Policy #500.23 (Driver Training Education) was amended and will go to seconded reading next month.

Superintendent Garrick reported that Nezperce School District did not want to move up to Division 2A and allow a three way Baseball Coop with Culdesac.

Trustee Widmier moved to approve the hire of Brett Arnzen as JV Basketball Coach. Seconded by Trustee Johnston and passed with Trustee Arnzen abstaining.

Trustee Arnzen moved to approve the hiring of Deydra Morris as full time Paraprofessional. Seconded by Trustee Widmier and passed.

Trustee Johnston moved to reinstate the photography advisor position and hire John Savage for that position in conjunction with his current annual position which was increased from in class rate to out of class rate. Seconded by Trustee Widmier and passed.

Trustee Johnston moved to accept the Superintendent Evaluation Form as presented. Seconded by Trustee Widmier and passed.

It was reported that Trustees Weeks, Arnzen and Superintendent Garrick met with the Culdesac School Board and had a positive discussion about potential sharing opportunities. Culdesac has been in touch with Mike Friend, Idaho Association of School Administrators who for a fee of \$2,000 will study the two school districts and make an unbiased review of sharing possibilities. Trustee Johnston moved to split the cost of this review with Culdesac. Seconded by Trustee Widmier and passed.

A first reading of policies 551.1, 500.5b, 300.32a, 700.19 and 700.20 was held

Trustee Arnzen moved that this Board of Trustees go into executive session to conduct deliberation concerning personnel issues pursuant to Idaho Code 67-2345. Trustee Widmier seconded the motion. The Chairman placed the motion before the Board after which a roll call vote was taken. The motion passed with Trustees Arnzen, Johnston, Widmier and Weeks voting in favor of the motion. Trustee Widmier moved to go out of executive session. Trustee Johnston seconded the motion and passed

Trustee Johnston moved that the meeting be adjourned. Trustee Widmier seconded the motion which was passed. The meeting adjourned at 8:38 p.m.

Suey Breen
Clerk

Nathan Weeks
Board Chairman